

21st September 2026

Job Advert

Vacancy Announcement: **General Surgeon** – 1 Position

- **Organization:** Amref Health Africa in South Sudan
- **Position:** General Surgeon
- **Number of Positions:** 1
- **Location:** Kuajok State Hospital, Warrap State, South Sudan
- **Expected Start Date:** 15th October 2026
- **Advertisement End Date:** 05th October 2026

Organizational Background

Amref Health Africa was founded in 1957 and has since grown to become the largest African-based international health development organisation; currently implementing more than 180 programs, reaching more than 40 million people across 35 African countries; and a staff complement of over 2,000. Headquartered in Nairobi, Kenya, Amref Health Africa has offices in ten countries in Africa – Burkina Faso, Ethiopia, Guinea (Conakry), Kenya, Malawi, Senegal, South Sudan, Tanzania, Uganda and Zambia. An additional eleven advocacy and fundraising offices are located in Europe and North America.

Amref Health Africa is driven by its vision of **'Lasting health change in Africa'** and its mission *****To catalyse and drive community-led and people-centred health systems while addressing social determinants of health*****. We believe that the power to transform Africa's health lies within its communities and therefore strive to ensure that health systems are not only functional but that communities are empowered to hold these systems accountable for the delivery of quality and affordable health care. www.amref.org

Reporting to the Emergency Program Manager, The General Surgeon will be responsible for providing surgical care and support to the general management at Kuajok State Hospital, organising and conducting training to clinical staff, and ensuring coordination with the Hospital Management on administrative and logistical operations that affect patient care, as well as coordinating with any other relevant stakeholders.

The General Surgeon will also support the Emergency Programme Manager and the Head of Programs in developing periodic reports and any other assigned tasks.



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SPECIFIC RESPONSIBILITIES

1. Program implementation, development and monitoring

- a) Carry out elective and emergency (minor and major) surgical operations based on needs and availability of supplies.
- b) Assist in the supervision of the clinical care in the hospital.
- c) Conduct regular referral clinics, screening and booking patients for elective surgeries in close collaboration with the anaesthetist and hospital patron/matron.
- d) Lead daily ward rounds in the Inpatient Ward, including monitoring and follow up of all inpatients' treatment and recovery (including issuing of discharge orders).
- e) In collaboration with Hospital Director, organize and implement trainings and refresher trainings for the local health staff, based on identified training needs and according to the established work plan.
- f) Provide continuous capacity building, monitoring and supervision of hospital staff to ensure quality of care in management of patients and delivery of care according to MOH guidelines, especially through continuing medical education (CME).
- g) Responsible for the treatment and care of Amref staff in the project area.
- h) Champion community engagement events (such as radio talk shows) to promote positive behavioural change in utilisation of health services.

2. Program coordination

- a) Assist in coordinating across the different components of the project to ensure effective integration of health services at both primary and secondary levels (such as emergency referrals from and to other facilities, admissions, and treatment) and logistics necessary for the provision of surgical services.
- b) Participate in hospital management meetings with Hospital Director and other relevant partners and authorities
- c) Advise the Emergency Programme Manager on the required essential medicines, medical consumables and equipment necessary to uninterrupted provision of quality surgical care.
- d) When called upon by the Emergency Programme Manager, represent Amref in coordination meetings, assessments, and other events that promote Amref programmes.

3. Accurate and timely collection and presentation of programme results

- a) Periodically report to the Programme Manager on activity performance, main challenges and lessons learnt and ensure all activities are carried out according to the work plan.
- b) Provide monthly data on the theatre performances, according to the standard reporting template in use.
- c) Document and share human interest stories that showcase the impact of quality health services with the aim of promoting behavioural change that increases community uptake of services and improves health outcomes.

Minimum Requirements

- a) Postgraduate Certification or Completion of Specialty Training in General Surgery or its equivalent postgraduate certification of not less than 3 years from a recognized University or higher institution of learning.
- b) At least 2 years of work experience as General Surgeon in a similar high-volume hospital.



Additional Information

Position is open to South Sudanese nationals only. Due to the urgency of the position, CVs will be reviewed on a rolling basis and the position might be filled as soon as the best candidate is identified.

Your application should include a cover letter detailing why you are the best fit for this position and your CV with relevant skills and experience Submitted Strictly online through this Link <https://smrtr.io/B-F-x> . Closing date will be **Monday October 5th, 2026**.

Amref Health Africa does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment. Although Amref may use different job boards from time to time to further spread its reach for applicants, all open vacancies are published on our website under the Vacancies page and on our official social media pages. Kindly also note that official emails from Amref Health Africa will arrive from an @amref.org address.

Amref Health Africa is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Amref Health Africa is an equal opportunity employer and has a non-smoking environment policy.

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