

FOOD SECURITY AND CLIMATE RESILIENCE PROGRAM MANAGER

JOB DETAILS

DIVISION: Operations	TEAM: Country Team
LOCATION: Juba, South Sudan	CONTRACT TYPE: Fixed Term
GRADE: C zone 1	JOB FAMILY: Programme
SALARY: Choose an item. As per Oxfam's salary scale	HOURS: 40 Hours per week
<p>TEAM PURPOSE: To lead in collaborating with partners, communities, government entities, regional and global networks to strengthen resilience against climate change and fragility. The team works to identify solutions, coordinate joint actions, and mitigate the adverse impacts of climate change on communities, while also supporting environmental protection and biodiversity conservation</p> <p>JOB PURPOSE: To provide strategic, technical, and managerial leadership in the developing and implementation of Oxfam's Resilience and Climate Action strategies. This position will involve contributing to the creation of tools and resources essential for resilience and climate action, including joint programming with other partners, and ensure the effective integration of market system development and feminist principles into these strategies</p>	
POST HOLDER REPORTS TO	Director of Programmes
JOBS REPORTING TO THIS POST	Food Security and Climate Resilience Officers, Agronomist Officers,
BUDGET RESPONSIBILITY	Management of all Resilience and Climate budgets
<p>DIMENSIONS:</p> <ul style="list-style-type: none"> ➤ Provide overall strategic vision, technical guidance, and operational oversight for the country's Resilience and Climate Strategy & portfolio/programme management, ensuring alignment with Oxfam's humanitarian and development goals. Lead the development and implementation of preparedness and contingency plans to respond to conflict, epidemics, other humanitarian crises and transition to development/triple nexus. ➤ Lead design and technical backstopping of regular needs assessments, program design, and proposal development in coordination with internal and external stakeholders. ➤ Oversee the technical quality and relevance of Resilience and Climate programmes, including responsibility for ensuring timely, high-quality donor reporting and strong accountability mechanisms to beneficiaries and partners. ➤ Ensure that gender, protection, safeguarding, and safe programming principles are mainstreamed across Resilience and Climate interventions, contributing to inclusive and ethical humanitarian action. ➤ Represent Oxfam's Resilience and Climate programme with national authorities, UN agencies, donors, and coordination platforms. Influence key stakeholders to advance Oxfam's humanitarian, climate resilient and maintain a strong presence in sectoral discussions and planning. ➤ Support program partners to implement Resilience and Climate program where Oxfam is implementing its program through local partners to enhance local capacity. 	

RESPONSIBILITIES

Due to the extremely fluid context in South Sudan, the responsibilities and working locations for this role are subject to change based on evolving needs. The post-holder must, therefore, maintain flexibility and be prepared to travel widely across South Sudan, as security and access permit.

1. Technical and strategic leadership

- Lead Resilience and Climate Initiatives and provide strategic vision on how Oxfam should work for the best impact to tackle the interconnected Climate and Inequality Crisis.
- Keep abreast of new development, emerging trends, research, and best practices in resilience and climate action in line with Oxfam's organisational position and train/orient program teams on these issues so they are up to date and able to adapt programs to new thinking/approaches.
- Develop resilience and climate action strategies aligned with global and regional commitments, Oxfam's country, Oxfam in Africa and Global strategies, and national/sub-national government plans.
- Contribute to the broader strategic planning process - anticipatory and multi-sector response planning and programme design initiatives by providing technical guidance and support on resilience and climate action in the planning and design phase.
- Contribute to national and sub-national level resilience and climate actions policies, framework, guidelines and program development led by Governments.

2. Program development

- Gather and analyse resilience and climate related information and data and make it available to Oxfam and partners to develop contextually appropriate and technically sound resilience and climate action programming and to inform policy and advocacy efforts.
- Lead the resilience and climate action program development, through the development of sound and evidence-based concept notes, proposals and budgets in close coordination with relevant program and support staff.
- Provide inputs to ensure that approaches included adequately promote environmental protection, biodiversity, sustainability and climate change adaptation.
- Propose innovative approaches to address emerging shocks or stresses, or address identified gaps, relevant to the fragile context of South Sudan.
- Collaborate with all sectors/departments to promote integrated programming, avoid redundancy, and integrate gender equality, inclusion, context flexibility, community feedback, conflict sensitivity

3. Technical support and oversight to quality implementation

- Provide strategic and operational support to ensure the delivery of resilience and climate strategies, with special focus on influencing, funding, knowledge and learning, feminist approach, and safe programming.
- Provide technical directions and ensure resilience and climate action programming compliance with contractual commitments, nationally agreed plans, and Oxfam's standards, policies and strategies.
- Develop technical standard operating procedures and quality benchmarks, guidelines, tools, etc. in close coordination with the Oxfam in Africa/Global Advisers and support team and partners to adopt, implement it.
- Technical support to project teams to prepare detail implementation plans for projects, timely and accurate procurement plans, recruitment plans, and budget utilization plans.
- Provide remote support and conduct regular field visits to assess quality of programs, deliver technical support and trainings, provide guidance and recommendations, and engage in knowledge sharing.
- Participate in project progress review meetings to assess progress and identify technical quality and implementation issues and support implementation of modifications as required.

4. Learning, influencing and representation

- Coordinate advocacy, influencing and communication activities relating to resilience and climate action programming, in line with relevant donors' communication guidelines and internal policies.
- Produce briefing papers and other publications, coordinate approval with the appropriate stakeholders, and ensure wider dissemination to influence practice and policy and promote the work of Oxfam and partners.
- Ensure that key learnings are extracted from implementation and incorporated in resilience and climate action programming and staff development processes.
- Drive meaningful participation and influencing in external stakeholders' meetings and forums to enhance and strengthen resilience and climate action programming.

- Establish and nurture strong strategic alliance and partnerships to strengthen resilience and climate action programming, learning, influencing and resource mobilization.

PERSON SPECIFICATION

Most importantly, every individual at Oxfam GB needs to be able to:

- Live our values of **INCLUSION, ACCOUNTABILITY** and **EMPOWERMENT** (read more about these [here](#)).
- Ensure you commit to our **ORGANISATIONAL ATTRIBUTES** (including adhering to [the Code of Conduct](#)):

<p>1. Be committed to our feminist principles, and to applying them in your day-to-day behaviour and your work. Be ready to keep learning, with accountability to those who experience oppression as a result of their identities, such as their gender, race/ethnicity, disability, class, or LGBTQIA identity."</p>	<p>2. Be committed to undertaking Oxfam’s safeguarding training and adhering to relevant policies, to ensure all people who come into Oxfam are as safe as possible.</p>
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Experience, Knowledge & Competencies

<p>Essential Competencies</p> <ul style="list-style-type: none"> ➤ Master’s degree in environmental science, climate change, disaster risk management, or a related discipline. ➤ At least 7 years’ experience working in development or humanitarian programming, with a focus on climate action and resilience building programming and advocacy within an international organization. ➤ Excellent understanding of global and regional climate action architecture, related policies, institutional frameworks, finance mechanisms and commitments. ➤ Proven experience of networking and collaborating across multi-cultural teams and within a complex organization to achieve strategic outcomes. ➤ Proven experience in developing and implementing knowledge management strategies and products and learning processes. ➤ Excellent analytical, communication, writing, and presentation skills, particularly with respect to developing concept notes, technical briefs, reports and similar program products. ➤ Solid expertise in program management.
<p>Desirable</p> <ul style="list-style-type: none"> ➤ Excellent personal management and communication skills, in written and verbal English, with high impact influencing and persuasive skills and able to use different approaches to achieve followership. ➤ Behavioural competencies (based on Oxfam’s Leadership Model) ➤ Excellent influencing, negotiation, and networking skills. ➤ Excellent verbal and written communication skills, including high-level interpersonal, influencing, negotiation and representational capabilities. Fluency in written and spoken English essential ➤ Able to live and work in remote, insecure, and logistically challenging operations and in a multi-cultural environment, with a high level of self-reliance, adaptability and initiative ➤ Ability to advise and get support remotely. ➤ Initiative, drive to achieve results, working with others, organisational awareness, respect for others and self awareness. ➤ Knowledge of and experience in the South Sudan context

Safer recruitment: All offers of employment are subject to satisfactory references and appropriate screening checks (which can include counterterrorism, safeguarding and criminal records checks). You can find out what [this means here](#).

DBS CHECK REQUIRED Choose an item.

FOR HR USE ONLY

Graded and reviewed by:

Job Title:

Date: