



JOB ADVERTISEMENT

Job Title:	Nutrition Manager
Location:	Ulang-Relocatable Position
Supervises	Nutrition Staffs
Reports to:	Health & Nutrition Coordinator
Posting Date	12th December 2023
Closing Date	2nd January 2024



General Programme Description

Established in 1977, GOAL is an international humanitarian and development agency with a team of 2,400 personnel, dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 14 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on health, nutrition, food security, and building greater resilience and sustainable livelihoods. GOAL has an annual budget of an estimated €100 million and is supported by a range of donors including the Governments of Ireland, UK, USA, the European Union, individuals, trusts and foundations. GOAL values the power of partnership and works with local and international partners to achieve its mission.

GOAL has been working in South Sudan since 1985 with a focus on Health, Nutrition, WASH, Food Security, and livelihood interventions, and is continually adapting and responding to the context to support the people in need. GOAL currently operates in Abyei Special Administrative Area, Kajo-Keji, Twic (in Warrap State), Renk, and Ulang Counties and is working to expand its operations to other parts of the country where humanitarian needs are immense.

Job Purpose

Nutrition Manager shall be responsible for the overall designing and implementation of nutrition programmes that encompass nutrition surveillance & assessments promotion of maternal, infant and young child nutrition (MIYCN); nutrition education & counselling; addressing micronutrient deficiencies; and the Community-based Management of Acute Malnutrition (CMAM), in all GOAL supported health facilities. He/she shall be expected to monitor and ensure improvement and maintenance of public health nutrition performance indicators as per SPHERE/WHO standards in humanitarian settings.

Main Responsibilities

- Develop an annual nutrition sector work plan for all the GOAL supported health facilities and implementation of CMAM including simplified approaches (the combined protocol, Family MUAC) programmes of GOAL and local implementing partners as well as nutrition assessments implemented by GOAL in South Sudan.
- Supervise and coordinate the implementation and monitoring of nutrition project activities in line with proposal targets and work plan timelines.
- Conduct nutritional surveillance in the camp based on agreed wide methodologies including surveys, process monitoring, coverage surveys (SQUEAC) and other rapid methods.
- Coordinate with other GOAL departments and implementing partners to develop training curricula and implementation plans.
- Assist in response and management of any nutrition emergencies e.g. acute food shortages and participate in the development of disaster preparedness systems.
- Promote MIYCN best practices in various health facilities.





- Provide technical support to partners in the monitoring of the implementation of CMAM surge, ensuring the facilities, Field level, County level and country level are using appropriate monitoring tools and submitting timely and high-quality reports to the NIS data base.
- Oversee implementation and integration of comprehensive growth monitoring programme.
- Participate actively in execution of operational research in various health facilities if need be.
- Plan and actively involve the community in marking recognized nutrition related days.

Management:

- Monitoring and supervising both GOAL staff and those seconded to GOAL to ensure work is performed efficiently.
- Routinely monitor staff performance according to their job description and annual workplans and provide written feedback in a timely manner.
- Oversee continuous training programmes for the nutrition staff as well as organizing trainings with consultants as per the annual work-plan & budget.
- Review personnel issues and concerns of nutrition staff and assist with determining and implementing solutions.
- Participate in recruitment of nutrition staff as appropriate.
- Recommend promotions, disciplinary action of nutrition staff to the Health and Nutrition Coordinator.

Reporting and Coordination:

- Represent GOAL in Nutrition Coordination meetings with implementing partners and attend Nutrition cluster and other Nutrition /Health related forums.
- Coordinate with the MoH on nutrition aspects.
- Keep the Health and Nutrition Coordinator informed of all developments through regular reports.
- Lead in project documentation to generate lesson learning as well as case studies.
- Compile daily, weekly, monthly reports and donor reports.

Supply chain

- Work with the supply chain team to develop accurate and timely monthly nutrition orders.
- Work closely with the partner, UNICEF, and WFP contact staff to ensure that all health facilities have adequate supplies of therapeutic commodities at all times.
- Monitor utilization of GOAL issued nutrition supplies, monitor and track GOAL nutrition sector assets.
- Review of all nutrition programmes purchase requisitions.

Finance and grant management

- Prepare spending plans for the programme based on the available budget.
- Attend and participate in monthly budget review meetings, with records of updated expenditure and spending plans.
- Ensure adherence to the nutrition programme budget by reviewing monthly expenditure.
- Provide recommendations and interventions to correct any identified deviations that impact on budget adherence.

Qualifications

Requirements (Qualifications, Skills, and Abilities)

- At least a bachelor's degree in nutrition or relevant field (desirable advanced degree (Master) in nutrition (preferred). Master's in public health or nutrition is an added advantage.
- 2-3 years or experience in humanitarian work in the management of nutrition or health programmes, especially in maternal and child health services.
- Experience in project management in humanitarian organizations



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- Experience staff management and developing staff capacity.
- Ability to write clear and concise reports to meet required reporting timelines.
- Able to work independently while being a great teammate.
- Experience in liaising with communities, government officials and donors
- Excellent time management and organizational skills.
- Ability to operate with minimum supervision in basic surroundings.
- Initiative to problem solving.

Competence with Windows, Microsoft Office - Proficiency in English language (written)

Equal Opportunities

GOAL does not discriminate because of ethnic background, colour, age, disability, marital status, religion or gender. **All interested and qualified females are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

General Terms and Conditions

This Job Description only serves as a guide for the position available. GOAL reserves the right to change this document.

How to Apply

Submit your application letter, CV and copies of certificates in a sealed envelope with the position you are applying for indicated on the top left corner of the envelope addressed to: -

The Human Resource Desk, GOAL, interested applicants can deliver their application letter plus supporting documents to GOAL Juba Main Office -In TONG PINY -KOLOL ROAD Not later than the application deadline indicated at the top of the advert.

For online applications, send your applications to goaljobs@ss.goal.ie

Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.

Only shortlisted Candidates will be contacted