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***Pathway to Social Transformation and Development***

**July 24th, 2019**

**Job Opportunities**

Foundation for Youth initiative (FYI) is a national NGO, founded in 2011. We champion local development programs by supporting community development institutions including farmer cooperatives, youth-led enterprises, women associations, small and medium enterprises, and peace-building and community recovery, among other initiatives.

In partnership with the United States African Development Foundation (USADF), we support grassroots entities in a number of ways including identification, screening and preparation of applicants that are adjudged to be potentially qualified for our supports. We train and monitor grantees that receive our support with view to ensure they are in compliance with grant terms and conditions of USADF. At the end of each grant project, we undertake project closeouts according to required standards of the USADF. Thus, project development officer is key to this process.

If interested, please email your application against *Project Development Officer (ONE POSITION)* to [**info@fyisouthsudan.org**](mailto:info@fyisouthsudan.org)**, [albinogaw@gmail.com](mailto:albinogaw@gmail.com) and foundationforyouthinitiative@gmail.com** with a copy of your CV, school documents and national identity certificate. You can also submit your enclosed application packages to our front desk at Hai Thoura on the office address indicated above. Please also share a copy of your current salary details (if employed), functional contact details of three referees including your recent employer, and a covering letter, **less than 200 words,** explaining your suitability for the post and how you fulfill the selection criteria as listed. Highly competent female candidates are strongly encouraged to apply.

***We regret we can only notify successful shortlisted candidates.***

**Deadline: August 8th 2019.**

**Good Luck!**

The Administration

The Position (1 post)

1. Project Development Officer

Qualifications:

* Be South Sudanese national;
* In possession of a Bachelor’s Degree, preferably in sociology, project management, business administration, agricultural economics, finance, developmental studies or other relevant field of social sciences. Master’s Degree preferred. We will accept at least 3 years of relevant work experience in lieu of degree;
* Knowledge of and experience working with marginalized people and the design and implementation of self-help development activities in South Sudan;
* Three (3) or more years of work experience in project/program development, management, monitoring, evaluation, and financial analyses, related to income generation, small business development including agribusiness, community development or other self help development initiatives;
* At least 3 (3) years of management experience in a role that required the ability to manage professional staff effectively and meet tight deadlines in a result-oriented organization;
* A track record of working with grassroots groups to build effective and successful organizations;
* Proficiency in financial analysis and business planning in support of micro and small enterprises and income generating projects;
* Demonstrated experience preparing and analyzing business plans, profit/loss and cash flow analysis, and in using such instruments to make recommendations on providing assistance to enterprise development project participants;
* Competency in organizational assessment and organizational development;
* Demonstrated experience in preparing training plans;
* Demonstrated experience in conducting management assessments and preparing organizational development plans;
* Demonstrated ability to assist several development projects simultaneously;
* Demonstrated experience in developing effective monitoring and evaluation systems, including measurable performance indicators and targets, and performance assessment;
* Demonstrated competency in preparing and using financial analysis models, spreadsheets and word processors;
* Exposure to participatory development methodology;
* Ability to interact effectively with grassroots entities, at the national and local levels, NGO representatives, corporate sector leaders, and foreign donors;
* Strong communication skills, both oral and written;
* Strong interpersonal skills and ability to work collaboratively to impart effective financial management skills and services to a broad spectrum of colleagues and clients;
* Availability to travel frequently to rural and other areas of the country; and
* Fluency in English and at least one or more local languages;