

13th Feb, 2024



Save the Children

Internal/External_ Job Advertisement

VA No. 3723

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

Save the Children International is seeking to recruit: -

Job Title: Child Protection Coordinator (01) Position.
Location: Maban Upper Nile State.
Reports to: Child Protection and Child Rights Governance Thematic Program Manager.
Contract Period: 4 Months (with possibility of extension based on availability of Funding and Satisfactory performance)

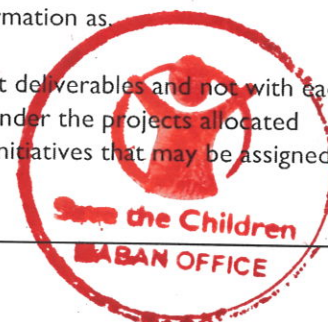
JOB PURPOSE:

The Child Protection Coordinator will lead implementation of Child Protection activities with backstopping from Child Protection and Child Rights Governance Thematic Program Manager. Block roles include, Budget management, implementation planning and execution, staff management, project level decision making and local level coordination.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

KEY AREAS OF ACCOUNTABILITY :

- Work closely with Child Protection and Child Rights Governance Thematic Program Manager to ensure quality implementation and coordination of project activities that contributes to program success.
- Manage BPRM and UNHCR project spending by accurately phasing budgets, sharing monthly cash forecasts, keeping track of spending and doing monthly BvA reviews.
- Approve spending on field level activities after reviewing terms of references, procurement requests and petty cash requests.
- Attend project monthly Awards review meetings at field, area and country office levels to ensure projects under this positions responsibility are on track of implementation
- Prepare and monitor implementation of project plans at all levels, ensuring implementation is according to detailed implementation plans.
- Lead in the identification and procurement of materials required to attain project outputs, including support to partners.
- Coordinate with Logistics to ensure timely and safe delivery of supplies allocated to field activities.
- Representation of Save the Children as necessary at community level i.e. County coordination meetings etc. and negotiate with local authorities when necessary.
- Write donor reports and share with line manager. The management, donors and clusters in accordance with information sharing protocol may require share updates or any information as
- Manage staff performance, capacity strengthening and wellbeing
- Build a solid strong project team that only competes against project deliverables and not with each other.
- Directly line manage project officers and other relevant positions under the projects allocated
- Perform other functions related to Child Protection activities and initiatives that may be assigned by Line Manager.
- Adhere to safeguarding policy and report where necessary



BEHAVIOURS (Values in Practice):

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks

Integrity:

- Honest, encourages openness and transparency

QUALIFICATIONS AND EXPERIENCE

- University degree in social sciences or relevant experience in social work, community development and working with children in Child Protection Programme

Essential

- 3 years sectoral experience
- Good English oral and written communication skills
- Fluent in a local language and or Juba Arabic
- Experience in community facilitation and mobilization
- Good understanding of community politics and traditional networks in program location..
- Excellent technical understanding of child protection and community based approaches.
- Good computer knowledge and skills.
- Be able to prioritize tasks
- Flexibility and ability to work independently and in a team
- Able to work to tight deadlines and under pressure
- Able to operate in extremely harsh living and working environment
- Gender awareness and sensitivity
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate and child focus and an ability to ensure this continues to underpin our support

Desirable

- Work experience with children and families, especially knowledge of child rights and participation
- Excellent computer knowledge
- Experience in capacity building
- Previous NGO experience, including an understanding of neutrality as an international NGO
- Background knowledge in child/ youth protection, education, child rights and emergencies



Commitment to upholding Save the Children's Child Safeguarding Policy, as well as principles of do no harm and confidentiality.

Child Safeguarding and Code of Conduct:

The Post holder will adhere to Save the Children's Child Safeguarding Policy and Code of Conduct set out. Save the Children's work is based on deeply held values and principles, it is essential that our commitment to children's rights and humanitarian principles is supported and demonstrated by all members of staff. Save the Children's Child Safeguarding Policy and Code of Conduct set out the standards, which all staff members must adhere to:

The Organization

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and that,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers (oraclecloud.com))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

Deadline for Submission of the Application is on 27th February, 2024 at 5:00 PM

- This position is open to South Sudanese nationals only.
- Female Candidates are strongly encouraged to apply!
- Only candidates who meet the selection criteria will be contacted.

