



CARE South Sudan

CARE is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services and improving governance.

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| Position | Gender & Protection Officer |
| Department | Program |
| Location | Koch-Unity |
| Grade | G.4 |
| Type | National |
| Report to: | Project Manager (RSRTF) |

JOB SUMMARY

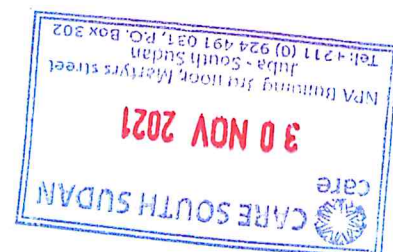
The GBV/ Protection officer is responsible for technical oversight and support of GBV program and helping to increase the overall quality and effectiveness of gender-based violence and peace building (GBV) program activities in Koch county, unity State and ensure that all programming is implemented in line with CARE's GBV Emergency Response Model. He/she will be responsible for providing technical guidance in Gender and Protection program, an essential aspect of linking women and adolescent girls to access legal Aid in Koch.

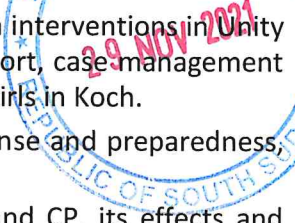
CARE South Sudan will be working with RSRTF Consortium members namely World Relief and Mercy Corps while Reconciliation, Stabilization and Resilience Trust Fund (RSRTF) project in Koch County of Unity State. The project is a development oriented working toward creating peace full co-existence for building better livelihoods in Koch supporting both internally displaced persons and host communities. The goal of the project is to rebuild confident through reconciliation, support the community, returnees particularly women and girls with legal aid and empowering them with resilience skills and start-up packages.

SPECIFIC RESPONSIBILITIES:

Responsibilities of the Gender/Protection officer include but are not limited to the following:

Program Management



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- Provide technical guidance, oversight and support to GBV/protection interventions in Unity State (Koch) to improve the provision of quality access to legal support, case management and psychosocial support services to meet the needs of women and girls in Koch.
 - Lead trainings on GBV/CP case management, GBV emergency response and preparedness, Clinical Care for Sexual Assault Survivors for staff and partners.
 - Undertake joint community outreach to raise awareness on GBV and CP, its effects and service availability and integrate risk communication and community engagement on COVID-19 prevention and response.
 - Strengthen the general community based Psychosocial services (PSS) and resilience programs at the WGFS and CFSs centers targeting women, girls, men and boys and construct Child Friendly Spaces (CFSs).
 - Lead assessments to identify patterns and risks of GBV and assess gaps to inform responses.
 - Ensure that ethical and GBV data collection and information management systems (GBVIMS) are in place and harmonized advocacy
 - Ensure participation of beneficiaries in project cycle and Engage Men through Accountable Practice (EMAP) to Prevent Violence Against Women and Girls within the WGFS and CFS respectively
 - Support GBV, Sexual and Reproduction Health Rights (SRI-IR) community sensitization and dialogue sessions with men and boys.
 - Lead in the development of quality psychosocial interventions through community information dissemination sessions, group PSS activities at WGSS.
 - Support all staffs in the implementation of a robust Monitoring and Evaluation (M&E) system for all objectives, indicators and activities that is consistent across site and feeds into evidence-based programming.
 - Oversee program implementation through mentoring case workers and social workers to reach out to peers with messages on GBV, peace building and legal aid to increase access to services in Unity State (Koch)
 - Lead in staff monthly meetings to discuss work plan, log frame and spending including monthly inventory and PR tracking with all staffs.
 - Lead in program development of monthly report, work plan, spending plans and oversee work plans coincide with timeline, correct coding of project activities.
 - Maintain open and professional relations with team members, promoting a strong team spirit and providing oversight and guidance to enable staff to successfully perform in their positions.
 - Ensure timely completion and submission of monthly timesheets, probation reviews and annual performance reviews.
 - Ensure training and ongoing capacity building opportunities for staff on technical and project management skills.

Grant Management/ Operation

- Lead in implementation and ensure adherence to grant work plans, spending plans and monitoring and evaluation plans.
- Oversee monthly BvA, submit monthly BvA correction request, include attend monthly BvA meeting.
- Ensure high-quality CARE and donor reports on activities, indicators, achievements and meet deadline.
- Develop and maintain effective and efficient oversight, support, quality control and reporting systems and processes with all staffs.



- Work closely with procurement, Administration and IT department to ensure smooth programming and adhere to CARE operation policy.
- The CARE and CARE workers must adhere to the values and principles outlined in CARE Way - Standards for Professional Conduct. In accordance with these values, the CARE operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace
- Harassment, Fiscal Integrity, and Anti-Retaliation
- Adhere specific Unity State (Koch) Standard Operating Procedure (SOP)

Coordination & Representation

- Build relationships with partners, government, other NGOs and UN agencies to strengthen effective GBV Working Group Coordination in Unity State (Koch) General, referral systems to ensure survivors access services in a timely and confidential manner and enhance multi-agency and multi-sectoral cooperation and coordination.
- Coordinate and lead advocacy efforts with other actors and sectors, particularly Protection, WASH, Food and Nutrition, Shelter, Livelihoods, Health; and ensure specific measures are put in place to mitigate risks of GBV among women and girls by these sectors in line with the provision in the Inter-Agency Standing Committee Guideline for response and prevention of GBV in humanitarian settings.
- Ensure that the project implementation is based on participatory needs limit beneficiary expectations
- Coordinate multiple tasks and maintain attention to details
- Other responsibilities as needed.



REQUIRED QUALIFICATIONS:

Education:

- Degree in Gender studies, social work and social administration, Law, social sciences, development studies and any relevant.
- University degree from a recognized institution is an added advantage.

Skills and Experience:

- 3 years' experience in GBV programming in humanitarian settings and international organization.
- Previous experience in project emergency response/ development setting.
- Previous experience supervising and managing women and girls safe space.
- Demonstrated experience in capacity building and mentoring.
- Knowledge, skills and experience in GBV interventions.
- Demonstrated leadership, communication, and facilitation skills.
- Proven experience in implementing GBV best practices, GBV training modules.
- Good coordination and networking skills.
- Excellent interpersonal, problem-solving skills and flexibility.
- Excellent computer skills: MS Word, Excel, PowerPoint and email.



HOW TO APPLY

The position will be based in Koch. This position is ONLY open to South Sudanese Nationals. Opening Date **1st December, 2021** and Closing date CARE South Sudan receiving application will be **20th December 2021**.

Applications and CVs should be delivered to: jobs.southsudan@care.org Or Hand delivery to: CARE Office NPA Building 3rd floor, Martyrs Street. Or Koch and Bentiu Field Office -CARE South Sudan
CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

