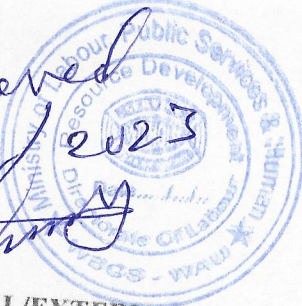


Approved
16/03/2023
[Signature]



Danish Refugee Council
Juba Country Office
Addis Ababa Road, Next to
UNICEF, Juba, South Sudan



INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT

Vacancy No. WAU 2023/16/03/0001

Who we are:

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Demining and peacebuilding.

DRC Seeks to Recruit:

Position Title	Peacebuilding Assistant
Reports to	Peacebuilding Team Leader
Duty Station	Wau
Contract Type	Standard
Employment Start Date	As Soon as Possible
Salary	According to DRC Salary Policy
Eligibility	South Sudanese Nationals Only.
Advertisement Closing Deadline	4th April, 2023



Overall purpose of the role:

The Peacebuilding Assistants facilitate the implementation of DRC Conflict Management activities in Wau Town, Jur River. This position supports field-level implementation of efforts to promote peacebuilding and conflict-sensitive livelihoods and resilience programming across a multi-sector Food for Peace (FFP) project covering in Jur River and Wau. The post holders report to the Peacebuilding Team Leader and support the Peacebuilding Officers in ensuring the timely delivery of project activities aimed at promoting social cohesion and conflict-sensitive resilience in the project locations.

Responsibilities:

- Assist Peacebuilding officers in ensuring timely and quality implementation of activities in assigned locations including planning, organizing and facilitating community peace dialogues, consultations, training and workshops in collaboration with field teams
- Assist Peacebuilding Officers in building and maintaining good relationships with community stakeholders in assigned locations
- Work closely with the Peacebuilding Officers in liaising with local communities including traditional leaders, local authorities, security and justice providers, government and civil society organizations to implement activities aimed at promoting social cohesion in project locations.
- Assist Peacebuilding Officers with practical arrangements for group interviews and activities, refreshments, venues, equipment and materials, including beneficiary mobilization
- Assist Peacebuilding Officers in consulting and mobilizing community leaders and stakeholders for various activities aimed at promoting social cohesion.
- Act as enumerators for field-based needs assessment and M&E, ranging from anecdotal qualitative research up to full- sample household surveys in coordination with the M&E department.
- Provide feedback and analysis to Peacebuilding staff in Juba to support program design based on knowledge and experience in the local context.
- Assist with procuring necessary items for trainings, including refreshments, equipment and materials.

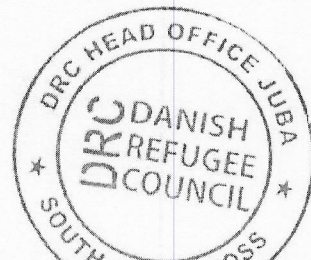
Experience and technical competencies: (include years of experience)

Required

- South Sudanese national from/based and living in Wau County.
- Must be from Balanda
- Secondary school graduation certificate.
- Previous experience working with an NGO, CBO, education institution or similar organization (at least one year).
- Ability to develop skills relating to community dialogue, negotiation and representation.
- Proven organizational ability.
- Ability to work proactively and with initiative.
- Commitment to a team approach.
- Good interpersonal and communication skills.
- Flexible, reliable and trustworthy.
- Fluency in Balanda and good English.

Desirable:

- Demonstrated skills and experience related to project cycles, e.g., field assessments, participatory planning, monitoring and evaluation.
- Experience of training or workshop facilitation.
- Working knowledge of social surveys and data management.
- Knowledgeable of the working environment.



<p>Education: (include certificates, licenses etc.)</p> <ul style="list-style-type: none"> • Secondary school graduation certificate. 	<p><i>Find the definition of DRC's Core competencies here</i></p>
<p>Languages: (indicate fluency level)</p> <ul style="list-style-type: none"> • English – working knowledge • Fluent Local Arabic • Fluent in Balanda 	<p><u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback. • Taking the lead: you take ownership and initiative while aiming for innovation. • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values
<ul style="list-style-type: none"> • Key stakeholders: (internal and external) • CARB Consortium partners including; Norwegian Refugee Council (NRC), International Rescue Committee (IRC), ACTED, IMPACT Initiatives (REACH). • ACTED / NRC FSL and Protection Teams • Civil Society Organizations including CBOs in project locations • Peace Committees • Community Leasers • Local Government Authorities 	<p><i>Find the definition of DRC's Core competencies here</i></p>
<p>Last updated:</p> <ul style="list-style-type: none"> • 9th March 2023, Lokudu Cosmas Ponsiano, Peacebuilding, PM 	<p>Basic: I master the essentials, but may at times need help from others</p> <p>Advanced: I can work independently at full professional level.</p> <p>Expert: I am the go-to person when others need help.</p>

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through ssd-jobs@drc.ngo. OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Wau or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on envelop.

Further information

Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

