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Approved by Labour office, N/345

16/10



World Vision

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Re-advertisement

Job title: Monitoring and Evaluation Specialist (Consultancy) - WACRESS
Project
Reporting to: Regional Technical Project Manager
Location: Aweil East
Availability: As soon as possible

Purpose of the position:

The consultancy work will start in October 14th, 2024 and all the processes must be completed within thirty **(30) days** of signing the contractual agreement. The timeframe includes submission of reports. The task is very time sensitive, and hence in the work plan the Monitoring and Evaluation Specialist should present in detail how he/she will adhere to this timeframe.

ROLES AND RESPONSIBILITIES:

The Monitoring and Evaluation Specialist will be responsible for the following:

- 1) Provide a detailed Inception Report.
- 2) Design a mobile ICT based monitoring framework to track progress and impact of on-ground interventions and crop conditions, which utilizes Android smartphone-based utilities such as ODK which combine geotagged and time stamped survey forms with photographs, audio recordings and GPS coordinates.
- 3) Develop easy to measure, gender responsive quantitative indicators, which are suitable for participatory monitoring of community involvement and progress and impact of activities. Indicators will include:



- a. Those for measuring impacts of awareness generation, participation and representation of women and vulnerable groups in CBOs and in training.
 - b. Number of and impact of interventions including (gender-disaggregated) numbers of direct beneficiaries.
 - c. Improvement in yields and productivity from income/livelihood diversification, farming and livestock.
 - d. Indicators of crop condition (pest damage, water stress) and soil moisture.
 - e. Livestock disease surveillance;
 - f. Crop and vegetable farming
 - g. Rangeland and forest management applications.
 - h. Social and environmental safeguards and gender tracking tools
 - i. Analysis and reporting of data from monitoring of indicators.
 - j. Indicators of biophysical parameters for crop health, soil moisture, rangeland condition and livestock health.
- 4) Ensure that printed records maintained by CBO focal points are designed for integration with the smartphone-based survey forms operated by project staff.
 - 5) Report the findings of M&E to the PMU and Aweil office. This includes monitoring of indicators for gender and social and environmental safeguards and for stakeholder engagements as defined in the relevant safeguard, gender and stakeholder engagement documents.
 - 6) Train staff, CBO focal points and volunteers in M&E activities.
 - 7) Train project staff and extension services in collecting this data on smartphones for aggregation and sending via the mobile network to the site and/or national PMU for analysis.

Required Education, training, license, registration, and certification

- 1) Advanced University Degree (at least MSc. Or equivalent) in Business Administration, Economics or related field.

Experience

- 1) A minimum of 5 years' experience in a Monitoring and Evaluation.
- 2) Practical experience in participatory mobile ICT assisted data gathering
- 3) Monitoring and Evaluation (M&E) skills including the ability to develop project plans, collect and analyze data, create and manage budgets, document progress, and evaluate outcomes.
- 4) Demonstrate understanding of qualitative and quantitative techniques.
- 5) Ability to collect and organize data from a variety of sources, such as surveys, interviews, focus groups, and other qualitative and quantitative methods.
- 6) Ability to interpret and analyze the data collected, as well as the ability to present the data in a meaningful way.
- 7) Ability to identify patterns and trends within the data, and to draw meaningful conclusions from these patterns and trends.
- 8) Ability to evaluate the quality of the data collected and to identify potential sources of bias or error.
- 9) Possess sampling techniques, statistical, analytical and communication skills.



- 10) Stakeholder engagement and managerial skills.
- 11) Experience in designing tools and strategies for data collection, analysis and production of reports.
- 12) Proven ICT skills, especially in the development of MIS software using database software.
- 13) In-depth knowledge on M&E and development issues.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone contacts and email addresses as per the instruction below:

Due to urgency of the positions, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates and the positions may be filled before the deadline for applications.

Indicate the position you're applying for in the subject line.

Duration	16 th October 2024 to 23 rd October 2024
Click this link/copy this to the browser & apply	Submit hard copy application to World Vision offices

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

