SNV Impact that matters

DIRECTORATE OF LABOUR
STATE MINISTRY OF LABOUR
27 NOV 2025
PUBLIC SERVICE & HRD
C. E. S - JUBA

Approved

Access to Finance Officer

CDRD Project Extension in South Sudan

External Advert

Organisation Overview

SNV is a mission-driven global development partner working in more than 20 countries across Africa and Asia. Building on 60 years of experience and grounded in the 2030 Agenda for Sustainable Development, we work on the core themes of gender equality and social inclusion, climate adaptation and mitigation, and strong institutions and effective governance. Together with our team of over 1,600 people, our mission is to strengthen capacities and catalyse partnerships that transform the agri-food, energy, and water systems, which enable sustainable and more equitable lives for all.

Our core values of people-centeredness and respect, equity and equality, and diversity and inclusion, are fundamental to who we are, and what we do. This is reflected in our vision and mission, and strategy, which sets out our aspirations and commitments as our compass towards 2030.

For more information on SNV, please refer to our website: www.snv.org

Overview of the Position

SNV seeks an experienced and innovative Access to Finance Officer to drive the design and implementation of inclusive financial solutions that strengthen food and nutrition security and enhance resilience to shocks. Working within prioritized value chains such as cereals, fruits, and vegetables, you will play a critical role in enabling smallholder farmers, women, and youth to access affordable and sustainable financial services. As part of SNV's component in CDRD programme, you will collaborate closely with county teams (Juba, Torit, and Yambio), private sector actors, and financial institutions to develop market-based approaches that unlock credit, savings, and investment opportunities. Your work will focus on:

- Facilitating linkages between producer groups and financial service providers.
- Promoting innovative financial products tailored to rural households and agribusinesses.
- Supporting capacity building for inclusive finance and entrepreneurship.
- Ensuring climate-resilient practices are integrated into financial solutions.

You will report directly to the Country Director/Project Manager and maintain close collaboration with SNV's Global Agriculture Technical Leads (GATe) and other thematic experts. This position requires strong analytical skills, stakeholder engagement experience, and a passion for inclusive economic development.

Key Responsibilities

Your key responsibilities will be as follows:

Under the overall guidance of the Project Manager, the Access to Finance Officer is responsible for providing strategic oversight, leadership, and technical advice in the area of inclusive finance. The role focuses on designing and managing the Access to Finance (A2F) component of SNV's CDRD project to strengthen food and nutrition security and enhance resilience through prioritized value chains (cereals, fruits, vegetables).

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Key Responsibilities

Strategic Leadership & Oversight

- Provide overall strategic direction for the Access to Finance (A2F) component, ensuring it contributes to the project's goal of improving food and nutrition, security and resilience.
- Lead the design and implementation of inclusive finance strategies that align with SNV's market-based approach and the CDRD project objectives.
- Act as the primary technical advisor on financial inclusion, guiding county teams and partners on best practices and innovations in rural finance

Inclusive Finance Development

- Conduct market assessments to identify gaps and opportunities for financial services within targeted value chains (cereals, fruits, vegetables).
- Develop and implement mechanisms to strengthen linkages between financial institutions (MFIs, banks, SACCOs) and value chain actors, including producer groups, SMEs, and agribusinesses.
- Promote and pilot innovative financial products such as savings schemes, microcredit, and digital finance solutions tailored to rural households, women, and youth.

Planning, Budgeting & Performance Monitoring

- Prepare detailed annual work plans and budgets for the A2F component, ensuring efficient resource allocation.
- Establish monitoring systems to track progress against targets, including outreach, loan uptake, repayment rates, and gender/youth inclusion.
- Produce timely and accurate reports for internal and donor requirements, highlighting successes, challenges, and lessons learned.

Innovation Fund Support

- Lead the technical and financial appraisal of business plan proposals submitted by SMEs and producer organizations seeking support through the Innovation Fund.
- Provide coaching and capacity-building to partners and SMEs on financial literacy, business planning, and risk management.
- Develop practical tools and templates to strengthen financial management and sustainability of supported enterprises.

Gender & Youth Inclusion

- Ensure that all financial solutions and interventions actively promote participation of women and youth, addressing barriers such as collateral requirements and financial literacy gaps.
- Design targeted initiatives (e.g., youth entrepreneurship programs, women-led savings groups) to enhance inclusivity in access to finance.

Investment Climate Improvement

- Engage with stakeholders, including government agencies, private sector actors, and development partners, to advocate for policies and practices that improve the agricultural investment climate.
- Facilitate dialogues and partnerships that encourage financial institutions to expand services to rural and underserved markets.

Collaboration & Integration

- Work closely with other thematic leads in the CDRD project—nutrition, youth employment, gender, and inclusive value chain development—to ensure integrated approaches and maximize impact.
- Represent SNV in national and regional platforms on financial inclusion, sharing insights and building strategic partnerships.

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Basic qualifications:

- A relevant master's degree in Agricultural Economics, Development Economics, Business Finance, or a related field.
- 3–5 years of professional experience in value chain finance, SME finance, and rural microfinance, preferably in rural Africa.
- Proven experience in developing and implementing innovative financial products in collaboration with financial sector partners.
- Strong track record in networking and facilitating dialogue with private and public sector actors.
- Demonstrated experience in capacity development for SMEs, producer groups, and financial institutions.
- Excellent communication skills, including reporting and presentation.
- Strong team player with ability to work in a multicultural environment.
- Fluency in written and spoken English

This is a national position; applicants must be South Sudanese nationals.

Additional information

- Contract Type: National
- Duty Station: Juba
- Contract Duration: 24 months with possibilities of extension
- Expected Start Date: Jan 1, 2026
- Travel: Regular field visits, regular visits to field project locations.

How to Apply

If you believe that your credentials meet the outlined profile, we invite you to apply by uploading your CV and a letter of motivation before/on **December 16, 2025.** Please submit your application only via Smart Recruiters. All information will be in the strictest confidence.

If we see that your experience and skills match the requirements of the position, we will contact you to advise you of the next steps in the recruitment process. Should SNV wish to proceed with your application, two interviews with a Selection Committee will take place.

SNV is an equal opportunities employer and female candidates are encouraged to apply.

Working at SNV

SNV offers a challenging work environment, opportunities to lead and innovate, and a commitment to growing your skills in a fulfilling and diverse working environment. Our staff benefit from, and contribute to, an internal and global network of experts.

For more information on SNV, please refer to our website: www.snv.org

Vetting

SNV carries out rigorous background and reference checks concerning possible safeguarding incidents for all candidates applying for International determined positions. As SNV participates in the Inter-Agency Misconduct Disclosure Scheme, all reference checks include a request to past employers to fill in a questionnaire regarding Misconduct (sexual exploitation, sexual abuse, or sexual harassment), which can be found at: "Statement of Conduct". This Statement of Conduct adopts the definitions used in the Scheme.

We do not appreciate third-party mediation based on this advertisement.

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