



Job Re-advertisement

Behaviour Change Communication Specialist-

Juba, South Sudan

SO-H-3
 Approved by Senior Inspector
 MOL (PROS) OF LABOUR
 21/07/2022
 21 JUL 2022
 REPUBLIC OF SOUTH SUDAN

JOB TITLE	Behaviour Change Communication Specialist
LOCATION	Based in Juba with frequent travel to field sites, including Renk, Leer, and Pibor
REPORTING TO	Deputy Country Director
OVERALL PURPOSE	To provide technical support and guidance to all field teams implementing Behaviour Change Communication in order to empower individuals and communities to adopt healthier public health practices
PROJECT OVERVIEW	Medair's goal in South Sudan is to reduce morbidity and mortality to vulnerable displaced and host populations through the provision of emergency water, sanitation and hygiene promotion, as well as healthcare, nutrition, and psychosocial support services

FUNCTIONAL LINKS	
Internal:	<ul style="list-style-type: none"> Line managed by Deputy Country Director Close coordination and collaboration with BCC Focal Point, Sector Advisors, Health, Nutrition, WASH, and PSS PMs, BCC/PSS senior officers and other officers.
External:	<ul style="list-style-type: none"> Link with beneficiaries and community leaders Liaise with other partner organizations such as World Vision, DRC, UNIDO, and Nile Hope.

Delegated Responsibilities

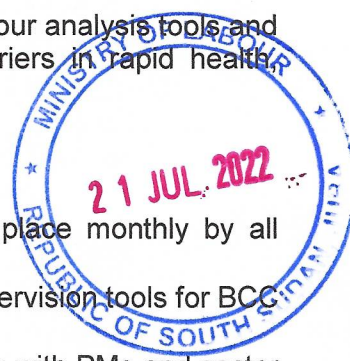
Uphold Medair values and contribute to the well-being of the team as an active member.
 Technical 60%

- Strengthen implementation of the Care Group Model (CGM) by providing technical, logistical, and administrative support to BCC officers and support the set-up of the CGM in new locations.
- In collaboration with sector advisors, BCC officers and Health, Nutrition, WASH, and PSS PMs, ensure messages are chosen in line with the health, nutrition, and WASH log frames and are targeted at reducing morbidity and mortality.
- Support implementation of CGM activities utilizing global guidelines such, Care Groups: A Reference Guide for Practitioners as well as Medair's BCC strategy.
- In collaboration with BCC Focal Points, Sector Advisors, Health, Nutrition, WASH, and PSS PMs, find creative ways to communicate and promote behaviour change through the CGs, adapting it to the context and culture.
- Reach out to technical staff and study technical aspects of the behaviours to be promoted in the communities.
- Support BCC teams with applying Barrier Analysis (or other formative research) in communities
- to better understand key barriers to positive behaviour, change and develop targeted strategies for promoting improved social and behavioural care practices.

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- Ensure focus group discussions and other methods of gathering qualitative data are taking place at critical times in the project cycle.
- Review existing IEC materials, and support Advisors/PMs in preparing new material as needed.
- To identify areas where our BCC programme is not having the desired impact and propose solutions on how our activities or approach can be adjusted to make the programme more effective.
- Liaise and support the ERT team in developing rapid behaviour analysis tools and adjusting behavioural messages to address common barriers in rapid health, nutrition and WASH responses such as outbreaks



Monitoring & Evaluation 20%

- Ensure Quality Improvement Verification Checklist is taking place monthly by all promoters in CGM.
- Support development and regular review of monitoring and supervision tools for BCC outside of CG.
- Monitor progress towards behaviour change indicators—liaising with PMs and sector advisors.
- In collaboration with the BCC officers, ensure accurate monthly data collection is taking place, including surveillance data.
- Support BCC officers and PMs to write and communicate monthly achievements and challenges in monthly sit reps,
- Work with BCC officers to ensure all relevant data is gathered and entered in the appropriate computer files and sent monthly to PMs and BCC Focal Point and advisors for review.
- Participate in survey planning, implementation, and analysis of data (qualitative information)
- Information/Communication/trainings 10%
- Develop and maintain a transparent, honest and supportive communication structure with team members and other Medair staff to uphold a spirit of unity and mutual respect
- Develop and maintain transparent and honest communication in all external interactions
- Plan and conduct training for staff on how to successfully roll out the CGM and conduct Barrier Analysis
- Logistics and finance
- Follow Medair procedures regarding purchases and expenses

External Representation - 5%

- Within scope of responsibilities and in line with Medair's mandate and values, speak on behalf of Medair to local authorities, community members and community leaders.
- Attend external meetings as requested in consultation with deputy country director and sector advisors
- Consult DCD or, BCC focal point and/or sector project managers before making any commitment on behalf of Medair

PERSON SPECIFICATION:

QUALIFICATION / EXPERIENCE:	ESSENTIAL	DESIRABLE
Vocational qualification	Master's Degree in Public Health, Health, Education, Environmental Health, or Environmental	• Bachelor's degree in relevant subject area

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