

# Vacancy Announcement

**Job Title:** Clinical Officer  
**Sector:** Health  
**Employment Category:** Regular  
**Employment Type:** Full-Time  
**Open to Expatriates:** No  
**Location:** Maban, South Sudan



## Background

Founded in 1933, the International Rescue Committee ([www.rescue.org](http://www.rescue.org)) is a world leader in relief, rehabilitation, and post-conflict development services for those uprooted or affected by violent conflict and oppression. The IRC is currently working in over 40 countries around the world, addressing both the immediate and lifesaving needs of conflict affected people in emergencies and the reconstruction needs of post-conflict societies.

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war. Due to prolonged insecurity and recurrent economic and climatic shocks, the security situation remains fragile, with significant attendant operational challenges. IRC-South Sudan operates a country office in Juba, and field offices in Lakes, Unity, Northern Bahr el Ghazal, Central Equatoria States, and now Upper Nile State. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

## Scope of Work

The Clinical officer shall be responsible for the delivery of quality clinical services at the Bunj Hospital and supervise routine care service providers at both inpatient and outpatient departments. Under the supervision and guidance of the Senior Medical Officer, the CO is expected to develop the capacity of subordinates by provision of support supervision and organizing for continuous medical education or continuous professional development for the facility staffs.

## Duties and Responsibilities

- The CO will monitor quality of clinical services at the health facility and advise on quality improvement.
- Responsible for the clinical assessment and prescription of treatment for all patients attending the hospital OPD and IPD daily in line with the SS MOH Standard Treatment Guidelines.
- Ensure proper documentation of the history, examination findings, investigations and treatment prescribed.
- Conduct minor surgical procedures in the OPD minor theatre i.e., stitching cut wounds, I&D of abscesses, removal of minor foreign bodies etc.
- Assist in daily morning ward rounds of admitted patients with the medical officer assigned to the ward and contribute to bedside teachings to junior staff.
- Refer to the doctor on call challenging cases with proper documentation to assist in proper clinical management.
- Supervise the complete and accurate inventory of medicines and supplies located at the department and monitor and supervise their usage to ensure rational use.
- Actively participate in weekly CME's held at the hospital.
- Work with other cadres in the hospital for the delivery of quality health care to patients, including by enforcing IPC and rational drug use protocols.
- Provide health talks to patients/clients on day-to-day basis.



- Participate in mortality and morbidity audits to improve quality of care for patients.
- Assist in preparing donor reports as requested by the HM.
- Actively participate in monthly data review meetings to monitor morbidity and mortality trends, data quality and performance of health indicators versus targets to ensure corrective action.
- Carry out other relevant duties as may be required or assigned by your supervisor.

#### **Key Result Areas**

- Improved quality of care in the wards/hospital
- Proper coverage and delivery of health services at the hospital departments.
- Prompt referral of patients.
- Proper documentation of patient care.
- Prompt management of disease outbreaks.



#### **Qualifications**

- Must have a Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution.
- Must have at least 2 years of work experience, with field experience in health project implementation.
- IMNCI/BLS/ EmONC training desirable.
- Skilled in Microsoft Office use – Word, Excel, PowerPoint

#### **Policy Compliance – Mandatory Reporting Policy (MRP)**

- Ensure any violation of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all IRC staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual exploitation abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Play a key role in planning and rolling out training of MRP in coordination with the MRP focal team/person within the Country Program.

#### **Standard of Professional Conduct:**

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way-Standard for Professional Conduct. These are Integrity, Service and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiaries Protection from Exploitation and Abuse, Child Safeguarding, Anti-Workplace Harassment, Fiscal Integrity and Anti-Retaliations.

#### **Gender Equity:**

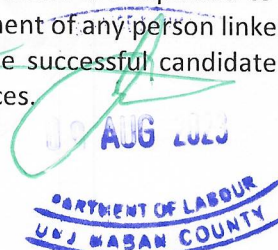
- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling for women to participate in our work force including parental leave, gender-sensitive, security protocols and other supportive benefits and allowances.

#### **Equal Opportunity Employer**

- IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, relation, sexual orientation, age, marital status, veteran status, disability or any other.

#### **Safeguarding Policy:**

- The IRC has zero-tolerance for safeguarding violation by staff, incentive workers, visitors, sub-grantees, suppliers, sub-contractors and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent Sexual Exploitation, Abuse and Harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subjected to a thorough background check and satisfactory references.



All staff, regardless of roles, are encouraged to create a culture of client feedback data to make a decision. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions when working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>

### How to Apply

Interested candidates should submit a copy of their CV and a cover letter by E-mail not later than 22<sup>nd</sup> August 2023 to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) Alternatively, you can deliver by hand to: IRC Human Resources Manager IRC Main office in Goshen House 2<sup>nd</sup> Floor- Juba Or Maban Field Office South Sudan.

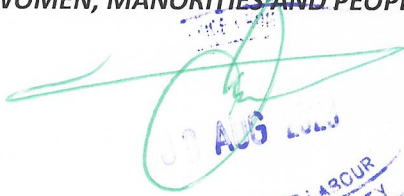
Please Note: Applications will be reviewed on a rolling basis

NOTE: This position is for South Sudanese national and only short-listed candidates will be contacted. Attach photocopies only while originals will be asked at the interview panel.

**CLEARLY LEVEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.**

**FEMALE CANDIDATES ARE HIGHLY ENCOURAGED TO APPLY.**

***"WOMEN, MANORITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOOURAGED TO APPLY".***

  
08 AUG 2023  
DEPARTMENT OF LABOUR  
JUBA MABAN COUNTY

