



Reducing Deaths and Suffering  
from Tropical Diseases

**Position: Consultancy to Carry Out Knowledge, Attitude and Practice (KAP) Survey On Use of Sanitation Facilities in Schools by Girls, Boys, And Teachers in Eastern Equatoria State (EES) South Sudan**

**Job location:** Magwi, Torit, Ikotos & Lopa/Lafon counties in EES.

**Reporting relation:** WASH Coordinator, The MENTOR Initiative.

**Contract type:** local/National


**Closing date:** 3<sup>rd</sup> May 2024

**Background:**

The MENTOR Initiative (MENTOR) is a "not for profit", charitable, non-governmental organization devoted to reducing death and suffering from tropical diseases. In South Sudan, MENTOR has been implementing the Sustainable WASH for Resilient (SWfR) Program through UNICEF with funding from Kingdom of Netherlands and KfW German Cooperation. The objective of the SWfR project is to provide assistance and encourage local sustainable recovery in selected project areas through various WASH interventions in the communities and institutions. UNICEF also supports WASH interventions in schools through partners in all disadvantaged counties by rehabilitating/upgrading and maintaining sustainable WASH and sanitation facilities and by encouraging teachers, children and communities to adopt positive WASH practices. WASH in Schools is a component of the UNICEF Child-Friendly, Equitable and Quality Basic Education programme. WASH in Schools provides safe drinking water, improves access to and maintenance of clean, gender-friendly and inclusive sanitation facilities and promotes hygienic behaviours and lifelong good health.

**Purpose of the consultancy:** The initial KAP survey was conducted prior to the interventions. We are now seeking consultancy services for a post-intervention KAP survey. This survey will employ a mixed-methodology approach to evaluate the project's outcomes, impact, and lessons by comparing initial and final data. It will specifically measure the utilization of sanitation facilities by students and teachers across 10 schools in Easter Equatoria State, as part of the SWfR program. The current consultancy is for the endline survey scheduled for May 2024.

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Approved by  
MOLIRSIIT  
15/04/2024



The MENTOR Initiative is a registered charity in the United Kingdom and is also registered in South Sudan.  
Registered number: 1226149  
Registered office: P.O. Box 1226149, Freetown, Sierra Leone. Telephone: +232 22 22 1226  
+44 (0) 144 4121 77

[www.thementorinitiative.org](http://www.thementorinitiative.org)

### Consultancy-Specific Objectives:

The KAP survey is aimed at achieving the following objectives:

- To assess the current level of knowledge, attitudes and practices of students and teachers related to sanitation.
- To gain a deeper and broader understanding of sanitation knowledge, attitudes, and practices in the project's targeted schools.
- Document successes, challenges and lessons learned as well as recommendations for future projects.

### General Tasks of the Consultant

Under the direct supervision of the WASH Coordinator the consultant will be expected to:

- Prepare the survey protocol in collaboration with MENTOR & UNICEF staff
- Train surveyors on the protocol and use of equipment, including a field test
- Field test the protocol and review the protocol if required
- Analyze the collected data
- Provide feedback and a share draft report with MENTOR
- Submit a final report

### The deliverables are the following:

- A final report that the consultant will provide within four calendar weeks of the date of contract signing
- File containing the raw data set
- File containing the clean data set
- Stata Do File or R file for both cleaning and analysis syntaxes
- Key results







### Job Requirements

The Consultant can be either an individual, a team or institute/organization. In all cases, the Consultant(s) shall be able to demonstrate:

- Excellent competency in data management and analysis, with a minimum of 5 to 8 years of relevant professional experience in data collection, monitoring and evaluation
- Knowledge of the South Sudan context and the WASH sector
- Competency on capacity development for data collection and management
- Competency on using statistical software
- Ability to analyze data and write an informative report
- Committed to work and meet the deadlines as agreed with MENTOR
- Previous, recent, and successful experience in conducting assessments

### Payment modalities

The proposed terms of payment are as follows: 20 % after signing the contract and 80% upon successful and satisfactory completion of the consultancy and submission of all deliverables.

### Timeframe:

Time schedule for the KAP survey	Baseline May 2024
Inception and planning with MENTOR	Between 4 <sup>th</sup> to 10 <sup>th</sup> May
Development of tools	Between 4 <sup>th</sup> to 10 <sup>th</sup> May
Field work data collection & entry	Between 10 <sup>th</sup> to 20 <sup>th</sup> May
Analysis and submission of draft report	Between 20 <sup>th</sup> to 25 <sup>th</sup> May
Submission of final report	On or before 31 <sup>st</sup> May





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**Application:** This is a challenging opportunity for dedicated and highly motivated professional(s). National candidates, including academic institutions, are encouraged to express their interest by sending applications together with:

- Detailed Technical Proposal
- Detailed Financial Proposal (including all expenses separated by cost category)
- Evidence of past performance of similar work
- Curriculum Vitae of professionals to be engaged in the consultancy
- Detailed work schedule/plan

Please submit the required documents exclusively via email to Human Resources at [recruitment.southsudan@mentor-initiative.net](mailto:recruitment.southsudan@mentor-initiative.net), with the subject line "Consultancy to carry out KAP Survey". While the application deadline is May 3<sup>rd</sup>, 2024. **Note that we evaluate submissions on a rolling basis and may finalize the consultant selection prior to this date. Only shortlisted candidates will be notified.**

***MENNTOR applies zero tolerance to the exploitation, sexual abuse and mistreatment of women, children and all others, and, mobilizes all its staff in the implementation of its global policy. MENTOR will contact previous employers of applicants to determine if they have had a history of violating codes of conduct relating to sexual harassment, exploitation or abuse and fraud.***

