

VACANCY ANNOUNCEMENT


Bonga Forum Supervisor (Open to South Sudanese Nationals)	
Location :	Magwi, EES, SOUTH SUDAN
Application Deadline	28-MARCH-2025 (04:00 PM Central African time)
Type of Contract :	Regular
Post Level :	National Position
Languages Required:	English, Juba Arabic
Starting Date :	Depending on grants approval
Duration of Contract :	8 months (With possibility of renewal subject to satisfactory performance and donor funding)

Background

The Child Relief and Support Organization (CRSO) is a non discriminating national non-governmental organization that works for the protection of children's rights and their families.

CRSO's mission is the protection of children at risk of harm, as well as the prevention of any form of abuse, violence and exploitation.

Together with interventions aimed at helping **children** in distress, abandoned or victims of abuses, CRSO supports programs of emergency relief and sustainable development in the field of health, education, Protection, Food Security and Livelihoods, Water, Sanitation and hygiene promotion and Relief/Emergency responses.

CRSO is in the process of hiring **Bonga Forum Supervisor**. Under the overall guidance and directly reporting to the Programme Manager, the Bonga Forum Supervisor shall be responsible for the planning, implementation, monitoring and evaluation of the bonga in community activity in Magwi County in accordance with the project documents and donor requirements, detailed in the duties and responsibility section.

Duties and Responsibilities

The Bonga Forum Supervisor is part of the key project implementation team at the field level and will be required to execute his/her roles with diligence, expertise and tact

towards the achievement of project objectivities, CRSO aspirations and our vision for children.

The Bonga Forum Supervisor will provide technical and academic assistance to the Bonga forum members and mentors. Specifically, he/she will be responsible for the following:

Project management and strategy

- Coordinate Bonga in community Adolescent empowerment programs.
- Coordinate the establishment of Bonga centres in collaboration with the local authorities and in line with the Bonga program model.
- Develop monthly and weekly activity plans with support of the Programme Manager to support the implementation of the Project.
- Coordinate identification, selection, and verification of out-of-school adolescents for enrollment in the Bonga centers in collaboration with the relevant local leaders and community volunteers.
- Coordinate the identification of community stakeholders to establish Bonga centers and support teams.
- Coordinate Monthly meetings of the Bonga support teams.
- Coordinate the recruitment of animators as per the Bonga guidelines.
- Coordinate relevant training for the Bonga in community animators in collaboration with the Stromme Foundation Bonga lead.
- Supervise the Bonga in community animators to deliver the six-month life skills training for Bonga participants based on the relevant program model.
- Coordinate community awareness and advocacy campaigns in line with the Bonga program model.
- Organize Animators' monthly review meetings.
- Prepare activity, monthly, and quarterly reports.
- Coordinate the adoption of saving group methodologies in Bonga clubs in close liaison with the Income generation and job creation specialist and other relevant thematic leads at Stromme Foundation
- Coordinate the integration of Backyard/kitchen garden practices in Bonga activities.
- Mobilize Bonga graduates to enrol in Bonga Forums.
- Mentor Bonga Forums to conduct relevant community change campaigns.
- Enforce compliance with all safeguarding, safety, and health procedures at Bonga Centers community campaigns and other project activities.
- Facilitate linkages between Bonga participants and other development partners including Government structures.
- Participate in conducting market survey for identification of viable trades within the communities for Bonga participants and identify local artisans to provide the necessary trainings.
- Ensuring timely procurement and distribution of necessary materials for life skills and awareness sessions and provision of vocational skills.
- Take lead in conducting Participatory Rural Appraisal exercises for identification of advocacy issues and take lead in conducting advocacy



and lobbying with bonga participants

- Routine and frequent monitoring of progress of skills acquisition and taking corrective actions with frequent feedback to the trainers and the trainees
- Ensure cross-learning (exchange visits) across the different Forums and Networks within the same location and with Bonga centres.

Stakeholders Engagement, Networking and Collaboration

- Mobilize and coordinate appropriate stakeholders' participation in the project
- Represent CRSO in sector working group meetings in the project location and other platforms as delegated by the Programme manager.
- Work with the Programme Manager to foster good working relationships and new networks and collaborations in the project area to support project implementation.
- Coordinate community advocacy campaigns for beneficiaries as appropriate

Documentation, monitoring, and reporting

- Maintain an up-to-date database of Bonga participants.
- Compile activity and periodic reports in appropriate formats.
- Participate in annual and quarterly review meetings for animators to reflect on the project objectives and overall progress and create spaces and opportunities for action-learning.
- Participate in all project data collection processes such as assessments, routine monitoring, and evaluations.
- Participate in Data quality assurance activities in liaison with the M/E officer
- Document participants' stories of change, and success stories to demonstrate project outcomes and impact.
- Perform such other duties as may be assigned by the supervisor.

Competencies

Corporate Competencies:

- Demonstrated high moral integrity by modeling CRSO's values and ethical standards.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability.

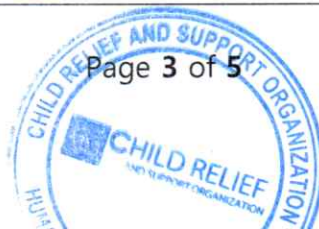
Functional competencies:

Project Management and learning

- Shares knowledge and experience.
- Demonstrated experience in capacity building, monitoring and reporting
- Good coaching and mentoring skills

Leadership and Self-Management

- Positive, constructive attitude;



- High emotional intelligence
- Strong oral and written communication skills;
- Exhibits openness to change and ability to manage complexities;
- Ability to work and act under pressure with tight deadlines and with discretion in politically sensitive environment with a minimum of comfort;
- Ready to work independently;
- Responds positively to critical feedback and differing points of view;
- Solicits feedback from staff about the impact of his/her own behavior.

Required Skills and Experience

Education:

- Bachelor's degree in Adult Education, Social Work, Guidance and Counseling and Development studies or other related field

Experience:

- At least 3-4 years of progressive work experience in implementing programs for school-based and out-of-school adolescent and youth empowerment with Reputable Non-Governmental Organizations
- Demonstrated commitment to working with children and youth
- Basic Monitoring and Evaluation skills.
- Good understanding of the socio-economic, cultural and political contexts of South Sudan.
- Good knowledge of computer including Ms Office, spreadsheets, and power point.
- Excellent report writing and presentation skills are a must.

Language:

- Proficiency in English both reading and writing is essential.
- Knowledge of Juba Arabic/Luo language is an added advantage

Application process and procedure:

- Please submit a detailed CV with supportive documents as well as an application letter with an explanation as to why you would be the best candidate for the position and why you would like to work with CRSO.
- Please ensure you include contact details for three references; one of these should be your current or most recent employer.
- Applications must be submitted by **28th March 2025** by email to geofreyiga2@gmail.com Copy hakim.crso@gmail.com. Please indicate the position you are applying for in the email title. Email applications are **strongly preferred** and your email will be acknowledged. If impossible by email, please drop applications at the Security gate, Magwi field office, Magwi town during



office hours. Alternatively, applications can be submitted to CRSO head office located at Hamza Inn compound, Juba town.

- Only short-listed candidates will be contacted, by e-mail or by phone.

CRSO is committed to achieving workforce diversity in terms of gender, nationality and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidentiality.

As a child-centered community development organization, CRSO is committed to the well-being of children and supports the Convention of the Rights of the Child. Therefore, CRSO does not tolerate sexual exploitation and abuse and any kind of harassment, including sexual harassment, and discrimination. All selected candidates will, therefore, undergo rigorous reference and background checks.

