



VACANCY ANNOUNCEMENT-RE-ADVERTISEMENT International Rescue Committee (IRC) in South Sudan

The International Rescue Committee (www.Rescue.org) is a non-profit, nongovernmental organization providing relief, rehabilitation, and post-conflict development for those uprooted or affected by conflict.

Job Title: Livestock Officer (01) position

Duty Station: Mayendit

Duration: 3 months with possibility of extension

Department: Human Resource and Administration

Closing date: 14th August-2023 at 5:30pm

Reports to: Senior ERD Program Manager

Status: Relocatable

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, EH, child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education, and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

JOB SUMMARY:

Based in the field and under the overall supervision of the Snr ERD Manager, the Livestock Officer will support the timely and quality implementation of the anticipated FAO-funded 'Emergency livestock intervention in Mayendit. County'. The Livestock Officer will also be responsible to ensure that interventions are in line with established Livestock Emergency Guidelines (LEGS) and as per the South Sudan Livestock strategy.

Project Outcome:

- Livestock mortality is reduced, and livestock production is improved.

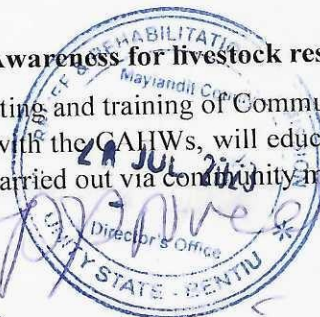
Project Deliverables:

- Pastoralist/agropastoral' livestock vaccinated and treated.
- CAHWs trained in basic animal health and extension services; equipped and deployed to provide animal health services.
- Animals that have been vaccinated against priority animal diseases.
- Animals are treated for key animal diseases and parasites.
- CAHWs get commercial, financial, and marketing training to launch private community-based veterinary services.

SPECIFIC RESPONSIBILITIES

Activity 1.1: Community Mobilization and Awareness for livestock response

- The Livestock Officer will oversee recruiting and training of Community Animal Health Workers (CAHWs).
- The Livestock Officer, in collaboration with the CAHWs, will educate selected communities about the goals of the intervention and the actions that will be carried out via community meetings. This will cover but is not limited to, the



By K. K. K.
July

fundamentals of disease management, such as livestock movement control, isolation, correct corpse disposal, disease vector control, and the necessity of immunization.

- The Livestock Officer will mobilize the CAD administrators, cattle camp heads, head chiefs, and payam administrators to participate in and collaborate on project activities, including the need to build a cattle crush with locally available materials to improve the efficacy of livestock vaccination where necessary.

Activity 2.1 Selection, training requirements assessment, training, and deployment of chosen CAHWs

- Based on standard criteria, the Livestock Officer and CAD technical personnel will identify and choose experienced CAHWs.
- She or he will train CAHWs utilizing FAO/Government-approved training manuals.
- She/he will continue to teach CAHWs business, financial, and marketing skills, preparing them to transition into private service providers.

3.1. Vaccinate 40,220 animals against priority animal illnesses.

- She/ He will oversee animal health initiatives at livestock camps, including vaccination and treatment.

3.2. Treat 20,110 animals for priority animal illnesses and parasites.

- She/he will collaborate with CAHWs to diagnose and treat animals in accordance with the prescribed manual and utilizing FAO-supplied medications.
- She/he will collaborate with CAHWs to guarantee cost-sharing throughout treatments in specific situations.
- She/he will collaborate with CAHWs to guarantee accurate disease surveillance reporting.
- She or he will collaborate with CAHWs and CAD officials to draw out grazing routes and livestock camps.
- She/he will prepare weekly and monthly reports for the management.
- She/he will collaborate with the local government to set expectations, as well as give regular technical and supervisory tasks to CAHWs, including disciplinary actions.
- Provide regular data on livestock disease surveillance.

Activity 3.4. Mentor and support CAHWs

- She/he will mentor and support CAHWs to enable them to emerge as private service providers by linking them to skill training and business models provided by IRC and other providers, including financial institutions such as VSLA.

Monitoring, Evaluation, and Reporting Plan

- S/he will collaborate with the MEAL department during the PDM and will interact with FAO to facilitate IRC's quick disease monitoring in the county.

Qualification

- Bachelor of Science in Livestock/Veterinary Science/Animal Science
- At least 4 years of experience is required.
- CAHW trainer certification

Skills

- Excellent organizational and interpersonal abilities, as well as attention to detail
- Strong mastery of the local languages.
- Excellent community knowledge and writing skills.
- Capability to work under duress.
- Excellent understanding of the Unity State cattle industry
- Excellent training abilities

Key Working Relationships:

Position Reports to: **Other ERD officers**

Position directly supervises: **ERD assistant.**

Other Internal and/or external contacts:



RRO office,
Gudy

Program team and other staff.

Demonstrated Skills and Competencies:

- Remains productive when under pressure.
- Demonstrates a systematic and efficient approach to work.
- Works collaboratively with team members to achieve results.
- Should be able to share his/her work plan daily.
- Should be able to speak local Arabic of Juba and fluence in English.
- Ability to work in a remote area like Thaker.
- Should be a team player.
- Must understand labour laws of SSD.
- Should have good communication approach to colleagues.

Working Environment: *it is 100% remote village with self-accommodation.*

Compliance:

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all staff members. Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers. Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

'WOMEN, MINORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY.

How to apply: Interested applicants should submit a CV with 3 references and a copy of their South Sudan national ID, to IRC Office-Mayendit or, by email to SS-HR@rescue.org Not later than 5:00 PM on Monday 14th August 2023.

NOTE: Only short-listed candidates will be contacted and attach photocopies only while original academic documents will be asked at the interview panel and all the photocopies will remain the property of IRC.

LABEL YOUR APPLICATION CLEARLY Livestock Officer -MAYENDIT



Approved
Off.

by R.R.O
Moycaugh