



**CATHOLIC MEDICAL MISSION BOARD
JOB ADVERTISEMENT**

Director of Labour

JOB TITLE:	Social Workers (4 posts)
LOCATION	Tombura
REPORTING TO	Case Management Officer
CLOSING DATE:	14 th September, 2022
STARTING DATE:	As Soon As Possible

About CMMB

Catholic Medical Mission Board (CMMB) is an international, faith-based, non-governmental, humanitarian and development organization with a special focus on providing health services, strengthening health infrastructure and building health capacity for 'healthier lives worldwide'. CMMB has been implementing comprehensive health programming focusing on women and children in South Sudan since 2009. Programs include Maternal, Neonatal and Child Health care (MNCH), HIV&AIDS, Nutrition, Child Protection (CP) and Gender-Based Violence (GBV). CMMB provides health services through a two-pronged approach namely (i) facility based and (ii) community-based services that promote health seeking and health sustaining behaviors to reduce morbidity and mortality among the most vulnerable, women and children. CMMB's Child Protection program funded by UNICEF seeks to prevent and respond to Child protection and GBV issues through provision of comprehensive case management and psychosocial support services for vulnerable children/survivors of violence, abuse and exploitation; Strengthening related referral systems; awareness raising and community engagement. The program is in its fifth year of implementation in Western Equatoria State and will build on the significant gains made in partnership with UNICEF.

Job Summary

CMMB South Sudan is seeking qualified suitable candidates for the position of Social Worker based in Tombura. The case workers/social workers' role is to conduct case management including FTR activities in the field through identification, documentation, tracing, reunification, follow ups and interim care arrangements for CAAFAG and unaccompanied, separated, and missing children. This will also include family mediation to resolve family conflicts that directly affect wellbeing of children. The social worker manages assigned cases at the field level, fills all required case management forms, initiate tracing actions, temporary care monitoring and reunification, maintains confidentiality etc., per the interagency case management guidelines.

Key Roles and Responsibilities

- Adhere to weekly FTR schedules and work to achieve at least 5% weekly follow up for TCMs etc. Achieve no of cases assigned per week.





- Identify individual cases through regular presence in the community and accept referrals from other agencies and community members
- Conduct initial assessments for CP cases and prioritize them according to risk levels. This includes CAAFAG, child survivors of GBV, UASC, children living with disabilities etc.
- Develop case plans that respond to needs addressed in assessments and seek support of supervision when necessary
- Regularly follow up to ensure all services and action points listed in the case plan are carried out within agreed time frames including case management packages, tracing, temporary care monitoring etc. Ensure that process is regularly reviewed.
- Regularly Monitor and support to children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- Work with supervisors and managers to arrange case conferences for complex cases and ensure children receive multi-disciplinary support.
- Manage cases in line with SOPs, adhere to standard documentation process and flow best guidance.
- Document all cases using relevant interagency case management forms including consent, registration, comprehensive assessment, case plan, case update, tracing, referral etc. and ensure that data collection respect data protection protocols and ensuring they are entered in the data system on weekly basis.
- Participate in weekly meetings with social worker with case management officer to review case progress and ensure data entry is accurately completed and verified.
- Raise awareness on prevention of family separations and available case management services
- Conduct beneficiary feedback mechanisms with children and caregivers
- Perform any other tasks as may be assigned to him/her by the supervisors

Qualifications and experience

- College diploma in Psychology, counselling, social sciences, social work, development studies, education etc. from a recognized university/institution.
- At least three years' proven experience working in child protection in emergencies including knowledge of case management and family tracing and reunification.
- Strong knowledge of using the CPIMS+ Data system
- Strong experience in child protection policies and practices in South Sudan
- Training and experience in Do No Harm and conflict sensitivity.
- Interested in working with youth and children
- Professional and friendly to children
- Demonstrate cultural, gender, religious, nationality and age sensitivity
- Great team player, excellent communication skills, maintains good working relationships and ability to work under minimum supervision.
- Exercise self-control and self-respect
- Ability to work in hard-to-reach areas
- Fluency in written and spoken English, local and Arabic languages

How to Apply





Interested applicants should submit their application together with resume/CV including telephone and email contacts of three (3) referees as well as your daytime telephone/cell phone contact number to CMMBSouthSudanjobs@cmmb.org indicating the position and location you have applied for on the subject line of your email. Alternatively, you can submit a hard copy to our offices at the following address in Yambio:

CMMB Yambio Office

Human Resource Office

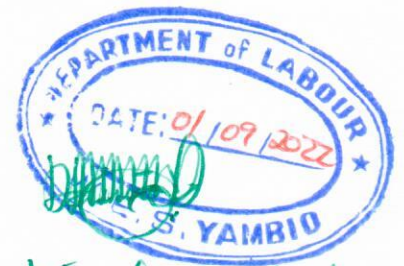
Gbudue Stadium Road, Block 9, Plot No.93,

Yambio, Western Equatoria State

Please note:

1. Deadline for receiving application for this position is the 14th of September 2022.
2. Given the urgency to fill this position, CMMB will shortlist and interview on a rolling basis as qualified applications are received. Candidates are therefore encouraged to apply immediately.
3. CMMB South Sudan promotes gender equality and encourages qualified female candidates to apply.
4. Only short-listed candidates will be contacted.





Director of Labour

CATHOLIC MEDICAL MISSION BOARD
JOB ADVERTISEMENT

JOB TITLE:	Social Workers (3posts)
LOCATION	Yambio-2
REPORTING TO	Case Management Officer
CLOSING DATE:	14 th September, 2022
STARTING DATE:	As Soon As Possible

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Job Summary

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Key Roles and Responsibilities

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- Regularly Monitor and support to children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- Work with supervisors and managers to arrange case conferences for complex cases and ensure children receive multi-disciplinary support.
- Manage cases in line with SOPs, adhere to standard documentation process and flow best guidance.
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Qualifications and experience

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- Exercise self-control and self-respect
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LOCATION	Ezo, Western Equatoria
REPORTING TO	Case Management Officer
CLOSING DATE:	14 th September, 2022
STARTING DATE:	As Soon As Possible

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