



## Vacancy Announcement



<b>Job Title:</b>	Midwife
<b>Number of Post</b>	One (1)
<b>Band /Level /Grade:</b>	8B1- Functional Support
<b>Department:</b>	Health
<b>Location:</b>	Ajuong Thok/- Mobile Team
<b>Overtime Eligible:</b>	N/A
<b>Contract Status</b>	Fixed Regular (National)
<b>Date of Issue:</b>	Monday, 9 <sup>th</sup> August 2023

### **BACKGROUND/IRC SUMMARY:**

IRC began working in South Sudan in 1989. South Sudan declared independence in July 2011 following decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains fragile and testing operational challenges abound. IRC-South Sudan operates a country office in Juba, field offices in Lakes, Unity, Northern Bahr El Ghazal and Eastern Equatoria as part of the greater former 10 states. The government of South Sudan has since created new states totalling to 28. Currently, IRC South Sudan implements programs in primary health care, community case management, environmental health, women's protection and empowerment, protection and access to justice and livelihoods.

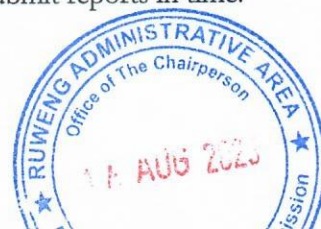
### **SUMMARY OF THE JOB:**

Working under the direct supervision of the Senior Midwife, the Midwife is responsible for providing maternal and neonatal health care at RH unit contributing to healthy pregnancies and safe motherhood.

### **MAIN DUTIES AND RESPONSIBILITIES:**

The main duties and responsibilities of the Midwife include the following.

1. Provide antenatal care, postnatal care, and preventive treatment to women during their pregnancy, including the provision of TT vaccination according to the MoH guidelines,
2. Identify pregnant women at risk and refer them to the midwife in charge for further management,
3. Provide family planning services according to the MoH guidelines,
4. Manage antenatal drugs (Fansidar, Ferrous sulphate & folic acid) and supplies to ensure that all pregnant women get special care during their visits,
5. Advise the community on promotive and preventive health practices,
6. Conduct regular home visits on a weekly basis within catchment areas, to follow up pregnant and postpartum women,
7. Assist the senior midwife in planning and implementing refresher courses for TBAs,
8. Discuss urgent health matters with the midwife in charge or medical officer,
9. Assist in preparing weekly and monthly reports,
10. Serve as a key link between the community and the IRC, representing IRC in all your work within the community,
11. Jointly with the midwife in charge, provide information to VHC/TBAs concerning the programme in camp,
12. Develop and maintain constructive relationships between IRC/VHC/TBAs, local authorities and community.
13. Responsible for compiling data from the clinic's activities in a timely manner, compile drug consumption reports at the health facility, should be able to submit reports in time.





14. Able to work on duty when required by the office/supervisor and take any other task assigned by supervisor.

#### **JOB REQUIREMENTS:**

- **Education:** Diploma in Midwifery from an authorized nursing training institution.
- **Work Experience:** At least 3years experience in the same position with reputable institution or organization.
- **Demonstrated Skills and Competencies:** Ability and flexibility to understand the culture and political environment and to work well with the level health representatives. Skills to provide sensitive, medical counselling. Ability to have a positive and promoting input towards the RH/GBV team. Excellent communication skills, good spoken and writing of concise reports in English. Fluency in classic Arabic language is required. Able to work under difficult situations.
- **Language skills:** Basic knowledge of English and Arabic.
- **Working Environment:** it is 100% remote villages.

#### **KEY WORKING RELATIONSHIPS**

- **Reports to:** Senior Midwife/Clinical Officer.
- **Directly supervises:** N/A.
- **Internal/External contacts:** Data Clerk, Community Nutrition Worker, Dispenser, EPI Vaccinator, Security Guard, MIYCN Counsellor, Cleaner and Community Leaders.

**STANDARDS OF PROFESSIONAL CONDUCT:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**SAFEGUARDING POLICY:** The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

**NARROWING THE GENDER GAP:** The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

**EQUAL OPPORTUNITY EMPLOYER:** IRC is an Equal Opportunity Employer. IRC considers all applicants based on merit without regard to race, sex, colour, national origin, religion, gender, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

The position is strictly for **SOUTH SUDANESE NATIONAL WITH ALL NATIONALITY CERTIFICATE.**

**How to Apply:** Interested applicants should submit a **CV with 3 references** (Please indicate referee telephone number and email address) and a copy of academic and training certificate, a copy of **national ID** and **day time telephone contact** address it to the **Human Resources Department,**



IRC South Sudan and you can delivered your Application to **IRC Field Office in Jamjang or Head Office in Juba Goshen House**, or you can e-mail your applications to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org). Deadline for submission **Monday 28<sup>th</sup> August 2023** before **5:00PM** Central African Time.

**NOTE:** Only short-listed candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC. Any candidate who may wish to do job solicitation to win favour whether directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the process. Applications will be screened on rolling basis due to the urgency of the position.

**PLEASE REMEMBER TO CLEARLY INDICATE THE POSITION YOU ARE APPLYING FOR ON THE ENVELOP (Hand Delivery)/SUBJECT Email)**



*- Reviewed by RRE office -*



*Approved by Labour*

*[Handwritten signature]*  
*14/8/23*

