



Job Advertisement

Job Title: Protection Technical Officer

Duty Station: Juba, Head Office.

Reporting to: Protection Coordinator

Background:

Community Health and Development Organization (CHADO) is national humanitarian NGO established in 2015, dedicated and committed to providing basic human needs and improving the quality of lives of vulnerable women, children, IDPs and Host communities. CHADO through its emergency and long term development strategies is committed to saving lives, relieve suffering and providing sustainable opportunities for communities in South Sudan. We provide lives saving interventions through provision of Education in Emergencies, Health & Nutrition, Child Protection, GBV, WASH, FSL, Communication for Development (C4D) and Peacebuilding. CHADO is currently operating in former states of Unity, Upper Nile, Eastern Equatoria, Lakes, Central Equatoria and Western Bhar el Ghazal States.

CHADO is need of a qualified **Protection Technical Officer**.

Job Purpose

Protection Technical officer will be based in Juba and support the implementation of (GBV) activities in Nasir County, Upper Nile State and Koch County, Unity State.

Key Responsibilities and Accountabilities.

- i. Provide technical support to field protections staff on implementation of gender-based violence and child protection
- ii. Develop counseling services and training on counseling programs for gender based violence survivors.
- iii. Conduct community assessments and safety audits to identify critical protection needs of women and vulnerable populations in order to develop effective program interventions.
- iv. Strengthen non-medical follow-up services, such as social work visits and counseling sessions to.



- v. Work with community watch groups, women's groups, and other CHADO program team and develop a culturally-appropriate referral and monitoring system of protection issues
- vi. Plan and implement emergency interventions in beneficiary communities as needed.
- vii. Consult with peer organizations, protection partners and UN agencies on international standards with regards to program design and implementation.
- viii. Participate actively in interagency protection and related forums on behalf of CHADO
- ix. Work with the Country Team, operations, finance, and program staff to ensure that all program activities adhere to CHADO standards.
- x. Conduct and design protection services and program activities with the utmost sensitivity for the safety and well-being of beneficiaries and with regards to the political context.
- xi. Provide SGBV psychosocial support activities to support social cohesion at field site.
- xii. Support field staff on Comprehensive Case Management on GBV related cases.
- xiii. Provide supportive supervision and mentoring to community volunteers to monitor the applications of their training knowledge.
- xiv. Assist a range of actors to ensure that safe and confidential services are made available and access to survivors of GBV and vulnerable individuals.
- xv. Contribute to/conduct Gender Analysis, Protection Analysis (context/power/risk/conflict/etc.) through both primary and secondary data collection
- xvi. Write project reports showing clearly the achievements and human interest story.
- xvii. Attend protection cluster meetings, GBV sub cluster meetings and other related WGs and TRGs meetings
- xviii. Develop simple infographs/pictorial referral IEC materials for new/existing referral pathways and coordinate with field-level GBV SC to keep these up to date
- xix. Conduct awareness campaigns on availability of response services, confidentiality of services, and how to access the services.
- xx. Capacity building through mentoring on gender mainstreaming, conflict/ cultural sensitive programming.
- xxi. Generation of timely internal and external reports

Knowledge, Skills & Attributes:

- i. Knowledge of SGBV and PSS in crisis situations.
- ii. Clinical management and training experience and ability to understand full range of issues around SGBV.
- iii. Ability to maintain confidentiality.
- iv. Experience in social work.
- v. Ability to work well with others and to develop and maintain compatibility among project staff, subcontractors, consultants and recipients of assistance.
- vi. Ability to manage tight deadlines and deliver high volumes of work with minimal supervision.
- vii. Well-developed computer skills.



Personal Qualifications /Experiences

- i. Education/Knowledge/Technical Skills and Expertise in the following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:
- ii. A minimum of a diploma Social Work/Psychology with 2-3 years of work experience in psychology and other social sciences.
- iii. Proven experience in working with INGOs, NNGOs and other community structures and government institutions (justice and social)
- iv. Good knowledge of the International Humanitarian Law, Refugee law and Human Rights, including knowledge of other topics related to humanitarian work.
- v. Knowledge of prior use of Gender-Based Violence (GBV) core concepts
- vi. Demonstrated interpersonal skills and respect for people with special needs
- vii. This is a national position for qualified South Sudanese

Competences

- i. Flexible, dedicated and can work anywhere in South Sudan.
- ii. Diligent and can accomplished tasks independently
- iii. Good communication skills
- iv. Motivated and highly focused
- v. Good decision making skills
- vi. Knowledge of the context where the CHADO operates.

(FEMALE CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY)

How to apply;

Interested and qualified candidates who meet the above criteria should submit their Application Letter, Curriculum Vitae and Photocopies of Academic documents to:

Human Resources Department of Community Health & Development Organization (CHADO) in Juba office **Behind Juba Regency Hotel, Kololo area, Opposite ICRC guest house.** Or send via email to hr@chadossd.org

Closing date for Submission of Application: 5:00 PM Thursday 25/07/2019, Juba Time.

