



- Assess, plan, develop, implement, and evaluate program me to promote health and well-being, and prevent adverse effects on health and well-being
- Implement and evaluate individual treatment plans for patients with a known long-term condition and manage as appropriate, treatment plans for patients at risk of developing a long-term condition
- Priorities health problems and intervene appropriately to assist the patient in complex, urgent or emergency situations, including initiation of effective emergency care
- Support patients to adopt health promotion strategies that encourage patients to live healthily and apply principles of self-care

**Essential job duties / Scope of Work:**

International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs. Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

**Organizational Background**

Job Title:	Registered Nurse (01 positions) non-Relocatable
Country Program:	South Sudan
Location of Position:	Leer Hospital
Position Opened for:	South Sudanese only (Internal/External)
Desired Start Date:	April 01, 2023
Advised date	March 06, 2023
Closing Date for Applications:	March 20, 2023



**JOB VACANCY ADVERTISEMENT**  
 International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the end of this document.

INTERNATIONAL MEDICAL CORPS  
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and frustrations.

- Degree/Diploma in Nursing School from a recognized institution.
- Must have more than 2-3 years of experience in managing primary health care services.
- High computer literacy level with expected proficiency in Word, Excel, PDF, Internet.
- Ability to work independently in extreme high-risk environment with no internet or telephone communication and able to take personal initiative, and multi-task including strong facilitation skills in an ever changing and extreme environment.
- Extremely flexible, with interpersonal skills and have the ability to cope with stressful situations



**Personnel Qualifications (special training/experience required)**

**Ethical conduct for IMC staffs:** The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

**Compliance & Ethics:** Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst vendors-suppliers and beneficiaries served by IMC.

**Prevention of Sexual Exploitation and Abuse**

- To provide services while showing respect to clients' rights, privacy and dignity.
- To ensure confidentiality and respect in line formed choice.
- To maintain a positive working relationship with clients, colleagues and community and embrace professionalism, teamwork, integrity, and medical work ethics.

The Nurse is also expected:

**Required knowledge and skill**

- Provide information and advice on prescribed or over-the-counter medication on medication regimens, side effects and interactions
- Support and advise women requesting information relating to family planning needs
- Carry out any other related duties as deemed necessary by PHC In charge and Hospital administration.
- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within International Medical Corps and amongst beneficiaries served by International Medical Corps.

- A South Sudanese by nationality with excellent written and spoken English and Arabic language skills.

**HOW TO APPLY**

Interested candidate (South Sudanese Nationals) who meet the above criteria, should submit their application (cover letter) indicating daytime contact numbers, copy of updated CV with at least three referees, their telephone and email contacts, South Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (Documents are not returnable once submitted) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to RRC Office.

Note: Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

Closing date for receiving application is March 20, 2023

- ❖ Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.
- ❖ Locals are encouraged to apply, and priority will be given to them.
- ❖ Female candidates are encouraged to apply
- ❖ The positions are contingent upon availability of funding & donor approval

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: [www.InternationalMedicalCorps.ethiopsport.com](http://www.InternationalMedicalCorps.ethiopsport.com) Please do not submit your CV or application to this website, it will not be considered for review



Approved by  
RRC Director  
*[Signature]*