



Job vacancy: WASH Officer – Hygiene Promotion.

Help - Hilfe zur Selbsthilfe is a non-profit, independent organization, which was founded on the occasion of the war in Afghanistan in 1981 and is now active worldwide. With an annual project volume of 25-30 million Euro, Help provides rapid assistance in the event of disasters and sustainable reconstruction for and with people in need, especially in Africa, Asia and Europe.

As a globally operating humanitarian aid organization, Help receives funding and the highest recognition from national and international donors and is committed to the national and international standards of humanitarian aid as well as the transparent use of funds and impact monitoring.

The overall objective of the **Help – Germany** in South Sudan program is to assist the South Sudanese to respond and react to community WASH needs. To achieve this objective, Help - Germany implements a multi-sectoral program that includes Food Security & Livelihood, Nutrition, WASH as key activities. Help -Germany currently works closely with the County WASH Departments in large scale county wide WASH and Nutrition programming. Help's Nutrition and Food Security programming is expanding its outreach mechanisms and introducing new initiatives. Help - Germany has program activities in Easter Lakes State.

Scope of position:	Full-time (40 hours/week)
Place of work:	Yirol Field Offices with Frequent travel to Field Locations in South Sudan
Contract duration:	(8 (Eight)) months with possibility of extension.
Reporting duty:	WASH Team Leader

Objective

The **WASH Officer – Hygiene Promotion** is responsible for the supervision of WASH activities in particular Hygiene Promotion.

Project planning

- Develop and maintain good relationships and lines of communication with relevant local authorities and communities prior to intervention, explaining Help- Hilfe zur Selbsthilfe role as an NGO and liaising with them during all phase of the project.
- Guarantee community involvement at all phases of the project (identification, design, implementation, and monitoring) to ensure the development of community ownership for the projects.
- Get initial approval for the plans from the state/county teams and final approval from the management staff before commencement of the project.
- contribute to the planning and implementation of all activities related to this HP section, from selecting beneficiaries, distribution Hygiene Kits, training volunteers, and supervising fieldwork plans for volunteer teams.
- Work in coordination with the WASH Engineering team/s and local communities to -identify acceptable water supply system and sanitation facilities designs
- Support the WASH teams to carry out programme implementation activities within the parameters of the public health needs and Public Health Strategy. This will involve assisting the Public Health team in identifying appropriate designs for implementation; supporting and capacity building the team members.
- Prior to commencement of the project implementation, complete standard memorandum of understanding (MoU) with community representatives and local authorities for each community identified for the project activities. Ensure that all elements of MoU are adhered to. Report any problem relating to the MoU to Help- Hilfe zur Selbsthilfe management.
- In exceptional cases of highly technical projects, organize a competitive bidding process to select the most qualified and cost-effective contractor as well as manage the contract certifying the quality of the work performed.

Project Execution

- Design and implement public health promotion activities in conjunction with the Public Health Engineers ensuring that the links are made with the provision of water and sanitation facilities
- Ensure that all work is carried out in a way that is sensitive to community needs and promotes the full and equal participation of women. As much as possible ensure that an empowering approach to working with communities is employed rather than one, which relies on didactic message-based methodologies.



- Coordinate with other stakeholders on the ground for smooth, efficient and effective implementation of the WASH activities.
- Extend technical support to Nutrition/FSL team members and the contractors when and where required.
- Worked closely with the teams to generate weekly, monthly, distribution and monitoring and situation reports within the specified timeframe.
- Fully participate in any Learning reviews ensuring that final recommendations are incorporated into the hygiene promotion strategy.
- Conduct trainings regarding the operation and maintenance of water and sanitation infrastructures beneficiaries and Water Management committees.
- Document processes and achievements to ensure best practices are captured and disseminated.

General Responsibilities

- Formation/re-activation and training of Water Management Committees in all water points constructed/rehabilitated by WASH technical team.
- Organize health and hygiene campaigns in selected villages and undertake activities including; community hygiene campaigns, interactive theatre, transect walks, community mapping, hand washing demonstrations, household latrine promotions, water handling training for household water.
- WASH Officers will provide technical guidance and support to all the Community Hygiene promotion Volunteers and CLTS monitors/facilitators team during the implementation, monitoring and reporting.
- WASH Officer will ensure CLTS activities is executed and facilitated by a highly and well trained hygiene promoters/CLTS field monitors to ascertain quality triggering and outcomes. Quality of the facilitators can be determining through routine rehearsal of staff prior to community triggering.
- Daily supervision of all field hygiene promoters and field CLTS monitors/facilitators. Participate in the planning and management of CLTS training and other related activities at county, payam and Village levels.
- Providing support and training to Lead CLTS volunteers, community based CLTS monitors and sanitation committees. Where necessary coach them on the various activity implementation procedures while liaising the WASH officer or assistant.
- Provide support to the hygiene promoters in ensuring the integration of communities, schools health facilities, groups of persons with specific needs, according to age, gender and diversity in the implementation of the various components of the project.
- Formation and training of hygiene clubs in the targeted schools with Help- Hilfe zur Selbsthilfe program.
- Provide feedback to the Monitoring and Evaluation system in order to assess the effectiveness of the projects and impact and propose recommendations for improvement.
- Promote the use of household latrines and identifying beneficiaries for the program from targeted villages.
- Participate in KAP Surveys and other exercises organized by WASH and other departments.
- Assist in data collection for monitoring of water points and other projects according to the monitoring schedule provided.
- When need be, represent Help- Hilfe zur Selbsthilfe in coordination meetings such as WASH cluster or other meetings.
- Work in harmony with other project staff and field team for the effective and efficient management of Help - Hilfe zur Selbsthilfe WASH project.
- Conduct himself/herself both professionally and personally in such a manner as to bring credit to Help - Hilfe zur Selbsthilfe and not to jeopardize its humanitarian mission.
- Participate in compiling activities related internal (Weekly/Bi-weekly, monthly, quarterly) and external (interim and final) reports.
- Any Other activities/duties assigned by the WASH Team Leader.

Qualifications/Skills:

- Diploma/Degree in Public/Environmental Health, Civil engineering or related qualification.
- Previous work experience with at least 3 years of satisfactory performance in the same or similar functional area.
- 3 years' experience in supervising Boreholes drilling and permanent latrines construction.
- Knowledge of behavior Change Communication methodologies such as PHAST, CLTS CHAST etc.
- Good Computer literacy (MS word, MS excel, MS power point)
- Fluency in English and Arabic, knowledge of Local language is an added advantage.

We offer:

- an international working environment characterized by a high level of commitment and team spirit
- flat hierarchies and flexible working hours
- performance-related, attractive remuneration

Please send your application stating your salary expectations and earliest availability (**please only: cover letter, CV, professional qualification, certificates as well as three references in a file attachment and max. 5 MB data volume!**) by e-mail until (**22nd April 2022**), Time 5:30 PM to: recruitment-ssd@help-ev.de. Address your application to: **The Human Resource Department, HELP – Hilfe zur Selbsthilfe, South Sudan. Subject Line: Application for WASH Officer – Hygiene Promotion.** Please also state in your application where you found the job advertisement. People with disabilities will be given preferential treatment if they are suitable for the position. Further information about our work can be found at www.help-ev.de.

