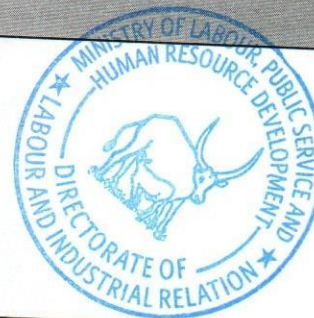


NRCNORWEGIAN
REFUGEE COUNCIL**NORWEGIAN REFUGEE COUNCIL (NRC)-SOUTH SUDAN
VACANCY ANNOUNCEMENT**

Position: Team Leader – LFS
 Reports to: Project Coordinator – LFS
 Supervision of: Project Officers
 Duty station: Twic East, Jonglei
 Travel: 20%
 Project number: SSFM2121
 Duration and type of contract: 9 months

**Duration and type of contract: 9 Months/Definite Contract**

The Norwegian Refugee Council (NRC) is an independent humanitarian organisation. Our task is to improve international protection of refugees and internally displaced persons, and to offer emergency humanitarian assistance regardless of race, nationality or political views. Our efforts are founded on the principle that all human beings are entitled to a life in peace, liberty, safety and equality, as this is expressed in the Universal Declaration of Human Rights. NRC has been working in South Sudan since 2004. Our core competencies include Education, Shelter, WASH, Food Security & Livelihoods (FSL).

All NRC employees are expected to work in accordance with the organisation's core values: dedication, innovation, inclusivity and accountability. These attitudes and beliefs shall guide our actions and relationships.

Being an employee of the Norwegian Refugee Council (NRC) in South Sudan, the Project Coordinator is expected to represent NRC in a responsible manner and always act in accordance with NRC's Code of Conduct.

REPORTING TO: FSL Coordinator**1. Role and responsibilities**

The purpose of the FSL Coordinator position is to implement delegated FSL project portfolio activities. The following is a brief description of the role.

Generic responsibilities

These responsibilities shall be adapted to the particularities of the job location and context, phase of operation, strategic focus and type of programme intervention. This section shall be revised whenever a new employee is hired or the context changes significantly.

1. Management of project staff
2. Implement plan of action for delegated portfolio of LFS projects (activities, budget and project documentation)
3. Day to day follow of progress in project implementation
4. Ensure compliance with NRC policies, FSL tools, handbooks and guidelines
5. Ensure that projects target beneficiaries most in need, and explore and assess new and better ways to assist
6. Promote and share ideas for technical improvement
7. Prepare periodic progress reports and other documents
8. Ensure capacity building of project staff and transfer key skills
9. Liaison and collaboration with relevant local authorities and stakeholders



10. Promote the rights of IDPs/returnees in line with the advocacy strategy

Specific responsibilities

- Provide day-to-day supervision and support to the FSL teams including implementation of Human Resources related processes (recruitments, orientation, training, performance management)
- Conduct weekly staff meeting to review achievements, challenges and way forward.
- Submit monthly and quarterly and project final reports outlining achievements, challenges and the next plan activities.
- Organize and conduct quarter work progress review meetings
- In close collaboration with M&E Team Leader, ensures that lessons learnt and success stories are effectively documented and shared.
- Ensure that detailed annual work plans and budget for all food security and livelihoods activities are prepared in a coordinated and timely manner.
- Encourage beneficiaries to ensure good agricultural production practices restored and strengthened
- Ensure Household and community livelihoods restored and diversified as outlined in the project Letter of Agreement (LoA) with resource partner.
- In collaboration with FAO, ensure the marketing of FSL project products in Jonglei State
- Ensure community and intercommunal resource sharing and management practices strengthened and participatory.
- Represent NRC in relevant cluster meetings and partners' forum
- Actively promote synergies between NRC's FSL and other teams
- Any other task relevant to the position as requested by the Supervisor.

QUALIFICATIONS/ EXPERIENCE / SKILLS / PERSONAL QUALITIES

- All employees of the Norwegian Refugee Council should adhere to our Codes of Conduct and the four organizational values: **Dedicated, innovative, inclusive and accountable.**
- Should be able to work with minimum supervision
- Must be highly reliable, mature, and able to work independently as well as in a team
- Flexible, creative and co-operative, and a sense of humour is an asset
- Positive attitude and passionate about Protection in emergency is essential

Qualifications and Competencies

These are **skills, knowledge** and **experience** that are important for effective performance.

Generic professional competencies for this position:

- Educational level required: At least Bachelor Degree in Agriculture/Agronomy or Livestock and Fisheries or related field with minimum 3 years' experience in field of Livelihood & Food Security
- Experience from working as Project Coordinator FSL in a humanitarian/recovery context
- Previous experience from working in complex and volatile contexts
- Documented results related to the position's responsibilities
- Knowledge about own manager skills/profile



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- Fluency in English, both written and verbal

Context related skills, knowledge and experience

- Relevant experience and ability to manage programs in insecure environments
- Experience of working with and/ or commitment to humanitarian standards eg SPHERE
- Technical Training qualifications required: Project Management or related.
- Knowledge of Jonglei area contexts
- Knowledge of the local language (Dinka/basic Arabic) – if different than English
- Experience with start-up, exit or similar

Application Procedure:

The applicant must provide a detailed CV and an application letter with an explanation as to why he/she would like to work for NRC, and why you believe you are the best candidate for this position. Contact details including phone numbers and address plus three references (one of these should be your current or most recent employer) are essential.

Please do not submit original certificates. submitted application documents will NOT be returned.

Applications must be submitted no later than on the **5th March 2021** on line or by email to SS.job@nrc.no or in an enclosed envelope clearly marked "Application for **Position of Team Leader FSL**" to NRC offices in these locations:

- Human Resource Office in Juba
- Human Resource Office in Alek
- Human Resource Office in Aweil
- Human Resource Office in Mankien
- Human Resource Office in Wau
- Admin and Human Resource Office in Bor and Akobo, Duk and Twic East

Only short-listed candidates will be contacted, by e-mail or by phone.

THE POSITION IS OPEN FOR SOUTH SUDANESE NATIONALS ONLY, WOMEN ARE STRONGLY ENCOURAGED TO APPLY



FLYKTNINGHJELPEN
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*Approved by labour office
Bor, Jonglei State*

