



## Vacancy Announcement

**Job Title:** National Certified Nurse (2)  
**Band / Level /**  
**Grade:** 8B1 Functional Support  
**Department:** HEAL  
**Location:** Pamir



**BACKGROUND:** IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr el Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totaling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

### Job overview:

The Nurse will work to ensure improved quality of health and well-being of all patients including COVID-19 ones receiving health services at Hope Health Centre-Pamir. The Nurse will work at the IRC supported PHCC to ensure the beneficiaries receive the basic health care services according to the MOH/WHO guidelines and protocols.

**Contract Duration:** 1 year

**Line of reporting:** Reports to Nurse in charge

**Number of positions:** (2)

### SPECIFIC RESPONSIBILITIES:

The responsibilities of the Nurse include but are not limited to the following:

### MAIN DUTIES:

#### • Clinical based Tasks:

- Assess, plan, direct and evaluate nursing care as determined by the patients age and cultural needs in accordance with established standards, policies and procedures of BPHS MoH SS through static and mobile health units
- Give comprehensive nursing care in the IPD/isolation facilities and OPD (dressing and treatment room)
- Screening patients at the triage area and organize good patient flow according to first come first seen basis
- Provide comprehensive Nursing care to patients such as timely administration of both oral and injectable medications, basic nursing procedure, monitoring patients vital signs
- Observe and maintain patient confidentiality at all the time as well protection of data and information
- Diagnose and treat simple cases using MOH protocols and give first aid using available drugs in absence of Clinical Officer

- Consult the Medical doctor /Clinical Officer for management of cases that may require a further attention.
- In absence of the medical doctor, Clinical Officer Carry out clinical duties within his/her ability as delegated by the in-charges
- Conduct daily health education sessions within the facility or the community as planned
- Identify and appropriately refer serious cases that they cannot treat
- Provide appropriate prescribed treatment as well as counseling the patients
- adherence to treatment
- Complete on patient admission records, progress note and medication sheets
- Provide daily reports for admitted patients as well ensuring required health information registers are filled appropriately
- Ensure that patients linens are periodically changed as required
- Observe and maintain patient confidentiality at all the times as well protection of data

#### **Monitoring & Reporting:**

- Assist the supervisor in maintaining the registration of all patients
- Assists medical staff in weekly and monthly collection of data and compiles, shares it after careful analysis the results with the in charge
- Submit weekly, monthly and 3-month work plans in a timely manner.

#### **Qualifications, Skills and Experience:**

##### **Qualification:**

- Diploma/Certificate from an authorized Nursing training institution
- At least 3years experience in the same position
- Very good spoken and written English and Arabic.
- Knowledge of other local languages is an advantage

##### **Skills and Experience:**

- Experience in management of comprehensive patients at PHCC level.
- Ability and flexibility to understand the cultural and political environment and to work well with the local health representatives
- Skills to provide sensitive, medical counseling
- Ability to have a positive and promoting input towards the RH/GBV team
- Excellent communication skills, good spoken and writing of concise reports in English.
- Fluency in classic Arabic language is required
- Able to work under difficult situations
- Women encouraged to apply.

##### **Standards of Professional Conduct:**

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these



values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

### Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other. The position is for a **national with relevant DOCUMENTS**.

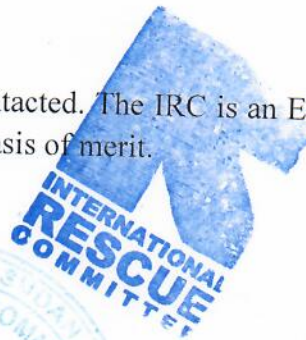
### Note

The position is a temporary position for an initial period of 6 months and is open to South Sudanese nationals only. The job offer is subject to funding availability and may extend beyond the initial 6 months.

Interested candidates should submit a copy of their CV and a cover letter by E-mail CV to SS-HR@Rescue.org or deliver by hand to: IRC Human Resources Manager IRC field Office- Jamjang Rweng state or to the country office: Goshen House- Kololo Juba

**Closing date of application 24<sup>th</sup> April 2021 by COB**

- **NOTE:** Only shortlisted candidates will be contacted. The IRC is an Equal Opportunity Employer. The IRC therefore, considers all applicants on the basis of merit.



Reviewed by RRC Office

#APPROVED  
by Labour,  
Public Service  
P(HRD) Office

