

Vacancy Announcement

Job Title: Obstetrician and Gynecologist
Band /Level/ Grade: 7B
Department: Health
Location: Maban
Overtime Eligible: Exempt
(per local law)



BACKGROUND:

- The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

Position Summary:

- Under the supervision of the Health Manager, the Obstetrician & Gynecologist will work closely with other staff at the Bunj Hospital maternity department and theatre to provide quality health care to all patients. The Obstetrician & Gynecologist is also expected to capacity develop the Medical Officers, midwives, and nurses to handle emergency obstetric cases, through provision of on job training and mentorship, CMEs and development of SOPs.

Major Responsibility

Program management:

- In coordination with the Health Manager, formulate program goals, objectives and intervention strategies and participate in the budgeting process for MISP SRH
- Ensure that all health activities are implemented as outlined in the project documents.
- Review the program activities and priorities on a regular basis updating the health manager on gaps and/or provide recommendations on how to improve quality of services.

Human Resource:

- Be a team leader in patient management in all SRH departments, giving support and guidance.

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Program activities:

- Conduct daily ward rounds in the Bunj hospital maternity ward.
- Ensure patient management is in line with the set MOH, WHO and UNHCR guidelines and protocols
- Attend to all obstetric emergencies within **15 minutes**.
- Ensure proper and accurate documentation of patient management in patient files.
- Conduct all elective and emergency obstetric cases in the theatre as scheduled.
- Conduct special outpatient clinics in the hospital on the allocated day of the week i.e., GOPC.
- Attend medical legal cases, including filling out P3 forms and attend court sessions as required.
- Train and support both surgical and midwifery staff including C/BEmONC and CCSAS/CMR, FP.
- Attend and participate in weekly Continuous Medical Education (CME) sessions at the hospital.
- Attend and participate in the hospital Quality Improvement Committee meetings.
- Ensure adequate night coverage by developing a call list on a weekly basis with other Consultants and Medical Officers
- Lead in maternal, perinatal, and neonatal mortality audits to improve quality of care for patients.
- Participate in the Quality-of-Care Assessments done on a quarterly basis focusing on the maternity ward.

PREFERRED SKILLS/QUALIFICATIONS: -

- Bachelor of Medicine and Surgery from a recognized institution (MBChB/MBBS).
- Master of Medicine in Obstetrics and Gynecology (MMED Obs&Gyn)
Must have at least 2 years of work experience, with field experience in health project implementation.
- CEmONC training

Required Experience & Competencies

- Good knowledge and skills in Obstetrics and Gynaecology, clinical medicine, and basic surgery
- Ability to write clear, concise reports.
- Well-developed communication skills
- Good computer skills (Complete MS Office package and any database management and analysis)
- Must be a team player, flexible and culturally sensitive.
- Ready to work in difficult environmental conditions.
- Ability to accept the possibility of insecurity in the project areas and obey security rules and standard operating procedures.

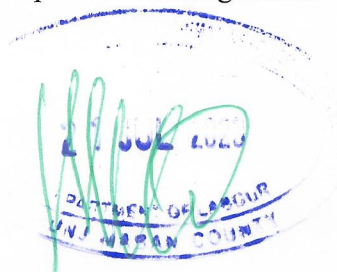
HR & Logistics & Finance

- Adherence to IRC South Sudan Country Program.
- **Reports to:** Health Manager

Monitoring & Reporting

- Prepare and submit report on the accomplishment of work as requested and incorporate manager feedback.
- Complete any other duties as required by supervisor/management.

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- IRC's finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Any new procedures and guidelines designated in circulars by the Country Director or other members of the IRC senior management team.

Fluency in oral and written English language is required.
Working Environment: 100% deployed in Maban.

The position is based in Maban Field Office, Upper Nile State, South Sudan. Lodging is in the field office housing, which is more basic, i.e., in traditional huts with separate shared latrines and showers.

Position Reports to: Health Manager

Position directly supervises no

Other Internal and/or external contacts:

Internal: Country Team- South Sudan

Compliance:

- Ensure that all activities respect the principle of confidentiality and that all incidents reported to IRC are handled with due regard to protection principles.
- Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.
- Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director
- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Ensure compliance of IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.

Confidentiality:

- Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Policy compliance – Mandatory Reporting Policy (MRP):

- Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director. The reporting of violations is an obligation on the part of all staff members.
- Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.
- Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

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Standards of Professional Conduct:

- The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Gender Equality:

- IRC is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other supportive benefits and allowances.

Equal Opportunity Employer:

- IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability or any other.

Safeguarding policy:

- The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

All staff, regardless of role, are required to create a culture of client responsiveness by requesting and using client feedback data to make decisions. In addition, all staff are expected to demonstrate inclusiveness when making programmatic decisions and working with clients, partners and colleagues from diverse backgrounds. You can read more about the IRC's commitment to client responsiveness here: <https://www.rescue.org/resource/client-responsiveness-introduction-and-faq>

How to apply:

Interested Candidates should submit a CV with three (3) references with a copy of their National ID through Email to SS-HR@Rescue.org Not later than 31st July 2023.

Please note: Applications will be reviewed on a rolling basis.

NOTE: this position is for south Sudanese national and Only shortlisted Candidate will be contacted and attach photocopies only while original will be asked at the interview panel.

CLEARLY LABEL YOUR ENVELOP/SUBJECT INDICATING THE POSITION YOU ARE APPLYING FOR.

FEMALE APPLICANTS ARE HIGHLY ENCOURAGED TO APPLY

“WOMEN, MINORTITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

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