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Website: www.basenetssouthsudan.org



Terms of Reference for Job Advertisement

Position Title: Project Officer – Agronomy

Duty Station: Aweil West County, Northern Bahr El Ghazal State, South Sudan

Reports to: State Coordinator / Programme Manager

Organization: Base Net



Project Title: Scaling Up Climate Adaptation and Disaster Risk Reduction Initiatives in Aweil West County, Northern Bahr El Ghazal State, South Sudan

Project Overview

Aweil West County in Northern Bahr El Ghazal is experiencing a compound humanitarian and climate crisis where conflict, displacement, and environmental shocks converge. Fragile infrastructure and geographic vulnerability expose communities to recurrent flooding, erratic rainfall, and prolonged dry spells, undermining agriculture and livelihoods efforts. Thousands of returnees and refugees from Sudan remain stranded in temporary shelters with limited access to food, water, and farmland, while over 20,000 displaced individuals in remote areas face acute food insecurity due to logistical barriers and restricted aid access. Weak market systems, poor women and youth engagement, and gaps in ecosystem restoration further exacerbate fragility, leaving communities trapped in a cycle of vulnerability.

Base Net Profile

Base Net is a recognized National Non-Governmental Organization (NNGO), officially registered as a non-profit entity by the South Sudan Relief and Rehabilitation Commission (RRC) under Registration No. 1287, dated January 29, 2018.

Vision: A nation enjoying sustainable livelihoods and resilience.

Mission: To work with others to find lasting solutions to vulnerability and poverty among affected communities through enhancing livelihoods and resilience.

Base Net Operational Areas include:

- Magwi, Torit & Ikwoto Counties (Eastern Equatoria State)
- Juba County (Central Equatoria State)
- Mundri West (Western Equatoria State)
- Aweil West County (Northern Bahr El Ghazal State)

Base Net Office Locations:



- Head Office – Buluk ACROSS Media Compound, Juba – South Sudan
- Field Office – Nimule (Peace Valley Resort Hotel)
- Field Office – Magwi Town (Voice of Freedom Radio Premises)
- Eastern Equatoria State Field Office – Torit
- Field Office – Mundri Town at Kingdom Mission South Sudan (KMSS)
- Field Office – Aweil Town, Northern Bahr El Ghazal State

Base Net in partnership with Christian Aid along with Coalition for Humanity (CH), is implementing the Chronic Crisis Stream (CCS) project (2026–2027) to strengthen resilience in Gomjuer East and Mariem West Payams. The programme currently supports 9,245 individuals through disaster risk reduction (DRR) awareness, provision of seeds and tools, farmer training in food and livelihood diversification and capacity building of DRR committees.

Building on these achievements, the project will expand to reach 17,686 people across two additional Bomas – one Boma in each of Gomjuer East and Mariem West Payams, focusing on climate adaptation, early warning, and sustainable natural resource use. Planned measures include dyke construction, tree planting, cultivating drought-resistant seeds, and localized climate information services, enhancing resilience among women, children, youth and people with special needs.

Project Goal:

Vulnerable communities affected by protracted humanitarian crises are protected, empowered, and better connected to live more resilient and peaceful lives.

Project Objectives:

- **Climate Adaptation** – Reduce vulnerability to climate change impacts and variability by strengthening resilience, adaptive capacity, and access to weather and climate services.
- **Agriculture** – Support households to adopt sustainable climate-resilient farming methods, diversify agricultural production, and cultivate/distribute climate-resilient seeds (Rio Marker Adaptation Score 2).

Duties and Responsibilities

1. Climate Adaptation

- Facilitate community mobilization and awareness on climate adaptation strategies.
- Promote access to and use of weather and climate services for farming households.
- Provide analysis of climate-related risks and shocks to inform project design and safety/security planning.
- Introduce climate-smart agriculture practices such as agroforestry, soil and water conservation, and integrated pest management.

2. Agriculture and Livelihoods

- Coordinate and implement climate-resilient farming practices with target households.
- Promote diversified agricultural production to reduce climate risk.
- Support the cultivation and distribution of climate-resilient seeds.
- Target vegetable production women groups to strengthen household nutrition and income generation.





- Support smallholder farmers to adopt sustainable agronomic practices and improve productivity.
- Encourage crop diversification and use of drought-tolerant and flood/swamp-loving varieties.
- Conduct regular monitoring and evaluation to ensure agricultural activities meet project goals.

3. Stakeholder Engagement and Coordination

- Support/Lead stakeholder mobilization, planning, and coordination of project activities.
- Support the State Coordinator in representing Base Net at County and State Food Security and Livelihood Cluster meetings and other government coordination forums.
- Liaise with technical counterparts in Government and Humanitarian Organizations to harmonize project activities.
- Represent Base Net in consortia, technical working groups, and local authority meetings.

4. Reporting and Accountability

- Ensure timely and accurate reporting of project activities and outcomes.
- Guarantee that projects are community-driven and accountable to participating communities.
- Provide sound, objective, and regular analysis of humanitarian and emergency situations in food security, livelihoods, and climate shocks.

Qualifications and Experience

- Bachelor's degree in agriculture, Agronomy, or related disciplines (advanced qualifications an advantage).
- Fluency in English; knowledge of Arabic and at least one local language is an advantage.
- Strong communication and interpersonal skills with ability to engage diverse stakeholders.
- Proven ability to write, review, and present reports clearly, effectively and timely.
- Experience in project management, monitoring, and evaluation within humanitarian or development contexts.
- Proven ability to take on a management role and grow with the organization is an advantage.
- Demonstrated cultural sensitivity and commitment to community accountability.

Key Competencies

- Strong organizational and coordination skills.
- Analytical thinking and problem-solving abilities.
- Ability to work under and alongside senior Management, including supporting the State Coordinator in representation roles.
- Expertise in climate-smart agriculture, agroforestry, soil and water conservation, integrated pest management, and crop diversification.
- Ability to integrate gender-sensitive approaches, particularly in supporting women's vegetable production groups.
- Commitment to humanitarian principles and ethical standards.
- Flexibility and adaptability in dynamic field environments.



Duration and Contract

- **Contract Type:** Fixed-term (renewable based on performance and funding availability).
- **Duration:** 12 months, with possibility of extension.
- **Probation Period:** 3 months.

Application Process

Interested candidates (**particularly women highly encouraged**) should submit a cover letter and CV to Base Net through the following means:

- Submit your application to this email: contact@basenetsouthsudan.org
- David Chan (tel: 0922296294) Base Net Administrator NBEGS Office in Aweil Mathiang Residential Area adjacent to former office of Well Hunger Helfie (WHH) /
- Erua Geoffrey (tel: 0929003311)- Admin/HR Department –Juba Head Office in Buluk ACROSS Media Compound, Behind NCA Compound

Application deadline will be on **20th January 2026 at 5pm CAT.**

Only shortlisted candidates will be contacted for interviews on rolling basis.

