

**INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**

Vacancy No. JBA 2023/9/8/0002

**09 AUG 2023**



*SO-H-3*  
*Approved by Senior Inspector*  
*MOL/BS/JT*  
*[Signature]*  
*09/08/2023*

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

**Country and Project Background:**

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Mine Action and peacebuilding.

**DRC Seeks to Recruit:**

Position Title	<b>Protection Officer</b>
Reports to	<b>Protection Team Leader</b>
Duty Station	<b>Juba-Roving</b>
Contract Type	<b>Standard</b>
Employment Start Date	<b>As Soon as Possible</b>
Salary	<b>According to DRC Salary Policy</b>
Eligibility	<b>South Sudanese Nationals Only</b>
Advertisement Closing Deadline	<b>28<sup>th</sup> August, 2023</b>



### Overall purpose of the role

The officer will oversee, coordinate and monitor GBV case management and psychosocial support services in all the GBV related missions. She will be responsible for ensuring that survivors receive quality GBV services in line with the survivor-centred approach as desired. The officer is responsible for training, mentoring and supervising case workers and animators (WGSS assistant) if applicable and other program staff on psychological first aid, referral pathway, case management, PSS and any other relevant training.

### Responsibilities

- Oversee and coordinate the provision of quality GBV crises case management services
- Participate in the development of crises case management and psychosocial support tools and resources, GBV information materials and PSS activities for women and girls while supporting their implementation
- Will take lead role in ensuring proper data collection and management using GBVIMS system and activity M&E tools and systems while ensuring adherence to GBV guiding principles
- Set up and maintain client files while ensuring all required documentation in individual case files is completed in a timely manner and according to guidelines
- Conduct regular case review meetings, self-care and support supervision to trouble shoot and ensure best support for clients or survivors.
- Ensure provision of quality, timely and age appropriate survivor centred crises case management services and PSS to clients in the WGSS
- Ensure the referral pathway is regularly updated and in use for provision of crises case management services
- Ensure review of the crises case management checklist to ensure GBV case management is done in line with the set guidelines and adjust as appropriate.
- Participate in coordination meetings and case conferences at field level to ensure interests of GBV survivors are well represented.
- Support in conducting safety audits, listening sessions, client feedback and dialogue sessions with women and girls to ensure their feedback informs the program design.
- Support daily, weekly and monthly comprehensive work plans and reports to team leaders and program manager.
- Support in completing procurement plans, and spending plans needed when applicable.

### Experience and technical competencies:

- 2 years' experience working in humanitarian Response in South Sudan, preferably in a GBV or related fields
- Experience in GBV crises case management and psychosocial support
- Sound experience in data management and use of GBV information management systems
- Experience in coordination and multi sectorial GBV approach
- Good computer skills and especially in the use of Microsoft office
- Ability to work in stressful setting and quickly adapt to changing environments



<p><b>Education:</b> (include certificates, licenses etc.)</p> <p>University degree in social sciences: social work, gender/women studies, public health, counselling or related field</p>	<p><i>Find the definition of DRC's Core competencies <a href="#">here</a></i></p> <p><u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> <li>• <b>Striving for excellence:</b> you focus on reaching results while ensuring an efficient process</li> <li>• <b>Collaborating:</b> you involve relevant parties and encourage feedback.</li> <li>• <b>Taking the lead:</b> you take ownership and initiative while aiming for innovation.</li> <li>• <b>Communicating:</b> You listen and speak effectively and honestly.</li> <li>• <b>Demonstrating integrity:</b> you act in line with our vision and values</li> </ul>
<p><b>Languages:</b> (indicate fluency level)</p> <ul style="list-style-type: none"> <li>• Fluency in English (both written and spoken) and basic Arabic.</li> <li>• Fluency in at least one or more local languages including but not limited to Dinka, Nuer, Bari, Murle, Zande, Shilluk.</li> </ul>	
<p><b>Key stakeholders:</b> (internal and external)</p> <ul style="list-style-type: none"> <li>• GBV partners</li> <li>• Community leaders</li> <li>• Local authorities</li> <li>• Women and girls</li> </ul>	

### How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through [ssd-jobs@drc.ngo](mailto:ssd-jobs@drc.ngo) OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Juba or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on the envelop.

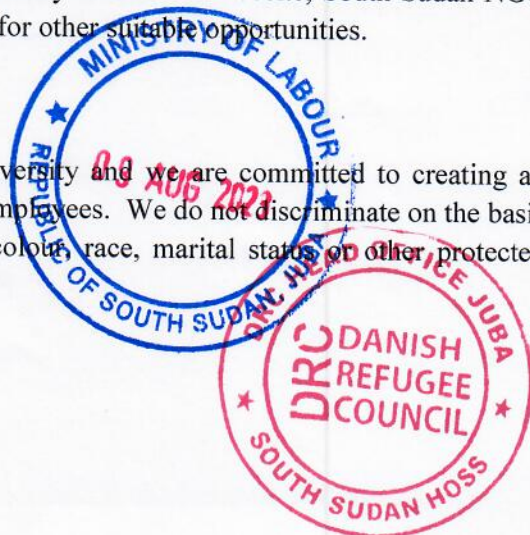
### Further information

Please note, as this position is urgent, applications will be reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

### Equal Opportunities:

DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.



**Safeguarding:**

DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti – Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

