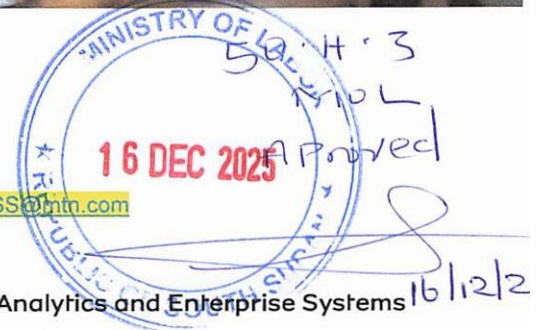




### EXTERNAL ADVERTISEMENT

Please note to email applications directly to [Recruitment.SS@mtn.com](mailto:Recruitment.SS@mtn.com)



Applications are invited for the Positions of **Engineer Business Intelligence Analytics and Enterprise Systems** 16/12/25

Posting Date	16 <sup>th</sup> /Dec /2025
Department	Information Technolozy
MTN Job level	2
No. of vacancies	1
Loca Hon	Juba, South Sudan
Contract Duration	Permanent
Closing Date	9 <sup>th</sup> /Jan /2026

#### COMPANY OVERVIEW

We at MTN are a purpose and value-led organization. At MTN, we believe that understanding our people's needs and aspirations is key in creating experiences that delight you as you work every day. We are committed to fostering an environment where every member of our Y'ello Family is heard, understood, and empowered to live an inspired life.

Our values keep us grounded and moving in the right direction. Most importantly, they keep us honest. It is not something we claim to be. It is in our DNA. As an organization, we consider it our mission Yo create an exciting and rewarding place I-o work, where our people can be themselves, thrive in positivity and ignite their potential.

A workplace that boosts creativity and innovation, improves productivity, and ultimately drives meaningful results. A workplace that is built on relationships and achieving a purpose that is bigger than us. This is what we want you to experience with us.



#### MISSION/CORE PURPOSE OF THE JOB

The incumbent responsible for designing, developing, and optimizing business intelligence (BI) platforms, data lakes, and reporting systems that enable decision-making at all levels of the business. Create and maintain high quality in-house applications tailored for business and internal use.

#### CONTEXT

- Rapid growth and expansion of MTNSS operations.
- MTN South Sudan's business plan.
- Changes in policies and procedures.
- Exceptionally high customer expectations.
- Locally available skills and manpower.
- The increasing need for skills enhancement and development

#### RESPONSIBILITIES (Not limited to:)

- Deployment and maintenance of BI data lake platforms, such as EVA, ensuring they aligned with key business objectives and met performance standards.
- Design and implement Data Warehouses and Data Pipelines, ensuring optimized data flow and accessibility for advanced reporting.
- Provide expert advice on BI tools, architecture, and technologies, supporting data processing and analytics initiatives across the organization.
- Develop and manage ETL workflows and data marts, ensuring alignment with evolving business objectives.
- Collaborate with cross-functional teams and partner with stakeholders to gather BI requirements, ensuring the reporting framework met the needs of business units.
- Establish and continuously update metadata frameworks, ensuring data consistency, accuracy, and timely reporting.
- Monitor data accuracy and facilitate metrics-driven insights that improve operational performance and strategic decision-making.

- Oversee data warehouse, data lake, and analytical tools, ensuring scalability, uptime, and system reliability.
- Assist with KPI tracking, ad hoc analyses, and dashboards for various departments.
- Implement and enforce data governance policies, ensuring compliance with data security and privacy standards.
- Conduct regular audits and performance assessments of BI systems, implementing optimizations for improved system responsiveness.

- Develop and maintain high quality applications for business use as per business requirements

Information Technology  
Responsibilities/ Tasks:



Security

Security

- Comply with all Information Policies and related documents.
- Report security weakness/incidents to either the respective head of department or the Enterprise Information Security Manager
- Must- not exploit known security weaknesses.
- Participate in all forms of Information Security Awareness

Creativities (improvement/innovation inherent)

- Data Process Optimization: Constantly assess and enhance ETL processes, data pipelines, and reporting frameworks to improve data flow, reduce latency, and maximize efficiency.
- Continuous Improvement in Data Quality: Lead initiatives to implement automated data quality checks and error-handling mechanisms.
- Personalized Insights and KPI Tracking: Develop customized reporting and dashboards tailored to different business units or functions, providing specific metrics and KPIs that address each team's unique goals and needs.
- Team Empowerment and Skill Development
- Exploration of Emerging Technologies

## QUALIFICATION

- BSc Degree in Computer Science, Information Technology, Business Analytics, Statistics, or related fields

## EXPERIENCE

- At least 2 years' experience as an BI or programmer in a related industry.
- Proficiency in SQL for querying, transforming, and managing large datasets.
- Experience with database management systems such as SQL Server, Oracle, or PostgreSQL.

- Familiarity with tools such as Python, R, SAS, or other analytics languages for advanced analytics.
  - Ability to create complex reports, dashboards, and visualizations that provide insights and inform business decisions
- Experience with Linux, shell scripting, and Perl is highly valuable.

## COMPETENCIES

### Knowledge:

- Computer & Information Technology Appreciation
- Performance Improvement
- Planning & Organising
- Problem Solving
- Project Delivery
- Project Planning & Management



- Quality Assurance
- Resource Management
- Scope Planning & Management
- Stakeholder Relations Management

### Behavioural

- Cando with integrity
- Collaborate with agility.
- Lead with Care
- Act with inclusion. • Serve with respect.

Should you wish to apply, please submit your Application (Cover letter & CV) including a copy of your National ID to MTN South Sudan Head Office Opposite Juba National Stadium or email Recruitment.SS@mYn.com: on or before closing date 9th / Jan /2026 @ 5:00 PM

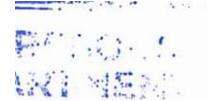
### Please note:

- This position is open exclusively to South Sudanese nationals.
- We strongly encourage qualified ladies to apply.
- Only shortlisted candidates will be contacted. If you do not hear from us within 14 days after the closing date, please consider your application unsuccessful
- By applying for this vacancy, you are consenting for MTN South Sudan to process your personal data for purposes of this application and further undertake verification of your personal credentials and related information including, but not limited to, qualifications, criminal record, credit record, current and historic disciplinary proceedings, as part of the selection process. • MTN South Sudan reserves the right to not fill the advertised position.

Let's stay in touch



HUMAN



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16 DEC 2025

Sign:.....

MTN SOUTH SUDAN



MTN SOUTH SUDAN •