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Approved



VACANCY ANNOUNCEMENTS

About Mercy Corps

Mercy Corps is powered by the belief that a better world is possible. To do this, we know our teams do their best work when they are diverse, and every team member feels that they belong. We welcome diverse backgrounds, perspectives, and skills so that we can be stronger and have long term impact.

Vacancy: MARKET ACCESS SPECIALIST

Reports to: Programs Manager

Duty Station: Magwi, Eastern Equatoria.

Start Date: SAP.

Deadline of Application: 4th August 2026.

GENERAL POSITION SUMMARY:

The Market Access Specialist will lead the design, implementation, and monitoring of market-based interventions aimed at improving access to profitable and sustainable markets for targeted producers, entrepreneurs, cooperatives, and businesses. The role will focus on strengthening market systems, building value chain linkages, improving market intelligence, facilitating private sector engagement, and promoting inclusive economic growth.

Market System and Value Chain Development

- **Conduct market assessments, value chain analyses, and market opportunity studies.**
- Identify constraints and opportunities affecting market access for target beneficiaries.
- Develop strategies to strengthen market systems and value chains.
- Support the integration of producers and small enterprises into competitive market networks.
- Facilitate market diversification and product development initiatives.

Private Sector Engagement

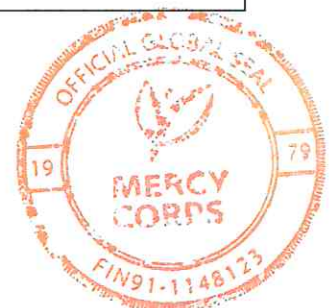
- Identify and establish partnerships with buyers, traders, processors, exporters, and private sector stakeholders.
- Facilitate business-to-business (B2B) linkages and networking events.
- Promote long-term commercial relationships between project beneficiaries and market actors.
- Negotiate and support market agreements and partnership arrangements.

Market Information and Intelligence

- Develop and maintain market information systems.
- Monitor market trends, pricing, demand patterns, and competitor activities.
- Disseminate relevant market information to project participants and stakeholders.
- Provide recommendations for improving market competitiveness and profitability.

Capacity Building

- Design and deliver training on market access, business development, entrepreneurship, and value addition.



- Strengthen the capacity of producer organizations, cooperatives, and SMEs to meet market requirements.
- Support beneficiaries in improving product quality, packaging, branding, and certification standards.
- Mentor businesses and producer groups on market readiness.

Inclusive Market Access

- Promote the participation of women, youth, persons with disabilities, and marginalized groups in market systems.
- Ensure market interventions are inclusive and aligned with project gender and social inclusion objectives.

Monitoring, Evaluation, and Reporting

- Monitoring the progress of the intervention(s) and delivery against the results chain(s), including updates to the intervention management model.
- Manage results chains, including providing key information on Programme results, lessons learned and trajectory correction strategies; modify the result chains, in a timely manner, if necessary.
- Work with the MEL team in documenting evidence of market linkages, sales growth, and improvements in business performance.
- to ensure the finalization of the region-specific MEL plan and any relevant procedures with clear designation of roles and responsibilities between the region Programme and MEL teams.

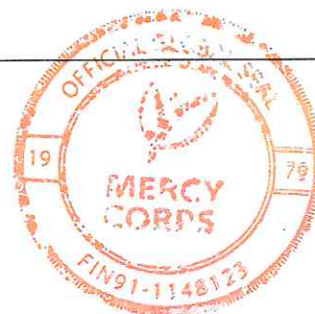
KNOWLEDGE AND EXPERIENCE:

- Bachelor's degree in economics, Agribusiness, Business Administration, Marketing, International Development, Commerce, Agricultural Economics, or a related field.
- Master's degree is an added advantage.
- Minimum of 5 years of experience in market systems development, value chain development, private sector engagement, or economic livelihoods Programming.
- Proven experience conducting market assessments and value chain analyses.
- Experience facilitating partnerships between producers, SMEs, and market actors.
- Experience working with donor-funded development projects is highly desirable.
- Experience in fragile, rural, or developing market contexts is an added advantage.
- Strong understanding of market systems development and value chain approaches.
- Excellent analytical and market research skills.
- Strong stakeholder engagement and partnership-building abilities.
- Knowledge of business development services and enterprise support.
- Experience in market linkage facilitation and commercialization.

SUCCESS FACTORS:

The ideal candidate is expected to be a high performer in fast-paced project cycle management, MEL, quality assurance and team and budget management. The Market Access Specialist will have a strong technical understanding of MSD in markets such as South Sudan. He/she will take energy from solving Programme implementation challenges. He/She will have a strong ethical center and a commitment to safeguarding. He/She should be an influencer, able to connect with diverse audiences from a young petty trader to a private sector employer to a high-ranking government official.

Consent Language



Mercy Corps collects your personal data for the purposes of managing Mercy Corps recruitment related activities as well as for organizational planning purposes globally. Consequently, Mercy Corps may use your personal data in relation to the evaluation and selection of applicants including, for example, setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

Mercy Corps is an international organization consisting of multiple affiliated companies in various countries. Mercy Corps has international sites and uses resources located throughout the world. Your data may be held on secure platforms globally, including outside of the EU. All personal data whether relating to recruitment or employment, is held on a secure platform and system which is subject to regular testing and audit. Unless stated in the job description that the post involves other organizations with which the information will be shared as part of the recruitment process, your personal data will only be shared with third parties where consent is given.

Mercy Corps participates in the Inter-Agency Misconduct Disclosure Scheme (the “Scheme”) (www.schr.info/the-misconduct-disclosure-scheme). Accordingly, we request information from a job applicant’s previous employer(s) about any investigations which found that the applicant committed sexual exploitation, sexual abuse and/or sexual harassment during employment, or incidents of misconduct under investigation when the applicant left employment. By applying, you confirm your consent to Mercy Corps collecting your prior employment history under the Scheme as part of the application process. Your data will be stored for up to four years.

Attestation Language:

“By applying for this position, I attest that I have never violated a sexual misconduct, sexual exploitation and abuse, child safeguarding or human trafficking policy and that I have never been disciplined for violating an employer’s code of conduct.”

Apply to: Mercy Corps Juba Office located at Kololo road thong Ping area plot 445 behind sector 4.

All applications will include CV, and all relevant copies of official documents, should be submitted by email:

ss-apply@mercycorps.org (*female candidate strongly advise applying*)

(This position is open for South Sudanese only and due to urgently shortlist will be in daily basis.





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Vacancy: ACCESS TO FINANCE SPECIALIST

Reports to: Programs Manager

Duty Station: Magwi, Eastern Equatoria.

Start Date: SAP.

Deadline of Application: 4th August 2026.

GENERAL POSITION SUMMARY:

The Access to Finance Specialist will lead the design, implementation, and monitoring of interventions that expand access to appropriate financial services for target groups (e.g., women, youth, micro and small enterprises (MSEs), marginalized populations, and agricultural value chain actors). The specialist will use market systems development approaches to address systemic barriers, facilitate innovation, and strengthen the capacity of financial institutions and market actors to deliver inclusive, sustainable, and scalable financial solutions.

Market Analysis & Strategy Development

- Lead market assessments to identify financing gaps, demand-side constraints, and opportunities for innovative financial products and services.
- Analyze regulatory environments, supply and demand for finance, and ecosystem actors (banks, MFIs, fintechs, informal lenders, business support organizations).
- Develop intervention strategies and results chains focused on systemic change, inclusion, and sustainability.

2. Intervention Design & Facilitation

- Design, pilot, and scale interventions that unlock access to finance for underserved groups, including blended finance, digital solutions, alternative credit scoring, and tailored loan products.
- Facilitate partnerships between financial service providers, business development service (BDS) organizations, government agencies, and target communities.
- Support financial institutions in mapping existing products, conducting deep-dive analyses, and developing new offerings suited to agricultural, informal, and women-led enterprises.

3. Capacity Building & Technical Support

- Build capacity within financial institutions to assess loans, design appropriate products, and adopt digital platforms and innovative practices.
- Support MSMEs and entrepreneurs to become “investment ready” through training, coaching, and facilitating access to formal financial records and business planning tools.



- Provide technical assistance to partners and stakeholders on inclusive finance, risk mitigation, and customer-centric product development.

4. Monitoring, Evaluation & Learning

- Develop and implement MEL frameworks to track intervention progress, outcomes, and impact—using both quantitative and qualitative indicators (e.g., number of loans disbursed, number of new jobs created, increased income, improved financial literacy).
- Document lessons learned, best practices, and case studies to inform adaptive management and scale successful models.

5. Policy, Advocacy & Ecosystem Development

- Engage with regulatory bodies, policymakers, and industry associations to advocate for enabling policies and regulatory reforms (e.g., crowdfunding, digital finance, collateral innovation).
- Support the development of supportive ecosystems for inclusive finance, including information hubs, sector coordination, and networking platforms.

6. Equity, Inclusion & Targeting

- Ensure interventions are designed and implemented with explicit attention to inclusion—addressing barriers faced by women, youth, ethnic minorities, PLWD, and refugees/returnees.
- Work with civil society and grassroots groups to co-design outreach, support services, and monitor mechanisms that reach marginalized populations.

KNOWLEDGE AND EXPERIENCE:

- Bachelor's degree in finance, Economics, Business Administration, Development Studies, or a related field.
- Master's degree in the above is an added advantage.

Experience

- Minimum of 3-5 years of experience in market systems development, value chain development, private sector engagement, or economic livelihoods Programming.
- Strong understanding of financial markets, MSME finance, blended finance, digital financial solutions, and regulatory environments.
- Experience in designing and facilitating partnerships with financial institutions, government agencies, and business support organizations.
- Demonstrated ability to analyze market constraints and opportunities and translate findings into practical interventions.
- Excellent facilitation, communication, and capacity-building skills.
- Familiarity with MEL frameworks and results-based management.
- Commitment to equity and inclusion.

SUCCESS FACTORS:

The ideal candidate is expected to be a high performer in fast-paced project cycle management, MEL, quality assurance and team and budget management. The Market Access Specialist will have a strong technical understanding of MSD in markets such as South Sudan. He/she will take energy from solving Programme implementation challenges. He/She will have a strong ethical center and a commitment to safeguarding. He/She should be an influencer, able to connect with diverse audiences from a young petty trader to a private sector employer to a high-ranking government official.

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