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Approved by Labour Office NBGS



World Vision

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Re-advertisement

Job title: National Gender and Community Engagement Expert (Consultancy) - WACRESS
Project
Reporting to: Regional Technical Project Manager
Location: Aweil East
Availability: As soon as possible

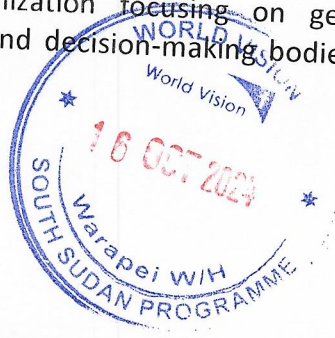
Purpose of the position:

The consultancy work will start on October 1st, 2024 and all the processes must be completed **within 30 days** of signing the contractual agreement. The timeframe includes submission of reports. The task is very time sensitive, and hence in the work plan the National Gender and Community Engagement Expert should present in detail how he/she will adhere to this timeframe

ROLES AND RESPONSIBILITIES:

The National Gender and Community Engagement Expert will ensure the following deliverables are met:

- 1) Provide a detailed Inception Report
- 2) Facilitate development of the project's Gender Action Plan (GAP).
- 3) Identify easy to measure, gender-responsive quantitative socioeconomic vulnerability indicators.
- 4) Develop monitoring and reporting site specific gender and community engagement strategies and safeguards.
- 5) Design a comprehensive strategy for mobilization focusing on gender sensitization, representation of vulnerable groups in CBOs and decision-making bodies and allocation of resources to address their specific needs.



- 6) Support the Social and Environmental Safeguards Expert in the development of a comprehensive social inclusion action plan and strategy that integrates gender and equity concerns into extension services and mobilization for climate change adaptation planning.
- 7) Work together with the Social and Environmental Safeguards Expert to develop site specific social and environmental safeguards.
- 8) Together with other consultants (Chief Technical Advisor, Social and Environmental Safeguards Expert, Local Communication Specialist, Local Statistician/Economist, Monitoring and Evaluation Specialist, and Climate Smart Agriculture Specialist), design a gender-responsive, quantitative and spatially explicit indicators to be used for monitoring and measuring of the impact of project activities.
- 9) Conduct awareness-raising and training for project staff, including PMU staff on gender mainstreaming and gender aspects of climate change adaptation and resilience building.
- 10) In collaboration with the Social and Environmental Safeguards Expert, train project staff and extension workers in collection and transmission of data, including on social and environmental safeguards, and on gender and community engagement.
- 11) Develop illustrated gender responsive training manuals and technical guidelines for end users and technical guidelines for trainers in English.
- 12) Train extension and line departments, NGOs and community-based extension and animal-health workers, in gender responsive and inclusive community mobilization, according to SEP.

Required Education, training, license, registration, and certification

- 1) MSc. in the area of Gender Equality and Social Inclusion, International Development, Agriculture, Natural Resource Management or a related discipline.

Experience

- 1) More than 5 years of experience in implementing or managing community-based gender responsive programming in fragile contexts
- 2) At least 5 years' experience in facilitating TOT and subsequent monitoring of TOT participants.
- 3) 10+ years of experience in implementing or managing community-based agricultural development in fragile contexts.
- 4) Well experienced in development of comprehensive social inclusion action plans and strategies that integrate gender and equity concerns into climate mainstreaming programming.
- 5) Must have a vast experience in facilitating Social and Environmental safeguard trainings.
- 6) Previous experiences in similar works with recorded levels of success is desirable.
- 7) Good understanding of South Sudan social and political context.
- 8) Familiarity with the local economic environment of South Sudan and East Africa is an advantage.
- 9) Impeccable communication skills, especially with adult learners and semi-illiterate participants.
- 10) Understanding of Arabic language is a must.

HOW TO APPLY





Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone contacts and email addresses as per the instruction below:

Due to urgency of the positions, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates and the positions may be filled before the deadline for applications.

Indicate the position you're applying for in the subject line.

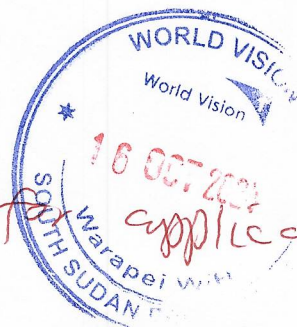
Duration	16 th October 2024 to 23 rd October 2024
Click this link/copy this to the browser & apply	Submit hard copy application to World Vision offices

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.



NB- Labour

care

required for

applicants