AFRICA
TRAINING INSTITUTE

DIPLOMA
COURSES

e-learning.

An estimated 535 million children, nearly one in four children in the world, live in countries affected by humanitarian crises, often without access to medical care, clean water and sanitation facilities, proper nutrition, quality education or protection. Humanitarian crises can have a significant impact on children's formative years, affecting their survival, growth and development. When civilians are forcibly displaced, the systems working to keep children safe, in their homes, schools and communities, may be undermined or damaged.

Lack of humanitarian access is one of the main challenges in protecting the rights of children in humanitarian situations. Armed conflict, civil unrest, high-threat environments and the targeting of humanitarian workers have made recent years the deadliest on record for the humanitarian community. Lack of humanitarian access can be security-related, including ongoing hostilities and military operations, as well as attacks against humanitarian personnel, assets or facilities…

The course examines how children's social environments at different levels, such as family, community and societal levels, influence children's adversity, development and resilience. Course participants will engage in critical thought about current international child protection practice and how to strengthen it. This course will be of benefit to child protection practitioners, personnel working in humanitarian settings, those who have a role in taking care of children as well as those working in such conditions.

The Course Covers the Following Key thematic Areas;
- Introduction to child protection
- Child protection in emergencies
- Water Sanitation and Hygiene in Emergencies
- Public Health for children in Emergencies
- Child Human Nutrition
- Enabling families as protective environments
- Children's rights and how the community can protect the rights of children

Fee information:
The course participation fee is USD 400. You will receive an invoice by email after registration. More information is available in the event link provided in this page. Registration will be closed as soon as the course is full and your place is secured once your payment is confirmed.

For More information:
Please Visit: www@africatraininginstitute.org Email: info@africatraininginstitute.org

2. INTERNATIONAL DIPLOMA IN HUMANITARIAN ASSISTANCE.

Africa Training Institute is pleased to announce International Diploma in Humanitarian Assistance Course. This is both an online and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

The International Diploma in Humanitarian Assistance (IDHA) is crafted to addresses a wide Spectrum of practices involved in Humanitarian Programmes. Learners shall be equipped with relevant skills and knowledge to run and Manage Humanitarian Programmes in a More Sustainable and Efficient Manner…

Course Objectives

- To examine the logistics system including planning the activities required in a humanitarian and emergency situation.
- To understand logistics planning and implementation processes.
- To understand information needs during emergency situations especially the need for situational analysis, resource mobilization and networking with partners humanitarian organizations ensure operations are successful.

Course Outline

Key Thematic Areas of Study include:
- Handling emergencies,
- Conflict resolution,
- Global humanitarian practices,
- Humanitarian responses among others.

Course Objectives

By the end of this course, the learner should be able to;
- Equip humanitarian workers with knowledge on how to handle humanitarian crises like refugees and internationally displaced people in emergency settings.
- To work effectively in a team set up in cases of conflict and disaster.
- Be able to facilitate dialogue and cooperation among humanitarian workers.
- Put into practice best practices in humanitarian assistance.
- Identify ways in which humanitarian agencies/workers can prepare and prevent emergency situations.

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper counts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

Africa Training Institute is pleased to announce a Diploma in Humanitarian Logistics. This is both an online and Distance Learning Course, which starts on the 1st of every month.

Overall Course Overview:

Humanitarian Logistics is very central in disaster and emergency operations. It relates to the relocation of affected communities, movement of relief supplies and emergency transfer of casualties and relief workers involved in the operations. In every humanitarian action, logistics take the biggest budget and effort confirming the need for supporting efficient systems to ensure emergency supplies reach those in need in the most effective way. With increasing emergency situations around the world humanitarian logistics has a big demand hence the need for career development in the sector.

Course Objectives

- To examine the logistics system including planning the activities required in a humanitarian and emergency situation.
- To understand logistics planning and implementation processes.
- To understand information needs during emergency situations especially the need for situational analysis, resource mobilization and networking with partners humanitarian organizations ensure operations are successful.

Course Outline

- Responding to emergency situations
- Needs assessment/ situational analysis for the individual humanitarian situation
- Principles of Logistics Management
- Logistics Planning for emergency supplies
- Information and Communication protocols for emergency situations
- Humanitarian partners, cooperation and management
- Budgeting for logistics and reviewing goods availability against humanitarian needs of the operation
- Fleet Management
- Staff Management
- Storage, Warehousing and stock controls
- Procurement and Contracts Management
- Transport and Logistics Operations
- Movement of people and supplies in emergency situations

e-learning.

- Risk management in the supply chain
- Measuring logistics activities and tracking performance
- Monitoring and Evaluation in the supply chain
- Emerging and Global Trends in Humanitarian Logistics

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper counts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

4. Food Security and Nutrition in Humanitarian Emergencies Diploma Course.

Africa Training Institute is pleased to announce a Food Security and Nutrition in Humanitarian Emergencies Diploma Course. This is both an online and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

The course is designed to provide the necessary knowledge and skills to public health and Humanitarian response practitioners on public policy and programming in the areas of nutrition, agriculture, public health, food safety, and income generation to improve food availability, accessibility, utilization, and stability.

Diploma in Food Security enhances learners' abilities to manage food security programs within governmental, non-governmental, and multilateral organizations.

The course is appropriate for health service providers, disaster response workers, relief agency staff, public health practitioners, nurses, national ministries of health in countries that are regularly affected by emergencies and other professionals involved in disaster response and risk reduction…

Modules

Overview on nutritional concepts
- Macro and micro nutrient malnutrition
- Nutrition assessment in emergencies

- Infant and young child feeding in emergencies
- Food security approaches
- Nutrition response in emergencies
- Monitoring and evaluation of nutrition programs

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

5. Diploma in Monitoring & Evaluation of Nutrition and Food Security Projects

Africa Training Institute is pleased to announce a Diploma in Monitoring & Evaluation of Nutrition and Food Security Projects. This will be both an online and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

By the end of this semester students will
- Be familiar with the strategies and techniques for monitoring and evaluating projects, particularly those related to nutrition and food security;
- Be exposed to multiple international and some domestic examples of monitoring and evaluation systems, both large and small;
- Have experience in the design of monitoring and evaluation plans; and will be able to assess the adequacy of proposals and program evaluations designed by others

Objectives of the course

- To enable participants to develop a broad-ranging knowledge of the theoretical field of rural development and assist them in critically appraising the various policies, strategies and approaches in the field.

- To train participants in the planning and management of rural development activities particularly in aspects of community/area analysis.
- To introduce students to a diversity of strategies in combating social exclusion in rural areas.

Modules
Module 1
- Introduction to M&E
- Significance of M&E
- Principles and concepts in M&E

Module 2; Food Security and Nutrition M&E Frameworks
- Food security and nutrition conceptual frameworks
- Food security and nutrition results frameworks
- Logical framework analysis
- Food security and nutrition projects design using log frames

Module 3; Food Security and Nutrition Indicators
- Food Security and nutrition indicators
- Indicator metrics
- Link between indicators and results
- Indicator matrix

Module 4 M&E Considerations for Sector Specific Programming
- Food Availability
- Food access
- Food utilization
- Stability
- Market information

Module 5 Data Analysis
- Data cleaning
- Qualitative data analysis
- Quantitative data analysis
- Data interpretation reporting

Module 6; Evaluation of Food Security and Nutrition Programs
- Determining evaluation points from results framework
- Components of evaluations, implementation and process evaluations
- Evaluation designs
- Performance evaluation process
- Evaluation findings, sharing and dissemination

Assignments
There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper counts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination
Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

6. Diploma in Monitoring and Evaluation

Africa Training Institute is pleased to announce a Diploma in Monitoring and Evaluation Online course, which starts on the 1st of every month.

Overall Course Overview:
Now more than ever, funding organizations seek more accountability for the funds they provide to development projects. Development organizations understand they are more likely to receive future funding if they can deliver and show results. That's why employees who have specialized Monitoring and Evaluation (M&E) skills are in demand. This specialized knowledge helps to assess a project's performance and its lasting impact.

Course Outline:
Module 1
- Introduction to Monitoring and Evaluation
- Project planning and Implementation
- Evaluation Types and Modules
- Monitoring and Evaluation Tools and methods
- Data Analysis and report writing
- Why Monitoring and Evaluation
- Designing a Monitoring system
- Baseline Control
- Result Based Management

Module 2
- Indicators
- Project management Techniques in Monitoring and Evaluation
- Understanding the Project
- Stake holder Analysis
- Importance of Monitoring and Evaluation
- Cluster Development
- Community Based Participatory Research
- Participatory Evaluation

Module 3
- Choosing questions and Planning for Evaluation
- Information Gathering and Synthesis
- Qualitative and Quantitative Evaluation Design
- Selecting appropriate Design
- Collecting and Analyzing Data
- Collecting and Use of Archival Data
- Refining Project based on Evaluation

Module 4
- Using Evaluation Design to answer to key questions about your Project
- Providing Feedback
- Communicating Evaluation results
- Evaluation Report Writing

This course is designed specifically for development organizations.

Exercises:
After they have read the material for each unit, students are expected to test their own Learning by completing some relevant exercises and tasks.

Assignments:
There are four assignments (Continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper counts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination
Certificate and Transcripts will be sent after successful completion of the course

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS]\TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

7. Diploma in Project Management

Africa Training Institute is pleased to announce a Diploma Course in Project Management Online and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

To Increase your project planning and management skills for effective and successful project implementation while expanding your career opportunities.

This diploma level course is a comprehensive review of project design and planning and project management. Project management involves the planning, organizing, securing and managing of resources to achieve the successful completion of specific project goal and objectives.

The course covers project management methodology, tool sets and documentation, including project analysis, needs assessments/ planning, design, project implementation, Log Frame development, work plan, indicators, understanding inputs ,outputs and outcomes, monitoring and evaluation. The course also includes a project management case study. Qualifications in Project Management are in great demand internationally and this diploma course will greatly enhance your career prospects.

Course Outline:
- Introduction to Project Management
- Project Design and Planning, Indicators
- Project Implementation
- Budgeting
- Workplan Development
- Log Approach to project planning and Implementation
- Introduction to Monitoring and Evaluation

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%,research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

8. Diploma in Water, Sanitation and Hygiene

Africa Training Institute is pleased to announce a Diploma Course in Water, Sanitation and Hygiene, which starts on the 1st of every month.

Overall Course Overview:

According to the latest estimates of the WHO/UNICEF Joint Monitoring Programme for Water Supply and Sanitation (JMP), released in early 2013 (collected in 2011), 36 per cent of the world's population – 2.5 billion people – lack improved sanitation facilities, and 768 million people still use unsafe drinking water sources. Inadequate access to safe water and sanitation services, coupled with poor hygiene practices, kills and sickens thousands of children every day, and leads to impoverishment and diminished opportunities for thousands more. **

The course provides an understanding of WASH in the context of wider public health challenges and illustrates the practical interventions necessary to deliver on health and wider development/emergency needs.

Course Objectives:

By the end of this course, a student assessed as competent against this qualification will be able to:
- Understand public health and appreciate the current and future disease burden in developing countries
- Correlate WASH and Environmental Health with Public Health (including nutrition) in the context of community development
- Understand the practicalities around community water supply, waste management (including drainage), and related environmental health issues for effective community hygiene promotion.
- Examine indicators of performance in WASH and wider environmental health.

Course Outline:

Module 1 introduction
- Introduction to Water. Sanitation and Hygiene (WASH)
- Global disease Burden
- Assessing Public health Patterns in Emergencies
- Effective WASH interventions

Module 2
- Hygiene Promotions
- Water Supply standards and Water Quality
- Water and Sanitation initials needs Assessments
- Health Promotions and Community Participation

Module 3
- Water and sustainable Development
- Community participation and Management
- Cost and cost effectiveness of WASH
- Water Technologies
- Maintenance of Water Supply Systems

Module 4
- Disease and Disease transmissions
- Diseases in Population
- Water and Environmental Sanitation Programmes
- Sanitations
- Municipal solid Waste Management

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

9. Diploma in Finance Management for NGO's

Africa Training Institute is pleased to announce a Diploma Course in Finance management for NGO's Online and Distance Learning Course, which starts on the 1st of every month.

Overall Course Overview:

A sound financial management is a crucial aspect of any thriving organization. Professionals who possess basic financial management knowledge and skills are often at an advantage in the talent market, and by the same token, entrepreneurs seeking to grow a business need to possess these skills to ensure success. This highly practical six months course will teach you finance and financial management within an NGO context, including how to budget, read financial statements, conduct a cash flow analysis, cut costs and perform several other finance-related functions. Learn how to make good personal and work-related financial decisions, and gain important insight into the financial side of business in order to make a real impact in your career or organization you work for.

Course Outline:

- What is Finance Vs Accounting?
- Budgeting
- Internal Controls

- Grants Management
- Understanding Financial; information and jargon
- Key Financial Ratios
- Presentation of and Managing financial performance
- Cash flow Management.
- International Financial Reporting and Financial standards.

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

10. Diploma in Community Strategic Planning and Organizational Management

Africa Training Institute is pleased to announce a Diploma Course in Community Strategic Planni ng and Organizational Management Online and Distance Learning Course, which starts 1st of every month.

Course Outline:

In this Diploma Course the following key modules shall be covered

Module 1. Developing A Strategic Plan
- Section 1. An Overview of Strategic Planning or "VMOSA" (Vision, Mission, Objectives, Strategies, and Action Plans)
- Section 2. Proclaiming Your Dream: Developing Vision and Mission Statements
- Section 3. Creating Objectives
- Section 4. Developing Successful Strategies: Planning to Win
- Section 5. Developing an Action Plan
- Section 6. Obtaining Feedback from Constituents: What Changes are Important and Feasible?
- Section 7. Identifying Action Steps in Bringing About Community and System Change

Module 2. Developing an Organizational Structure for the Initiative
- Section 1. Organizational Structure: An Overview
- Section 2. Choosing a Group to Create and Run Your Initiative
- Section 3. Developing Multi-Sector Task Forces or Action Committees for the Initiative
- Section 4. Developing an On-going Board of Directors
- Section 5. Welcoming and Training New Members to a Board of Directors
- Section 6. Maintaining a Board of Directors
- Section 7. Writing By laws
- Section 8. Including Youth on Your Board, Commission, or Committee
- Section 9. Understanding and Writing contracts and Memoranda of Agreement

Module 3. Hiring and Training Key Staff of Community Organizations
- Section 1. Developing a Plan for Staff Hiring and Training
- Section 2. Preparing Job Descriptions and Selection Criteria
- Section 3. Advertising for Positions
- Section 4. Interviewing for Positions
- Section 5. Developing Personnel Policies
- Section 6. Developing Staff Orientation Programs
- Section 7. Developing Training Programs for Staff

Module 4. Recruiting and Training Volunteers
- Section 1. Developing a Plan for Involving Volunteers
- Section 2. Recruiting Volunteers
- Section 3. Developing Volunteer Orientation Programs
- Section 4. Developing Training Programs for Volunteers

Module 5. Providing Training and Technical Assistance
- Section 1. Designing a Training Session
- Section 2. Delivering a Training Session
- Section 3. Conducting a Workshop
- Section 4. Organizing a Conference
- Section 5. Organizing a Teleconference
- Section 6. Organizing a Retreat
- Section 7. Choosing a Consultant
- Section 8. Serving as a Consultant

This Diploma Course is designed specifically for development organizations.

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

11. Diploma in Human Resource Management

Africa Training Institute is pleased to announce a Diploma Course in Human Resource Management Online and Distance Learning Course, which starts on the 1st of every month.

Overall Course Overview:

While many of the tasks associated with human resource management are centered in the HR Department, all managers have HR responsibilities. This course will cover the broad range of topics associated with HR management from the perspective of the HR professional, the manager, and the employee.

This Diploma in Human Resource Management is an online professional development course that aims to provide you with the essential foundation knowledge, skills and competencies required to perform effectively in a human resource management team.

This course will give participants essential tools for kick starting their career in HR. It is also a great way for existing HR professionals to expand their knowledge.

The Diploma in Human Resource Management Course will introduce you to the field of human resource management - and its growing importance to the success of the organization's overall performance and success.

The course introduces students to the theories, ideas, controversies and challenges involved in managing human resources in contemporary work organizations. The course also focuses on the link between an organization's overall business strategies and an organization's HR strategies, policies and practices.

Course Outline:

Module 1
- Responsibilities of a professional Manager
- Tasks of a professional manager
- Structuring Human resource Management
- The changing context and emerging issues in HRM
- Concept and function of HRM

Module 2
- Concept of Organizational Socialization
- Concept of Mobility

- Contemporary Issues in managing Demand and Supply
- Changing nature of Roles
- Job Analysis
- Contemporary issues in Job Analysis

Module 3
- Performance and Potential Appraisal
- Career Succession and Planning
- Dislocation and relocation of Employees
- Selection
- Recruitment

Module 4
- Human Resource Accounting
- Human Resource Audit
- Human Resource Information Systems
- Managing Trade Unions
- Issues and Trends in Common Bargaining Agreement
- Dealing with trade Unions
- Negotiating Skills

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

12. Diploma in Child Development

Africa Training Institute is pleased to announce a Diploma Course in Child Development Online and Distance Learning Course, which starts on the 1st of every month.

Overall Course Overview:

WHO IS THE CHILD DEVELOPMENT COURSE FOR? This Course is designed for anyone who is interested in reflecting and acting on current principles of good practice in child development. It is written for anyone who works with children:

- Directly in programmes
- Indirectly in a management role
- In communities that have children
- In institutions for children
- In monitoring and evaluating programmes that involve children.

It is hoped that programme managers will use it with their teams and discuss how the programme can learn and move forward.

The Course provides a tool for learning and reflection suitable for people who are in the formative stages of setting up a programme, identifying good practice that will help to create a balanced programme. It can also be used by those who are already involved in a child-related programme, from small, local projects to large, national programmes.

Course Outline:

- Children and Family Breakdown
- Children and Community Child Health
- Children and Disability
- Children and Sexual Abuse/Exploitation
- Children in Residential Care
- Children affected by Conflict/War
- 8. Child Participation

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

13. Diploma in Grants Management

Africa Training Institute is pleased to announce a Diploma Course in Grants Management and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

The job of grants Management involves a difficult balancing act; ensuring that project staffs have the latitude to accomplish something meaningful and at the same time every obligation of the funding source is met. Depending on the operating style of your organization, the complexity of the project and the nature of the funding source, effective grants Management depend on certain core principles.

These principles are valuable in helping to build trust with your donors and making the management process in your organization more orderly. The purpose of this course is to build the confidence and skills of those responsible for managing institutional donor grants and to meet donors' financial terms & conditions when implementing programs. Effective grant management by project implementers can attract more funding for the organization.

Training Objectives

At the end of the course, participants will be able to:
- Identify and understand the critical terms and conditions of grant aid for donor-funded projects; b) Ensure compliance with donor terms and conditions;
- Providing supporting documents, correct procurement of goods and services and meeting financial reporting requirements;
- Managing multiple-funded programmes;
- Prepare a donor financial report to match with a project narrative report;
- Describe the phases in the grant management cycle clarify key responsibilities and routines needed for successful grant management;
- Identify the requirements for closing off a donor grant;
- Manage the relationship with donors, head office and implementing partners with greater confidence;
- Appreciate that finance and programme staff must work closely for Successful grant management.

Training Approach

We strive to de-mystify financial and project management concepts to overcome the fear of finance and grants management.

Target Group

This course is specially designed for Project staff who manage institutional donor grants where programmes are implemented directly or through operational partners. The course is also suitable for both finance, administrative and non-finance staff who are new to grant management.

Course Outline:
- Grant Management Overview
- Grants Cycle
- Internal controls
- Budgeting

e-learning.

- Procurement Management
- Writing a Grant
- Staff Motivation
- Contract Management
- Auditing
- Writing Financial/ donor Reports
- Closing a Grant

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

14. Diploma in Procurement and Supply Chain Management

Africa Training Institute is pleased to announce a Diploma Course in Procurement and Supply Chain Management Online and Distance Learning Course, which starts on the 1st of every month.

Overall Course Overview:

While many careers in the sector have existed for decades or more, the term 'supply chain management' is relatively new. Supply Chain Management Association (SCMA) defines supply chain management as: Strategic management of the flow of goods, services, finance and information, along with relationships within and among organizations, to support and achieve an organization's objectives. Strategic collaboration within and among organizations in a supply chain helps reduce costs, minimize inventory, enhance flexibility and improve a product's time to market.

The programme is aimed at equipping first-line managers with the knowledge and skills required to fulfill their management role within the supply chain by solving well-defined problems.

Course Outline:

Module 1
- Introduction to Purchasing
- Purchasing and Procurement
- Buyer /Seller Relationship
- Managing suppliers
- Storage and Warehouse Management
- Inventory Management
- International Procurement
- Public/Government Procurement
- Ethics and professionalism in Supply Chain Management

Module 2
- Role of Purchasing in an Organization
- Inventory Management
- Strategic role in Supply Material management
- Product Management

Module 3
- Logistics and Supply Chain Management
- Logistics and Distribution Management
- Integrated Logistics and Supply Chain Management

Module 4
- Operation Research
- Procurement
- Public Procurement
- Best practices and Principles in Procurement
- Computers in Operation Management

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

15 .Diploma in Gender and Development

Africa Training Institute is pleased to announce a Diploma Course in Gender and Development Online and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

In response to increased global attention to gender issues, there is a growing need for knowledge and skills in gender and development. This course is designed to prompt an exploration of common behaviors and attitudes towards gender differences. It will present facts and figures about the situation of women and men in our society today – and references from key documents that highlight policies formulated to address gender concerns. Recent events have shown that if governments are serious about achieving the Sustainable Development Goals, SDG's, it is essential that gender be taken into account for all the goals. Gender equality in the SDGs touches almost exclusively on the area of education, and research does show the importance of equality in this area, but this is not sufficient.

This e-learning course will empower the participants with tools and sector-specific guidelines for gender mainstreaming in their various institutions and development planning. It will further improve the abilities of participants to reduce gender inequalities in their various homes, organization and communities.

At the end of the course enable participants to be better equipped with the analytical and conceptual skills needed to understand gender issues in both contexts, enabling them to participate effectively in gender and development-related research, policy-making and implementation.

Course Objectives:
- Familiarize with key analytic gender and development debates.
- Able to relate these debates to development theory, policy and practice at local, national and international levels
- Able to comprehend and manipulate complex analytical gender arguments
- Capable to evaluate impact of development interventions (policies, projects and institutional reform) on gender equity and empowerment
- Influence and intervene in community development projects at every level of the society.

Course Outline:
- Introduction to Gender and Development
- Gender and Law
- Gender and Media
- Gender and Education
- Gender, Conflict and Peace
- Gender and Human Rights this course is designed specifically for the staff of development and public organizations.

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper counts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

16. Diploma in Disaster Management

Africa Training Institute is pleased to announce a Diploma Course in Disaster Management Online and Distance Learning Course, which starts 1st of every month.

Overall Course Overview:

This integrated course defines humanitarian response within the framework of an understanding of development, with vulnerability and disaster risk reduction as an integral part of development.

This programme recognizes the vulnerabilities faced by the poor and marginalized and the disproportionate impact of disasters endured by them in the developing world. In this programme, the study of disaster risk reduction, disaster response and post-disaster recovery will be grounded in the values of justice, equity and social inclusion. This course addresses all stages of disaster management in a comprehensive and holistic manner; including:

- Pre- disaster preparedness and mitigation,
- Rescue and relief in the context of disaster and
- Post disaster rehabilitation, reconstruction and recovery.

Course Outline:

This Diploma Course in Disaster Management is designed to impart domain knowledge, capacities and skills to:

- Demonstrate a critical understanding of key concepts in disaster risk reduction and humanitarian response
- Recognize issues, debates and challenges arising the relationship between paradigm of development and disasters
- Critically evaluate disaster risk reduction and humanitarian response policy and practice from multiple perspectives
- Develop an understanding of standards of humanitarian response and practical relevance in specific types of disasters and conflict situations
- Critically understand the strengths and weaknesses of disaster management approaches, planning and programming in different countries, particularly their home country or the countries they work in, and

info@africatraininginstitute.org

- Respond to disaster risk reduction initiatives and disasters in an effective, humane and sustainable manner.

Assignments

There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination

Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org

17. Diploma in International Development Studies

Africa Training Institute is pleased to announce a Diploma Course in International Development Studies Online and Distance Learning Course, which starts 1st of every month.

Course Organizers:

Africa Training Institute was established in 2004 in Amsterdam with the Africa regional offices in Nairobi. The organization was corporate organizations in Africa and Asia by offering online certificates and In-House trainings. The organization has over ten years' experience working with development partners in capacity building in. We have trained over 5000 development and Business Professionals in various thematic areas.

Overall Course Overview:

If you are preparing to work in the field of international development, you need to acquire the knowledge, skills and contacts to function effectively in what may be unfamiliar or challenging circumstances. This interdisciplinary training course offered by Africa Training Institute places particular focus on socio-economic development issues of concern to the developing African countries such as poverty, conflicts, governance, security ,human rights, climate change and global inequality.

Specific Objectives

This course accords students an opportunity to examine development processes, interventions, theories, policies and government structures in the global arena. It is expected that the student, after having completed the course, will be able to better understand a number of salient issues in the developing world.

The student is expected to be able to apply concepts learned in class to the analysis of important issues in development studies.

The course is structured around some key questions including:
- What does "development" mean and does it mean different things to different peoples and cultures?
- How has the historical experience of development influenced theories of development?
- What is the role of the state in development? Has this changed over time and why?
- What role do international development organizations play in development?
- Why are non-governmental organizations (NGOs) increasingly important development actors? What are the limits on the NGO role in development?
- How and why does being a woman change your life-chances and roles in the developing world?
- How and why does being an indigenous person change your life-chances and roles in the developing world?
- Is foreign aid effective?
- What is sustainable development and how can it be achieved?
- Furthermore, it is hoped that the student will reflect on ethical issues behind his or her personal commitment to development studies, and indeed, the endeavor of "development" itself. Why do we commit ourselves to practicing economic development? What right do we have to impose development on the Third World? Do these "others" even want to be "developed"? Is it even possible to practice development in a way that is respectful of local knowledge, cultures and diverse individual aspirations?

Course Outline:
- Introduction to International Development Studies
- What is Development?
- Theories of Development?
- Gender & Development
- The State and Development
- Foreign Aid and Millennium Development Goals/ Sustainable Development Goals
- Free trade & Fair Trade
- Environment and Development
- Sustainable Development

Assignments
There are four assignments (continuous assessment tests), research paper and one examination to be offered at the end of the course. Assignments account for 40%, research paper accounts for 30% while Examination accounts for 30% of the mark. Upon completion of the course you shall be issued with a Diploma Certificate and a course transcript.

Examination
Certificate and Transcripts will be sent after successful completion of the course.

DURATION AND COURSE LOAD: 24 Weeks - 5 to 6 hours per week
DATES: (Six Months) Course Starts 1st of Every Month.
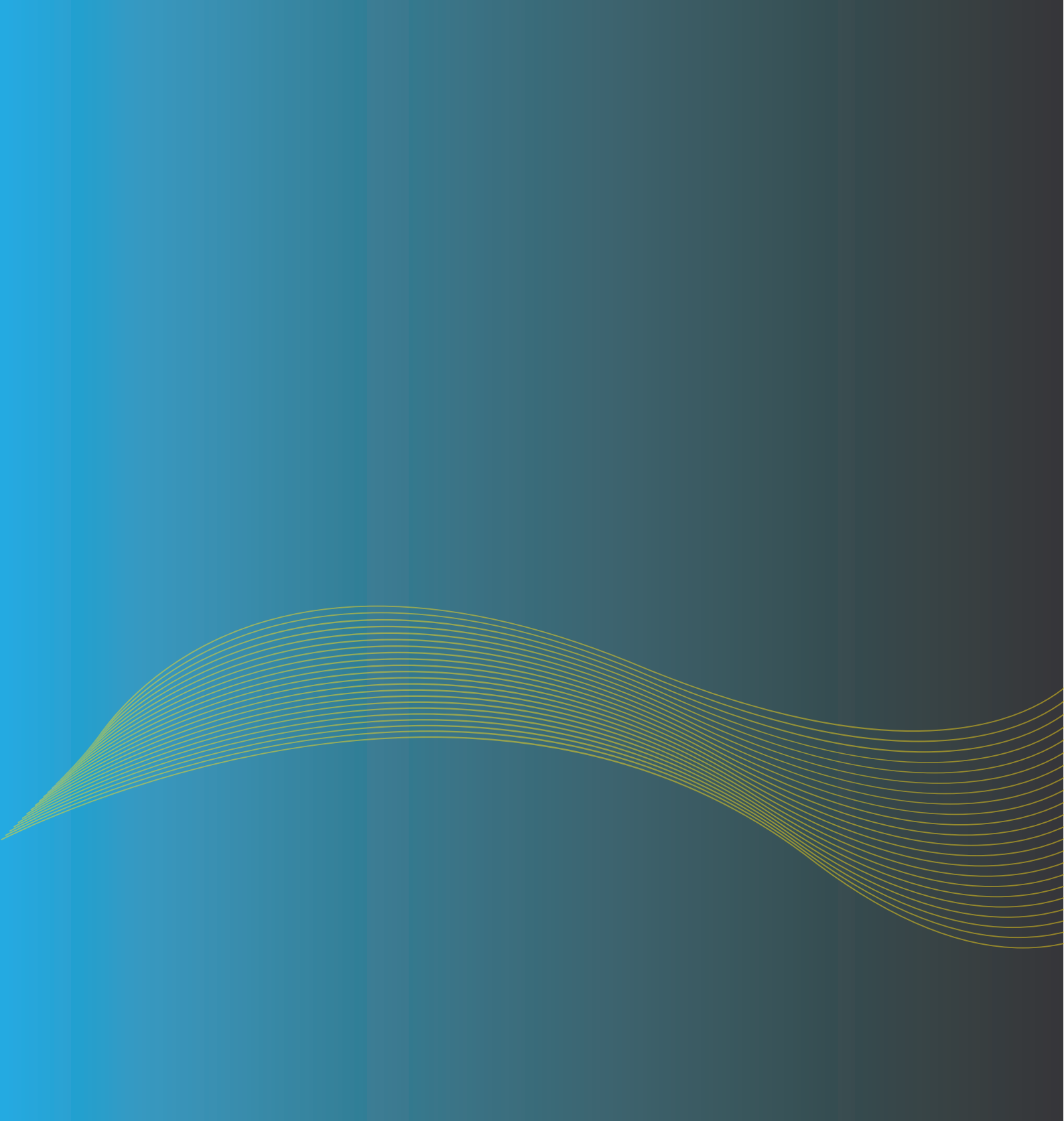PARTICIPANTS: Development Professionals
REGIONS TARGETED: Global
ORGANIZERS: Africa Training Institute
LANGUAGE: English only
FORMAT: Web-based and Distance Learning facilitated
GENERAL COURSE CONTACT: info@africatraininginstitute.org