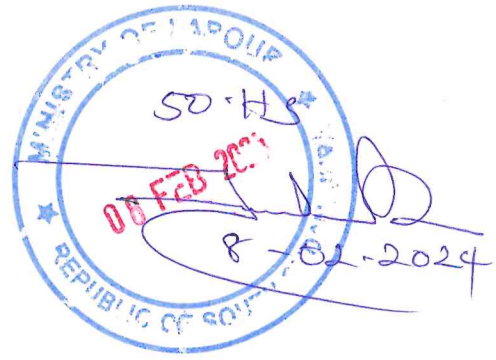


Vacancy Announcement

Job Title: MHPSS Manager
Band / Level / Grade: 7B
Department: HEHS
Location: Juba, South Sudan
Overtime Eligible: (per local law) Exempt



The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains unpredictable, and the operational context is challenging. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with field program portfolio covering health, nutrition, child protection, Economic Recovery and Development (Livelihoods), women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese and continues to work with the affected to rebuild their lives and restore peace.

Additional information about country program.

This position will be based in Juba, with frequent travel to different site locations in Unity, NBG, Upper Nile, RAA, Lakes states.

REPORTING LINES:

- **Position Reports to:** Deputy Health Coordinator
- **Position technically supervises:** Clinical Psychologists across Country Program, MHPSS Outreach Lead
- **Closely collaborations with:** MHPSS Specialist, Senior Primary Health Manager, Pharmaceutical Manager, Senior Health Officers, and also teams outside of Health e.g. Child Protection, Women's Protection and Empowerment and Protection Rule of Law Programming.

JOB SUMMARY:

The Mental Health and Psychosocial Support (MHPSS) Manager will be responsible for overseeing the effective implementation of MHPSS programs, including managing budgets across multiple projects, collaborating on work plans and conducting regular monitoring visits, and providing input on MHPSS within business development. In addition, the MHPSS Manager will be supervising MH officers, facilitating capacity building for the field staff as well as providing collaborative supervision services to CHD/SMOH mental health staff as part of long-term capacity building efforts. when necessary. In addition, the MHPSS Manager will take the lead in the development and implementation of the MHPSS clinical guidelines, Standard Operating Procedures (SOPs) for the integration of MHPSS and Integrated Protection Program. When required and as needed, the MHPSS Manager will provide technical support to the Child Protection, Women's Protection and Empowerment and Protection Rule of Law Programming for focused non-specialized MHPSS interventions, as well as to partner organizations. Under the direct supervision of the Health Coordinator, the MHPSS Manager will also coordinate with the MH Technical Advisor. The role requires a comprehensive approach to ensure adherence to protocols, financial accountability, and the seamless integration of MHPSS efforts for maximum impact.

Specifically, the Mental Health and Psychosocial Support Manager will be responsible for:

Main Responsibilities:

- Ensure the effective implementation of quality MHPSS programs, aligning with donor-approved project work plans and log frames.
- Conduct and utilize assessment results to develop action plan for MHPSS within the CP strategy to integrate MHPSS within Health.
- Lead process for endline or annual assessments to check on quality of MHPSS integration.
- Co-manage the MHPSS program budget across multiple projects in collaboration with the health coordinator and finance department, ensuring financial accountability.
- Proactively and directly engaging in any new business development/proposal writings relevant to MHPSS
- Collaborate in the preparation of program work plans with the Field Coordinator, Health Coordinator, and team members to align efforts and maximize impact.
- Conduct regular monitoring visits to project sites, ensuring adherence to MHPSS protocols, policies, and guidelines. Identify and resolve technical and implementation issues promptly.

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- Provide clinical mental health and psychosocial program supervision to project staff (re: Psychiatrist, Psychologist, General Practitioners, MHPSS mentors, Protection and GBV case workers) inclusive of ongoing capacity building, professional development, technical support and performance reviews.
- Actively support partners in the technical aspects of their MHPSS work, collaborating closely with the Partnership department for seamless integration.
- Assess unmet needs in the MHPSS sector, making recommendations to enhance IRC's approach, and contribute insights to the overall MH strategy.
- Lead and facilitate monthly team meetings with program staff and share minutes of the meetings with the health coordinator.
- Facilitate training and workshops, including organizing logistics, collaborating with co-trainer/s, and documenting program indicators.
- Foster open and professional relations within the team, providing oversight and guidance to optimize staff performance and promote a strong team spirit.
- Work closely with other IRC programs in the same location, integrating program components where feasible, such as Women's Protection, Child Protection, Economic Recovery, and Development.
- Technically supervise the team of mental health officers in the field, ensuring coordinated and effective implementation of activities.
- Facilitate training and ongoing capacity building for staff. Collaborate with Health Coordinator, Operations, Finance, and Grant departments to ensure compliance with grant requirements. Actively engage with key stakeholders, including donors, government actors, UN agencies, and NGOs. Ensure timely and high-standard completion of donor reports.
- Actively participate in coordination mechanisms, represent the IRC in the MHPSS Technical-working group and ensure the implementation of IASC MHPSS guidelines where relevant.
- Conduct/participate in Mental Health, and Psychosocial needs assessments as necessary among the conflict affected populations. This will include assessments consistent with IASC guidelines and Mental Health Psychosocial WHO assessment toolkit, at different stages of program planning and implementation.
- When needed, provide direct services to the clients.
- Perform other duties as assigned by the Health Coordinator.

REQUIERMENTS:

- Clinical psychologist (with a master's degree in clinical psychology or counselling psychology) with minimum three years of experience delivering specialized psychological consultations in a humanitarian setting through an NGO, or degree in sociology, mental health nursing, community MH with field experience.
- Trained on, certified, and experienced in utilizing evidence-based psychological interventions (eg., IPT, CBT, TF-CBT, EMDR...).
- Knowledge of and experience in clinical supervision, training, and coaching others, with experience in mhGAP-HIG.
- Experience in assessment, program design, evaluation and technical training and supervision.
- Knowledge of and experience in using established inter-agency standards and guidelines in MHPSS, such as IASC Guidelines on Mental Health and Psychosocial Support in Emergency Settings.
- Solid understanding of protection principles, case management and client-centered care in humanitarian settings.
- Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources.
- Excellent command of the use of Microsoft Office especially Outlook, Word, Excel and Power Point
- Good communication, teamwork skills and ability to work independently.
- Languages necessary are intermediary Arabic, and excellent verbal and writing skills in English is highly recommended.

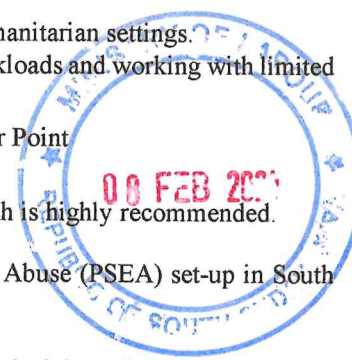
IRC is an active member of the Inter-Agency Task Force on Protection from Sexual Exploitation and Abuse (PSEA) set-up in South Sudan

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

DESCRIPTION OF PROJECT

The Self-Injection Contraception Study is designed to understand health system readiness and capacity for scaling up self-injection of DMPA-SC in South Sudan. The study leverages on previous studies that investigated the feasibility, demand, and acceptability of self-injection of contraceptives in South Sudan. This study will support learnings for scale up and provide assessment of gaps that need to be strengthened to expand access and utilization of self-injection among women in the country. Furthermore, the study will aim to understand the system's readiness for implementation of a self-injected DMPA-SC intervention within the scaling-up phase and integration into the family planning program in South Sudan for sustainability.

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The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than **27th February 2024 @ 4:30pm.**

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, MHPSS MANAGER - JUBA

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

