



COMMUNITY
NEEDS INITIATIVE

50-H-3
Approved by Senior Inspector
MOL/PS/ST
20/01/23



Advert 03

Title: Field Officer (Livelihoods and vocation skills) =01

Location: Magwi county (Opari Training Centre)

Reports to: Program Manager/CTL

Duration of contract: 06 months

Application Closing Date: 16th /Feb/2023

Position opened to: South Sudanese nationals with at least 2 years continuous experience working with an NNGO/INGOs in related responsibility.

Salary Range & Benefits: To be discussed with successful candidate

Organizational Context:

Community Needs Initiative (CNI) is a national non-profit, non-political and non-governmental organization established and registered with the Relief Rehabilitation Commission (RRC) in 2015 under registration number 161. CNI is a full member of the South Sudan NGO Forum and LRPF. The NGO aims at contributing to the communities through humanitarian and developmental activities contributing to CNI's Vision: *Healthier, self-reliant and enlightened South Sudanese communities*. The organization was established to serve the deprived and vulnerable groups of people with community driven projects/activities such as increasing access to sustainable HealthCare, WASH, Education, FSL, Gender equality, conflict mitigation & peace building and environmental protection.

CNI has implemented several projects covering 3 states of Central Equatoria, Eastern Equatoria and Western Barh El Ghazal states with support from Donors like UNMISS, JAC TRUST, UNESCO, Australian Embassy (DAP), EU through NRC, DFID through ADRA, JAPAN Embassy, OXFAM Novib, German Embassy, USAID through Internews, UNICEF, USAID (PROPEL) etc.

CNI works closely with partners, government offices and other agencies in implementing all its programs and projects.

Community Needs initiative (CNI) with grant from UNMISS is therefore seeking for experience South Sudanese National to fill the above vacancies.



DUTIES AND RESPONSIBILITIES

- Conduct project inception meetings and validation of enrolled beneficiaries
- Develop clear implementation plan on weekly and monthly basis
- Identification/enrolment of skills trainers and ensure smooth facilitation of related trainings to the beneficiaries
- Ensure safety and good stewardship of all properties/assets/materials including documents at the training centre.
- Provide mentorship and advice the enrolled beneficiary where possible
- Prepare accurate field reports in close collaboration with the Community mobilizer and submit to the Program manager.
- Plan and ensure timely procurement of the training materials, tools and start up kits for the project
- Participate in coordination meetings at Payam or County level representing CNI where necessary
- Coordinate and liaise with other stakeholders during the project implementation
- Uphold the mission, vision and value of CNI Organization
- Report and respond to safeguarding and SEA concern

Qualifications and experience

- Degree/Diploma in Vocational School, Agribusiness and other related courses with 2 years relevant job experience in contexts with NGOs
- Experience in MS office, MS-Excel, MS-Word, Outlook and Power Point.
- Documented results related to the positions responsibilities

Required skills, attitude and competences

- Good knowledge and experience working in South Sudan
- Fluency in English, both written and verbal for proper communication with state
- Excellent interpersonal skills
- Proactive, optimistic and problem-solving skills required
- Demonstrated self-control and professionalism
- Team works and leadership skills
- Excellent communication and representation skills

Language

Strong command over written and verbal communication in English. Arabic fluency is essential and any other indigenous languages of the county is an added value

Required core values

- Good understanding of and compatibility with the values of CNI.
- Commitment to CNI's mission, vision and values; the ability to convey with enthusiasm CNI's role in accompanying and serving disadvantaged communities and to advocate for their right to protection, sustainable livelihoods and a life with dignity.



- High integrity, honesty and confidentiality; ability to deal tactfully and discreetly with people, situations and information.
- Acceptance of diversity and inclusion as a core value

Commitment to Child Safeguarding:

CNI is committed to the safeguarding of children (under 18 years) who encounter with CNI personnel and volunteers in all CNI South Sudan work. All CNI Staff are expected to comply with CNI Child Protection Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

Commitment to Protection of Sexual Exploitation and Abuse (PSEA):

CNI takes the protection of sexual exploitation and abuse (PSEA) serious and all the CNI personnel and volunteers are expected to comply with the CNI-PSEA policy and to sign declaration of commitment.

Submission Requirements

PLEASE NOTE: Please send your CVs and a cover letter that indicates what skills and experience you have that meets the criteria and state your availability. The CV (maximum 3 pages) should include contacts (phone and email) for three professional referees. Note: This is a field-based position and therefore residents of the particular locations are highly encouraged to apply. Please note that only official email addresses for referees will be accepted.

Send the applications to: cninngossudan161@gmail.com CNI Offers employment based on relevance of qualification and experience and does not discriminate.

Due to urgent need to fill these positions, we will be reviewing the application as we receive. This position is open ONLY to nationals with a minimum of 3 years training experience in a respective TVET skills. Only short-listed candidates will be contacted.





COMMUNITY
NEEDS INITIATIVE

50-H-3
Approved by Senior Inspector,
MOL/PCST/J
Charles
20/01/2023



COMMUNITY NEEDS INITIATIVE JOB ADVERTS

Advert 01

Project:	Scaling up livelihood and vocational skills training opportunities for 50 youth in Magwi County
Job title:	TVET Trainers (Auto mechanic 1, Tailoring 1, Carpentry 1, Masonry /Construction1).
Number of positions	4
Location:	Opari Technical Institute Magwi County EES
Report to:	Program manager
Contract Duration:	Six (6)
Position open to:	South Sudanese National only
Application Closing Date:	16 th /Feb /2023
Salary Range and Benefits	To be discussed with successful candidate per CNI salary scale

Organizational Context:

Community Needs Initiative (CNI) is a national non-profit, non-political and non-governmental organization established and registered with the Relief Rehabilitation Commission (RRC) in 2015 under registration number 161. CNI is a full member of the South Sudan NGO Forum and LRPF. The NGO aims at contributing to the communities through humanitarian and developmental activities contributing to CNI's Vision: *Healthier, self-reliant and enlightened South Sudanese communities*. The organization was established to serve the deprived and vulnerable groups of people with community driven projects/activities such as increasing access to sustainable HealthCare, WASH, Education, FSL, Gender equality, conflict mitigation & peace building and environmental protection.

CNI has implemented several projects covering 3 states of Central Equatoria, Eastern Equatoria and Western Barh El Ghazal states with support from Donors like UNMISS, JAC TRUST, UNESCO, Australian Embassy (DAP), EU through NRC, DFID through ADRA, JAPAN Embassy, OXFAM Novib, German Embassy, USAID through Internews, UNICEF, USAID (PROPEL) etc.

CNI works closely with partners, government offices and other agencies in implementing all its programs and projects.



Community Needs initiative (CNI) with funding from UNMISS (**Scaling up livelihood and vocational skills training opportunities for 50 youth in Magwi County**) is therefore looking for a competent South Sudanese to fill the above positions.

DUTIES AND RESPONSIBILITIES

- Enrolment of the 50 Trainees for the project to be trained on TVET.
- Participate in public awareness raising sessions on the importance of TVET especially for the youths in Magwi County.
- Provide necessary Career guidance for the trainees during the period of trainings.
- Prepare and review course contents/ outlines for the respective trainings.
- Deliver theory/practical during the training e.g teaching face to face delivery, demonstration of practical skills and tutorial.
- Ensure that all the activities in the training manual are implemented as required.
- Administer practical and written assessment exams and process results leading to award of completion certificates.
- Identify and recommend assorted start up kits for the 50 trainees.
- Evaluate the performance of each trainee and the overall process of the training.
- Identify and liaise with the relevant private sectors
- Prepare trainees for outside placement and eventual graduation.

Qualifications and experience

- Degree/Diploma in respective field with relevant training experience in the context of South Sudan.
- At least three Years of training experience in the respective discipline (trades)

Required skills, attitude and competences

- Good knowledge and experience working in South Sudan
- Fluency in English, both written and verbal for effective communication with the stakeholders
- Excellent interpersonal skills
- Proactive, optimistic and problem-solving skills required
- Demonstrated self-control and professionalism
- Team works and leadership skills
- Excellent communication and representation skills

Language

Strong command over written and verbal communication in English. Arabic fluency is essential and any other indigenous languages of the county is an added value.

Required core values

- Good understanding of and compatibility with the values of CNI.



- Commitment to CNI's mission, vision and values; the ability to convey with enthusiasm CNI's role in accompanying and serving disadvantaged communities and to advocate for their right to protection, sustainable livelihoods and a life with dignity.
- High integrity, honesty and confidentiality; ability to deal tactfully and discreetly with people, situations and information.
- Acceptance of diversity and inclusion as a core value

Commitment to Child Safeguarding:

CNI is committed to the safeguarding of children (under 18 years) who encounter with CNI personnel and volunteers in all CNI South Sudan work. All CNI Staff are expected to comply with CNI Child Protection Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

Commitment to Protection of Sexual Exploitation and Abuse (PSEA):

CNI takes the protection of sexual exploitation and abuse (PSEA) serious and all the CNI personnel and volunteers are expected to comply with the CNI-PSEA policy and to sign declaration of commitment.

Submission Requirements

PLEASE NOTE: Please send your CVs and a cover letter that indicates what skills and experience you have that meets the criteria and state your availability. The CV (maximum 3 pages) should include contacts (phone and email) for three professional referees. Note: This is a field-based position and therefore residents of the particular locations are highly encouraged to apply. Please note that only official email addresses for referees will be accepted.

Send the applications to: cninngossudan161@gmail.com CNI Offers employment based on relevance of qualification and experience and does not discriminate.

Due to urgent need to fill these positions, we will be reviewing the application as we receive. This position is open ONLY to nationals with a minimum of 3 years training experience in a respective TVET skills. Only short-listed candidates will be contacted.





COMMUNITY
NEEDS INITIATIVE

50-H-3
Approved Senior Inspector
MOL/RSS/J/
20/01/2023



Advert 02

Title: Community Mobilizer-(Livelihoods and vocation skills) =01

Location: Magwi county (Opari Training Centre)

Reports to: Field officer

Duration of contract: 06 months

Application Closing Date: 16th /Feb/2023

Position opened to: South Sudanese nationals with at least 2 years continuous experience working with an NNGO/INGOs in related responsibility.

Salary Range & Benefits: To be discussed with successful candidate

Organizational Context:

Community Needs Initiative (CNI) is a national non-profit, non-political and non-governmental organization established and registered with the Relief Rehabilitation Commission (RRC) in 2015 under registration number 161. CNI is a full member of the South Sudan NGO Forum and LRPf. The NGO aims at contributing to the communities through humanitarian and developmental activities contributing to CNI's Vision: *Healthier, self-reliant and enlightened South Sudanese communities*. The organization was established to serve the deprived and vulnerable groups of people with community driven projects/activities such as increasing access to sustainable HealthCare, WASH, Education, FSL, Gender equality, conflict mitigation & peace building and environmental protection.

CNI has implemented several projects covering 3 states of Central Equatoria, Eastern Equatoria and Western Barh El Ghazal states with support from Donors like UNMISS, JAC TRUST, UNESCO, Australian Embassy (DAP), EU through NRC, DFID through ADRA, JAPAN Embassy, OXFAM Novib, German Embassy, USAID through Internews, UNICEF, USAID (PROPEL) etc.

CNI works closely with partners, government offices and other agencies in implementing all its programs and projects.

Community Needs initiative (CNI) with grant from UNMISS is therefore seeking for experience South Sudanese National to fill the above vacancies



DUTIES AND RESPONSIBILITIES

- Participate in the vulnerability assessment exercise to identify and enroll beneficiaries for the project.
- Conduct grass root mobilization of enrolled beneficiaries during project implementation.
- Develop clear activity plan on weekly and monthly basis and share with the field officer for review and follow up of the plan.
- Prepare weekly and monthly field reports and share with the field officer for review and compilation for final submission to head office.
- Participate in the procurement of training materials and start up kits
- Uphold the mission, vision and values of CNI Organization.
- Closely follow and mentor the beneficiaries on the programs.
- Keep record of inputs/equipment distributed to the beneficiaries in both hard and soft copies.
- Report and respond to safe guarding and SEA breaches in line with applicable procedures of CNI.
- Never participate in any form of SEA and maintain confidentiality of safeguarding PSEA concerns reported

Qualifications and experience

- Certificate in Agriculture/Vocational education/social work/rural development or Secondary School Certificate.
- Diploma in any relevant field will be an added advantage.
- Relevant job experience of 1-2 years with NNGO/INGO in South Sudan.
- Documented results related to the position's responsibilities
- Good communication and representation skills

Basic computer application skills (Ms Word, Excel and Internet use)

Required skills, attitude and competences

- Good knowledge and experience working in South Sudan
- Fluency in English, both written and verbal for proper communication with the stakeholders
- Excellent interpersonal skills
- Proactive, optimistic and problem-solving skills required
- Demonstrated self-control and professionalism
- Team works and leadership skills
- Excellent communication and representation skills

Language

Strong command over written and verbal communication in English. Arabic fluency is essential and any other indigenous languages of the County is an added value.

Required core values

- Good understanding of and compatibility with the values of CNI.



- Commitment to CNI's mission, vision and values; the ability to convey with enthusiasm CNI's role in accompanying and serving disadvantaged communities and to advocate for their right to protection, sustainable livelihoods and a life with dignity.
- High integrity, honesty and confidentiality; ability to deal tactfully and discreetly with people, situations and information.
- Acceptance of diversity and inclusion as a core value

Commitment to Child Safeguarding:

CNI is committed to the safeguarding of children (under 18 years) who encounter with CNI personnel and volunteers in all CNI South Sudan work. All CNI Staff are expected to comply with CNI Child Protection Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

Commitment to Protection of Sexual Exploitation and Abuse (PSEA):

CNI takes the protection of sexual exploitation and abuse (PSEA) serious and all the CNI personnel and volunteers are expected to comply with the CNI-PSEA policy and to sign declaration of commitment.

Submission Requirements

PLEASE NOTE: Please send your CVs and a cover letter that indicates what skills and experience you have that meets the criteria and state your availability. The CV (maximum 3 pages) should include contacts (phone and email) for three professional referees. Note: This is a field-based position and therefore residents of the particular locations are highly encouraged to apply. Please note that only official email addresses for referees will be accepted.

Send the applications to: cninngossudan161@gmail.com CNI Offers employment based on relevance of qualification and experience and does not discriminate.

Due to urgent need to fill these positions, we will be reviewing the application as we receive. This position is open ONLY to nationals with a minimum of 3 years training experience in a respective TVET skills. Only short-listed candidates will be contacted.

