

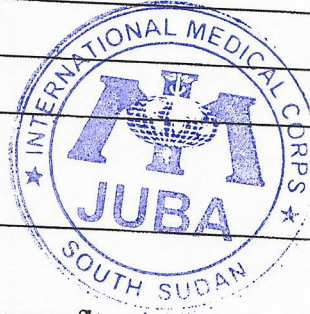
# INTERNATIONAL MEDICAL CORPS

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## JOB VACANCY ADVERTISEMENT

*International Medical Corps never asks job applicants for a fee, payment, or other monetary transaction. If you are asked for money in connection with this recruitment, please report to International Medical Corps at the website provided at the end of this document.*

Job Title:	Registered Midwife, 3 positions (Non-Relocatable)
Country Program:	South Sudan
Location of Position:	Koch Hospital
Position Opened for:	South Sudanese only (Internal/External)
Desired Start Date:	February 01, 2023
Advertised date	January 23, 2023
Closing Date for Applications:	February 06, 2023



### Organizational Background

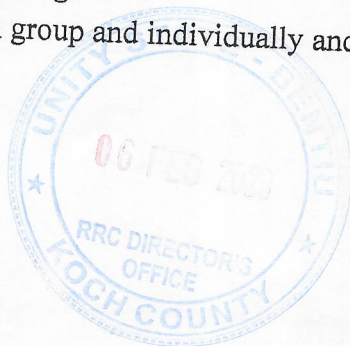
International Medical Corps is a global, humanitarian, nonprofit organization dedicated to saving lives and relieving suffering through health care training and relief and development programs.

Established in 1984 by volunteer doctors and nurses, International Medical Corps is a private, voluntary, nonpolitical, nonsectarian organization. Its mission is to improve the quality of life through health interventions and related activities that build local capacity in underserved communities worldwide. By offering training and health care to local populations and medical assistance to people at highest risk, and with the flexibility to respond rapidly to emergency situations, International Medical Corps rehabilitates devastated health care systems and helps bring them back to self-reliance.

### Essential Job duties / Scope of Work:

#### Antenatal care, family planning:

- Give Health education in group and individually and counsel on specific problems





- Take all obstetric, family and medical history and identify mother's at risk from the history and take appropriate action
- Maintain antenatal investigation are routinely done and record all results
- Carry out general physical and obstetric examinations
- Ensure mother received Tetanus Toxoid TT
- Prescribe prophylactic drugs
- Select those "at risk" women and refer them to the high risk clinic

#### **Act quickly in case of any emergency**

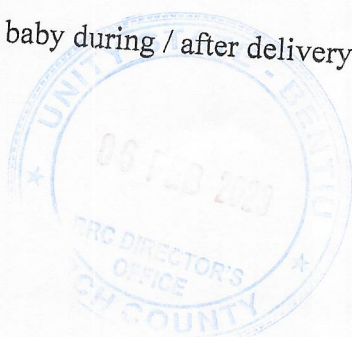
- Diagnosing, monitoring, and examining women during pregnancy.
- Give good care for mother's in labour and postnatal mothers / babies
- Prepare the mother psychologically and physically for delivery, and inform the mother the progress of labour
- Conduct all deliveries
- Recognize pathology and refer to the Clinical or Doctor,
- Recognise deviation from normal to abnormal during labour, delivery and refer to the Doctor.
- Offering support and advice following events such as miscarriage, termination, stillbirth, neonatal abnormality, and neonatal death.
- Prepare the mothers for labour, also environment and equipment
- Monitor the mother using labour chart- partograph
- Deliver and examine placenta and remove clots
- Provide proper care for the obstetrical emergencies and complications
- Prepare mothers who are for caesarean section, take all necessary materials to the theatre
- Receive the baby in theatre
- Take care of mother after operation
- Inspect the breast, perineum, lochia after delivery

#### **Postnatal care**

- Encourage personal hygiene of postnatal mothers and prime gravidas to have sit baths twice a day
- Encourage breast feeding
- Advice on Family planning
- Promote sound methods of infant care and feeding
- Inspect breast, lochia perineum daily
- Identify deviation from normal physiologically, psychologically and report to the Doctor

#### **Baby care:**

- Take care of the baby during / after delivery





- Maintain clear airway, keep the warm, score, weight and examine physical
- Take care of the umbilical cord
- Promote parent baby relationships
- Supervise and support the mother in feeding her baby, baby care and hygiene procedures
- Inform the mother about immunization and ensure the first immunization is given.
- Discuss care of the baby in hospital and at home with the parents.

**Prevention of Sexual Exploitation and Abuse**

- Actively promote PSEA (Prevention of Sexual Exploitation and Abuse) standards within IMC and amongst, vendors-suppliers and beneficiaries served by IMC.

**Compliance & Ethics:** Promotes and encourages a culture of compliance and ethics throughout International Medical Corps. As applicable to the position, maintains a clear understanding of International Medical Corps' and donor compliance and ethics standards and adheres to those standards. Conducts work with the highest level of integrity.

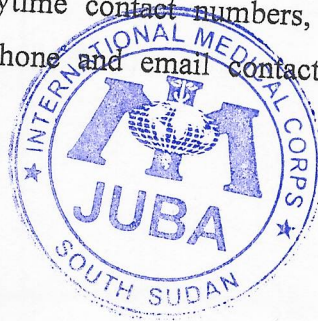
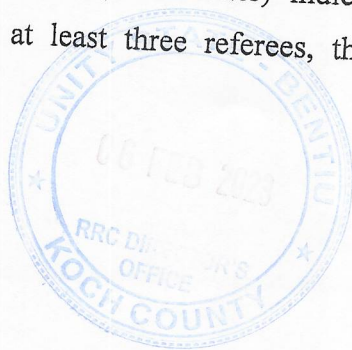
**Ethical conduct for IMC staffs:** The International Medical Corps maintains a code of standards of conduct that shall govern the performances of its employees engaged in the award and administration of contracts. No employee, officer, or agent shall participate in the selection, award, or administration of a contract supported/ by donor funds if a real or apparent conflict of interest would be involved. Such a conflict would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or about to employ any of the parties indicated above, has a financial or other interest in the firm selected for an award. IMC officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, or parties to sub-agreement. These standards shall provide for disciplinary actions to be applied for violations of such standards by IMC officers, employees, or agents.

**Personnel Qualifications (special training/experience required)**

- Diploma in Midwifery, Registered Midwife from a recognized University.
- Minimum of three years of experience required, of which 1 to 2 years should be resource deprived environment
- Previous INGO/NNGO experience
- Have an excellent communications skill, both oral and written
- Must have excellent self-motivation skills Extremely flexible, and have the ability to cope with stressful.

**HOW TO APPLY**

Interested candidate (**South Sudanese Nationals**) who meet the above criteria, should submit their application (cover letter) indicating daytime contact numbers, copy of updated CV with at least three referees, their telephone and email contacts, South





Sudanese Nationality ID Card or Passport, Birth Certificate, Academics Certificates, (Documents are not returnable once submitted) addressing to Human Resource Department IMC. If you are submitting your application through email, please submit to SS-Recruiting@internationalmedicalcorps.org. Hand delivered applications should be submitted to RRC Office.

**Note:** Clearly indicate the position you are applying for on the back of your Envelop OR on subject line of your e-mail.

**Closing date for receiving application is February 06, 2023**

- ❖ Please note applications received will be reviewed on a rolling basis and this position might be filled before the closing deadline.
- ❖ Locals are encouraged to apply, and priority will be given to them.
- ❖ Female candidates are encouraged to apply
- ❖ The positions are contingent upon availability of funding & donor approval

We appreciate your applications; however, Only Shortlisted Candidates will be contacted for interviews.

Website for reporting misconduct: [www.InternationalMedicalCorps.ethicspoint.com](http://www.InternationalMedicalCorps.ethicspoint.com).  
Please do not submit your CV or application to this website, it will not be considered for review



*Approved by RRC Director  
Koch County.*

