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19 JAN 2022



Advertisement, Learning Knowledge Management Specialist,

USAID/South Sudan Monitoring, Evaluation and Learning Support Activity,
Juba, South Sudan

Company Profile:

Management Systems International (MSI), a Tetra Tech Company, is a Washington, D.C. metro area management consultancy with a 40-year history of delivering results for our clients. Our expertise is in the fields of monitoring and evaluation; democracy and governance; peace and stability; rule of law and accountability; education; gender and inclusion; strategic communications; and leadership and organizational development. MSI has implemented projects in 90 countries around the world such as Colombia, Indonesia, Jordan, Kenya, Mexico, Nigeria, Pakistan, Syria and Ukraine, and works domestically. We support clients ranging from the U.S. Government (e.g., the U.S. Agency for International Development, U.S. Department of Defense, U.S. Departments of State and Labor, and the Millennium Challenge Corporation) to large bilateral and multilateral donors (e.g., the World Bank and the United Nations Development Program). We also work with national and local governments, nongovernmental organizations (NGOs), think tanks, foundations and universities. For more information, please visit our website at www.msiworldwide.com.

Project Summary:

The Monitoring, Evaluation and Learning Support (MELS) activity supports the Mission's implementation of USAID/South Sudan's Strategic Framework (2020-2024) through effective monitoring and evaluation processes in support of adaptive management and ensuring alignment with the USAID Program Cycle, as well as supporting the Mission's organizational learning and knowledge management agenda. The MELS activity serves as the Mission's primary mechanism for monitoring, evaluation, and learning and adaptive management services for ongoing activities and programs. In a dynamic operating environment, MELS provides USAID/South Sudan with flexible, demand-driven technical, analytic, and advisory support in order to strengthen collaboration, learning and adapting (CLA); train and build the capacity of USAID staff with a particular focus on Foreign Service Nationals (FSN); promote institutional memory; produce monitoring, evaluation, learning products as appropriate; strengthen knowledge management and organizational learning (KMOL), organizational effectiveness and operational efficiency; and strengthen data-driven decision-making through an efficient use of GIS and other innovative spatial analysis.

Please note: Only South Sudanese citizens are eligible for this position

Position Summary:

The Learning & Knowledge Management Specialist will work with the communities and the USAID/South Sudan's flagship Implementing Partners (IPs) to identify indicators for the community scorecards, regularly convening meetings involving the two stakeholders to assess progress toward mutually agreed milestones and targets. The scorecards will assess IP delivery in accordance with county priorities and coordination between IPs. S/he will also work with the Mission Resilience Unit to provide backbone coordination services aimed at promoting sequencing, layering, and integration of activities in the priority counties, including coordination between humanitarian assistance (HA) and development assistance (DA) providers. This is a Long-Term Technical Assistance (LTTA) position based in Juba, South Sudan.

Responsibilities:

- Lead the Collaborating, Learning, and Adapting (CLA) functions of MELS.
- Act as strategic advisor and make recommendations to the Mission for all matters related to learning and knowledge management activities.
- · Serve as a primary liaison with Policy Link activities.
- Establish and maintain data-sharing and learning hubs in all target areas.





- Facilitate the practical application of knowledge resulting from monitoring and evaluations (M&E) and learning activities for USAID/MELS as well as other sources.
- Supervise MELS community coordinators to implement the community scorecards.
- Promote partnerships with IPs/CPs to systematize and disseminate relevant knowledge.
- Conduct primary survey data collection for participatory MEL.
- Provide necessary MEL training to the target area stakeholders to enhance effective data collection.
- Conduct evaluations of knowledge and learning activities and promote effective use of evaluation results
- Coordinate technical and administrative/logistical aspects of the production or delivery of knowledge and learning activities.
- Perform any other duties as assigned by the Deputy Chief of Party from time to time.

Qualifications:

- Master's degree in Strategic Learning and Knowledge Management International Development, Economics, Public Policy, Statistics, and/or another relevant field is preferred.
- At least 5 years of progressively more responsible experience in the M&E systems, learning approaches, workshop facilitation, and technical assistance.
- Previous experience working in community-led development work in South Sudan.
- Demonstrable understanding of the South Sudanese social, cultural political and economic landscape.
- Previous experience working with USAID or other donor-funded projects preferred.
- Excellent written and verbal communication skills.
- Fluency in English is required, and fluency one or more local languages is preferred.
- Excellent critical thinking and analytical skills, including exceptional attention to detail.
- Excellent team player with ability to meet tight deadlines.

MSI is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work.

We do not discriminate on the basis of any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants' and employees' religious practices and beliefs, as well as any mental health or physical disability needs.

MSI is an Equal Opportunity Employer/Affirmative Action/Americans with Disabilities/Veterans Employer. Closing Date: February 7, 2022.

Please note that due to the Urgency of the position, CV will be reviewed on rolling basis.

To apply: please visit our website, <u>www.msiworldwide.com</u>; or hand deliver addressing your application to MSI-MESP Human Resources Manager, Goshen House, Gate 1.



