



Jesuit Refugee Service – South Sudan

11/09/2023

### REHABILITATION AND PHYSIOTHERAPY OFFICER

**Location:** Yambio – Roving to Nzara and Ezo Counties.

**Application Closing Date:** 28<sup>th</sup> September 2023.

**Reporting Line:** Psychosocial Coordinator.

**Start Date:** As soon as possible.

**Position opened to:** Nationals.

#### Organizational Context:

Jesuit Refugee Service (JRS) is an International Catholic organization, with a mission to accompany, serve and defend the rights of refugees and forcibly displaced people. JRS has a priority to work wherever the needs of displaced people are urgent and unattended by others and offers a human service to refugees and the communities through a wide range of rehabilitation and relief activities, many of which centred around formal and informal education needs.

JRS South Sudan is implementing Child Care-Capacity and Structure Building for sustainable and non-discriminative child protection to strengthen the resilience of conflict-affected and marginalized children from IDPs and the Host community project in Western Equatoria, South Sudan. With a focus on inclusive community-based psychosocial support, inclusive education and peacebuilding aim at reducing vulnerability through facilitating durable solutions for education, protection and psychosocial needs for internally displaced persons, returnees, and host communities in Western Equatoria state.

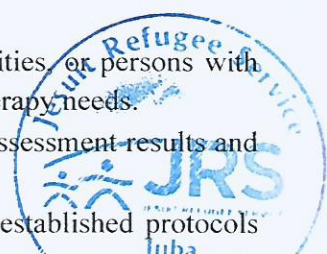
#### Job Summary

Under the overall responsibility of the Psychosocial Coordinator, and in close collaboration with the Mental Health and Psychosocial project team, the Rehabilitation and Physiotherapy Officer will provide key support to the project implementation of the inclusive Mental Health and Psychosocial support in Yambio, Nzara and Ezo county. The Rehabilitation and Physiotherapist Officer will be responsible for the development and implementation of rehabilitation and physiotherapy programs for Persons with Special Needs (PSN), injuries, disabilities, or illnesses. The Officer will work with the team and other partners to provide comprehensive care to PSNs, including assessment, treatment, and follow-up care. S/he will work with partners, counterparts, and stakeholders in ensuring project outputs are of the highest quality and that expected results are achieved in a timely and efficient manner.

#### Key Responsibilities

##### Needs assessment, surveys, and project implementation.

- Conduct beneficiary identification, assessment, and surveys
- In collaboration with the PSS Workers and outreach workers, evaluate the needs of people identified and respond accordingly.
- Refer beneficiaries with specific needs of specialized care and other support to external services and follow-up on all referrals, in coordination with social workers.
- Conduct assessments of person with special needs, person with disabilities, or persons with physical health challenges to determine their rehabilitation and physiotherapy needs.
- Develop individualized care plans for individual clients based on their assessment results and treatment goals.
- Implement rehabilitation and physiotherapy interventions according to established protocols



- Monitor beneficiary progress and adjust care plans as needed to ensure optimal outcomes.
- Provide PSNs and their caregivers education on rehabilitation and physiotherapy techniques, as well as self-care strategies to promote recovery and prevent further injury.
- Maintain accurate and up-to-date clients' records, including assessment results, treatment plans, progress notes, and discharge summaries.
- Participate in quality improvement activities to ensure that rehabilitation and physiotherapy services are provided in accordance with established standards of care.
- Provide support and guidance to psychosocial staff members on best practices of Rehabilitation.
- Ability to interpret radiology images & laboratory reports Knowledge of sport injuries Hydrotherapy skills, understanding of health and safety guidelines related to physiotherapy Patient care skills and attention to detail.

### **Monitoring and Reporting**

- Ensure daily quantitative and qualitative reporting through the tools (progress note, referrals forms, discharge form etc..) and system in place.
- Organize and submit weekly and monthly report about activities planned and implemented.
- Manage and update PSNs database under supervision of Psychosocial Coordinator.
- Report any incident or act that may cause any harm to beneficiary or to others.
- Respect beneficiary confidentiality and their opinions.
- Write specific reports for critical case management.
- Compile success stories of the beneficiaries to gauge impact of the intervention.
- Compile any other reports upon request of the line manager.



### **Demonstrate willingness to improve professional competences and abilities to increase care quality.**

- Demonstrate motivation at work.
- Demonstrate willingness to improve own knowledge and skills by participating actively in any training sessions, capacity building activities.
- Ability to multitasking and be flexible when situations call.
- Respect each team member's positions, work, and specialty.
- Adapt to special situations or demands from supervisor (reporting, etc) as they unfold.

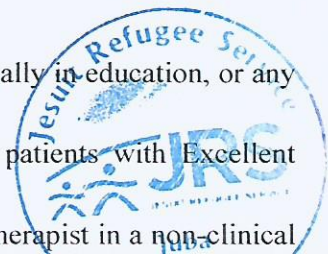
### **Representation**

- Always maintain a positive image of JRS and in all circumstances.
- Representation of the disability and Inclusive MHPSS approach as per program strategy within all kind of coordination meetings (Government meetings, clusters, working group, as relevant) when needed.
- Representation of JRS towards local authorities and local associations upon request

Attend coordination meetings, working groups and travels to field locations implement and monitor the activities.

### **Education, Experience, and skills required.**

- University Degree in Rehabilitation Sciences or Physiotherapy especially in education, or any related discipline from an accredited institution.
- Possess knowledge of assessment/evaluation techniques regarding patients with Excellent approach to beneficiary and empathetic to clients of all ages.
- Minimum of 2 years' experience working as a Rehabilitation/Physiotherapist in a non-clinical



- Knowledge of rehabilitation and physiotherapy best practices, including assessment, diagnosis, treatment, and follow-up care.
- Ability to develop and implement individualized care plans based on patient needs and goals.
- Strong communication and interpersonal skills with the ability to work effectively as part of a multidisciplinary team.
- Excellent organizational and time management skills, with the ability to manage multiple priorities and meet deadlines.
- Experience working in low-resource settings is preferred.
- Fluency in English is required.
- proficiency in other languages commonly spoken in Western Equatoria State is an asset.

### **Core values and Ethics**

- Good understanding of compatibility with the values of JRS.
- Commitment to JRS's mission, vision, and values; ability to convey with enthusiasm JRS's role in accompanying and serving forcibly displaced people and to advocate for their right to protection and a life in dignity.
- High integrity, honesty, and confidentiality; ability to deal tactfully and discreetly with people, situations, and information.
- Acceptance of diversity and inclusion as a core value.

### **How to apply:**

Interested candidates should submit the following documents to [sds.recruit@jrs.net](mailto:sds.recruit@jrs.net) by **September 28<sup>th</sup>, 2023** or drop their hard copy applications to JRS Office in Yambio with the subject of the email or address at the back of envelop as *Application for the Position of Rehabilitation and Physiotherapy Officer – Yambio*.

1. An updated cover letter demonstrating the candidate's suitability against the ideal Candidate Profile outlined above.
2. A current Curriculum Vitae with three Professional References.
3. A copy of Nationality ID.

**PLEASE NOTE:** Due to the urgent need to fill this position, we will be reviewing the applications. Only candidates who apply by the deadline and with the required experience demonstrated will be considered. Also, only shortlisted candidates will be contacted and only candidates who progress to the final oral interview stage will be informed of the outcome. **Female candidates are highly encouraged to apply.**

### **Commitment to Child Safeguarding:**

JRS is committed to the safeguarding of children (under 18 years) who encounter with JRS South Sudan personnel and volunteers in all JRS South Sudan works. All JRS South Sudan staff are expected to comply with JRS Child Safeguarding Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

### **Commitment to Protection of Sexual Exploitation and Abuse (PSEA):**

JRS South Sudan takes the protection of sexual exploitation and abuse (PSEA) seriously and all the JRS South Sudan personnel and volunteers are expected to comply with the JRS PSEA policy and to sign a declaration of commitment.

