



Approved
MOL
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POSITION PROTECTION & GENDER BASED VIOLENCE MANAGER (1 position)
DEPARTMENT PROTECTION AND GBV.
LOCATION Juba with frequent visits to the field.
REPORTS TO Programs Coordinator.
DURATION One year with possibility of extension based on funding availability.
STARTING DATE July 1st, 2022.
ELIGIBILITY South Sudanese Nationals only

ORGANISATION BACKGROUND.

Rise Africa Organization (RAO) is a non-governmental and non-profit Women-Youth led National Non-governmental organization established by South Sudanese like-minded humanitarian activists. RAO was first registered in South Sudan in October 2018 with the Relief and Rehabilitation commission (RRC) No 1853. The organization focus on empowering communities to be healthy, self-reliant and self-sufficient. RAO builds capacities and offers lifesaving intervention to the most vulnerable and low income communities to improve their resiliency, reduce poverty and enhance economic growth, improve Health, Education, Food security and livelihood, Microfinance (entrepreneurship) support & promote access to social justice, fight Gender Base Violence (GBV), Women Empowerment and provide the necessary support to the survivors and enhance and promote human rights and general protection, engage in conflict prevention and peace building and to intervene in humanitarian emergency response for life-saving assistance and WASH activities.

Major duties and Responsibilities

The responsibilities of CHILD PROTECTION and GBV Manager will include but not limited to the following:

- a) Oversee the implementation of child protection and GBV program and ensure that program goals, objective, activities and targets are met as stated in the donor agreed project work plan and log frame.
- b) Ensure the Child Protection and GBV programs comply with international best practices, using standardized protocols and guidelines and in line with the policies and procedures of MOJ.
- c) Prepare program work plans jointly with program team with the leadership of field coordinator.
- d) Ensure that the projects are properly monitored and evaluated. Conduct regular monitoring visits to the project locations including supported static and child friendly space.
- e) Prepare program work plans jointly with project teams under the leadership of Programs Coordinator (PC)
- f) Fundraising through proposal writing for RAO's FSL program from different donors
- g) Budgeting with the help of the finance department.





- h) Monitoring and evaluation of RAO's projects with the help of the Monitoring and evaluation manager.

1. Grant Management and Reporting.

- a) Manage and oversee all Protection and GBV Grants, develop and implement projects based on the project documents including work plans, spending plans and procurement plans for all projects.
- b) Meaningfully participate in projects cycle management meetings including projects opening meetings, implantations and close out meetings.
- c) Regular review financial management and accounts of partners in collaboration with the respective donor.
- d) Prepare projects and donor reports within agreed deadlines in the appropriate format after substantial performance reviews based on relevant project documents and agreed work plans.
- e) Providing overall supportive supervision of projects being implemented by RAO.
- f) Supervise and train project officers in high impact areas.

Desired Skills:

- a) Proactive and anticipative working style; effective working with ambivalent situations.
- b) Highly developed interpersonal and communication skills including diplomacy, negotiations and ability to work with staff from diverse background and cultures.
- c) Excellent planning, coordination and reporting writing skills.
- d) Excellent team player.
- e) Excellent in proposal development and writing.

Professionalism

- a) Good knowledge of institutional mandates of Child Protection and GBV and gender mainstreaming.
- b) Good analytical and research skills, ability to evaluate and integrate information from variety of sources.
- c) Good knowledge and or experience in monitoring and evaluation.
- d) Maintain a positive image of RAO at all times and all circumstances.
- e) He/she ensures that implementation and monitoring complies and conforms with government security measures and protocols in place.





- f) Ensures that all incidences reported to RAO are handled with due regard to protection principles including confidentiality and respect for the victim survivors.
- g) Ability to work in remote areas with limited infrastructure and including limited transport options

Communication and coordination

- a) Strong communication skills (spoken and written) including the ability to produce written reports in a clear and a concise style, to deliver training presentation to external audiences as well as internal capacity building.
- b) Collaborate with other humanitarian agencies and government stakeholders i.e. Government line ministries including RRC, NGOs and UN agencies to promote and enhance the good relationship and harmony.
- c) Ensure comprehensive and timely donor communication (e.g. reporting as well as meeting donor demands)
- d) When required, give representations at donors' events as well as preparation and supervision of project visits with donor representatives to field locations.
- e) Support Rao Head offices establishing strong relations with in-country institutional representatives of current and potential future donors.
- f) Strengthening relations with key donors to enhance the organization's funding capacity.

Qualifications, skills and experience.

- a) At least **5 years** demonstrated in managing Child Protection and GBV Program, experience preferably working a complex humanitarian /emergency context.
- b) Experience supervising multi-cultural team in a complex setting.
- c) Ability and flexibility to understand the cultural, political environment and cooperate for Child protection and GBV representatives and other actors.
- d) Knowledge of computer use including basic computer package will be considered an advantage.
- e) Able to work under difficult and stressful situation.
- f) Fluency in Arabic language is added as an advantage.
- g) A bachelor's degree in a relevant field required.





- h) Emergence managing protection experience, I particular child protection and psychosocial response, developing and conducting culturally appropriate awareness raising and skill building campaigns particularly related to Children’s rights and women’s Empowerment.
- i) Experience working with UN agencies, International organisations, National Non-governmental organisations, civil society and community-based organisations, particularly in South Sudan.
- j) Experience solving complex issues through analysis, definition of a clear way forward.
- k) Strong analytical and organizational skills.
- l) Manage and lead the Child protection and GBV Program, including any emergency funding, working closely with program coordinator, strategic information manager and stake holders including the donor at field level, the respective state Ministry Authorities and the Community leaders.
- m) Excellent report writing and proposal development skills.
- n) Work closely with other RAO programs, ensuring opportunities for integrations are adapted to increase impact and sustainability in a cost-effective manner.
- o) Highly developed cultural awareness and ability to work well in an international environment with people from diverse backgrounds and cultures.
- p) Commitment to RAO values and willingness to abide by Child Safeguarding Policy and hold others accountable.
- q) Ability to work effectively in a complex, fast-paced environment
- r) Ability to develop strong professional relationships and collaborations across functions, projects, and teams.

This position is open to South Sudanese Nationals only and all applicants should be in possession of Nationality IDs/Jinsia.

How to apply.

Suitable and Qualified candidates should Submit their detailed CVs indicating their daytime phone number, 3 professional referees with their phone numbers and their email addresses, Application letter. Cover letter explaining among other things why you think you are the best for this position. In the email subject, please indicate the position you are applying for as indicated above. Email your application to





recruitment.rao22@gmail.com not later than Friday 3rd June, 2022 at 12 noon. Late applications will not be considered. Eligible female candidates are highly encouraged to apply.

Hard copies can also be dropped at our main Juba office, located at (CRADA compound, near Faith Nursery and primary school) Hai Juba Nabar, off American Embassy, Catholic University road. Behind the office of the vice president.

NOTE: Do not enclose the original copies please. Send photocopies only. We shall not be held responsible for loss of any document. Originals will be asked only during interview date. Also indicate behind the envelope the position you are applying for. Only shortlisted candidates will be contacted for subsequent interviews. Applications once submitted are not returnable.

