



## VACANCY ANNOUNCEMENT

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **MET Nurse 01** position – Roving

Position open date: **July 24, 2023**

Closing date: **August 11, 2023**

Expected Start date: **October 2023**

Contract Duration: **5 Months with possibility of extension**

Location: **Roving**

SO-H-3  
Approved by Sector Inspector  
MOLIRSIJI  
24/07/2023



Action Against Hunger-USA is part of the Action Against Hunger International network, which provides humanitarian relief in over 40 countries worldwide in the sectors of nutrition, health, water/sanitation, and food security. Action Against Hunger-USA, an independent NGO, currently manages operations in seven countries: Kenya, South Sudan, Tanzania, Uganda, Ethiopia, Haiti and Somalia. Action Against Hunger-USA has approximately 1,500 staff based in the various country offices, Head Quarter in New York City and Operational Centre in Nairobi. Additional growth is anticipated.

### I. SUMMARY OF POSITION

The Purpose of this position is to plan and provide medical and nursing care to patients in hospital, at home or in other settings who are suffering from chronic or acute physical or mental ill health. A caring and compassionate nature and the ability to deal with emotionally charged and pressured situations are important traits of this Position.

The MET-Nurse role is designed with the following purpose, engagement and delivery.

#### PURPOSE:

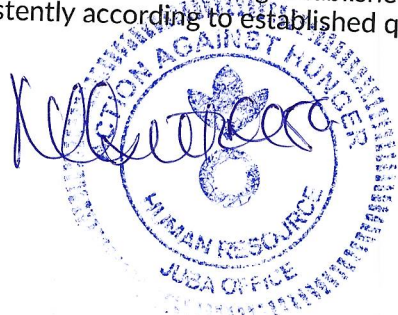
- Reviews and verifies processes based on a refined understanding of a subject applied to a specialized area of work or in supporting a unit
- Executes multi-step and intricate processes within a subject area according to established organizational standards

#### ENGAGEMENT

- Responds to and resolves complex process-related inquiries; raises issues affecting delivery of process
- Explains process variances to clients, outlines options and corresponding actions that affect the delivery of process

#### DELIVERY

- Sequences and prioritizes deliverables ensuring established delivery timeframes
- Delivers processes consistently according to established quality standard



## II. ESSENTIAL JOB FUNCTIONS

### 1. Provide technical leadership and technical support related to clinical management of IMNCI, PLW and emergencies through clinical diagnosis and case treatment based on World Health Organization (WHO) recommendations and National guidelines.

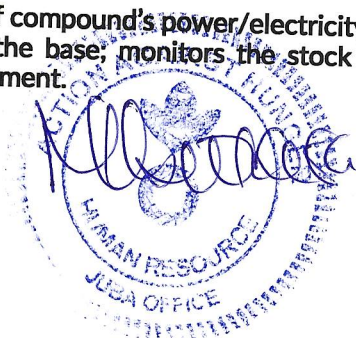
- ❖ Warmly welcome patient/beneficiaries, making them feel comfortable within the facility and explain the procedures and treatment option decide on.
- ❖ Integrate nutrition and health services through an Integrated Management of Neonatal and Childhood Illnesses approach (IMNCI), with a focus on basic lifesaving maternal, new-born and child healthcare, communicable disease prevention and control, detection and treatment of acute malnutrition, and promotion of breastfeeding.
- ❖ Take history of patients and verify vaccination status, conduct ensure clinical examination/review of patient and document on the patients treatment card/book.
- ❖ Make diagnosis based on the patients' history and lab tests results (if done) and liaise with the medical officer in charge or Health expert on the best treatment options available at the site.
- ❖ Conduct effective triage of patients and provide attention to those critical cases.
- ❖ Give the correct dosage of medications as per the protocol
- ❖ Provide medical and nutritional treatments to the patients and beneficiaries, in accordance with WHO and national protocols, and in respect appropriate hygiene measures;
- ❖ Adhere to SC admission criteria as per the protocol. Prepare and dispense sugar water and F7% upon admission for SAM cases with medical complications.
- ❖ Take anthropometric measurement of the patients and record on the treatment sheet/file
- ❖ Calculate, prepare, distribute and monitor consumption of the therapeutic milk (F75, F100) according to the standard protocols for the SAM with medical complications.
- ❖ Correctly register all patient/beneficiaries information in the register and consistently update patient records and report any problems to the line manager and technical line manager or Health Expert (Roving Dr)
- ❖ Foster cooperation by the caregivers by explaining the facility procedures and operations and explain the role of the caretakers of the sick children.
- ❖ Provide psychological support to the mothers/caregivers of the patients at the facility.
- ❖ Develop health and nutrition educational messages for patients, beneficiaries, caretakers and the community
- ❖ Patients management: monitoring of the nutritional and medical status of the beneficiaries i.e. temperature, the pulse, the general wellbeing and correctly record the information in the patients' follow-up card

### 2. Protection of referral pathways (GBV & psycho-social support)

- ❖ In close collaboration with the roving Social Workers, MET PMs, the nurse will participate in provision of basic social support and in mapping of the community referral pathways in areas of MET and SURGE deployment while participating in the development of materials for consumption of the team and beneficiaries.
- ❖ Participate in training of all MET and SURGE teams on facilitation of referral pathways.
- ❖ Provide psychosocial assistance that aims to promote, protect and support the well-being of affected person (e.g.; GBV cases)

### 3. PHC services management, reporting and HR

- ❖ Monitor the construction, rehabilitation and maintenance of all the structures related to the functioning of the MET program (office, team-house, warehouse, OTP sites, etc.)
- ❖ Assess the condition and provide a timely rehabilitation/maintenance of the field base
- ❖ Custodian of the receipts receipt, storage, accounting and reporting of all items received and stored in the warehouse(s).
- ❖ Prepare and supervise loading, offloading and ensure all documents are duly filled and signed
- ❖ Provide secure storage space and condition for ACF'S properties; ensuring that the items are kept in good condition, supervises the power, water and cleaning supplies and carries out checks on a regular basis
- ❖ Supports management of compound's power/electricity system
- ❖ Stock management for the base; monitors the stock consumption rate of consumables and coordinates for replenishment.



- ❖ Prepare a work plan for base improvement and share with the team leader and logistic Manager

### 1. Representation and Advocacy

- Plan and lead gender-related community activities/campaigns like international women's day and 16 days of gender activism as a platform to lobby on gender-sensitive practices and behavioral change
- Represent Action Against Hunger at the monthly & quarterly gender-based meetings and update on progress made challenges, and appropriate follow-up plans to available relevant stakeholders and forums

### III. SUPERVISORY RESPONSIBILITIES

N/A

### IV. FISCAL RESPONSIBILITY

N/A

### V. CONTACTS/KEY RELATIONSHIPS (internal & external):

- MET/SURGE DPMs, PMS / MET EXPERT: hierarchical line Manager
- Health Specialist: Technical line manager
- Head of Emergency Department: Overall management of Emergency Operations
- MET and SET team members: collaboration and exchange of information implementing partners in areas of MET

### VI. PHYSICAL DEMANDS

- To travel to the field, the employee must attest to a level of physical fitness capable of While performing the duties of this job, the employee is required to sit for long periods and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with many interruptions. Must be able to proofread own work accurately so that only minor corrections are needed on an infrequent basis.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

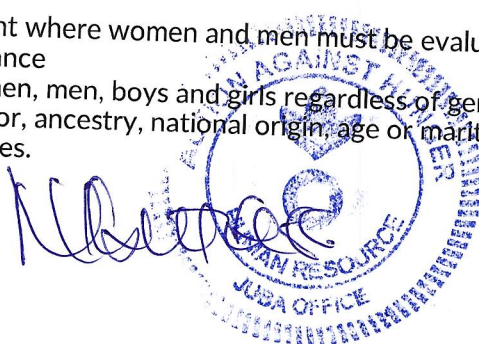
### VII. WORKING CONDITIONS, TRAVEL AND ENVIRONMENT

Must be able to travel as required for standard domestic business purposes. While performing the duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required.

Must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as to infectious diseases.

### VIII. GENDER EQUALITY COMMITMENTS & ZERO TOLERANCE TO SEXUAL EXPLOITATION and ABUSE

- Foster an environment that supports values of women and men, and equal access to information.
- Provide a work environment where women and men must be evaluated and promoted based on their skills and performance
- Respect beneficiaries' women, men, boys and girls regardless of gender, sex orientation, disability, religion, race, color, ancestry, national origin, age or marital status,
- Value and respect all cultures.



- Promote and uphold the PSEA policy and procedures.

### IX. REQUIRED QUALIFICATIONS

- ❖ Registered/bachelor Nurse, Enrolled/Certified nurse/Or Clinical officer
- ❖ At least two years working experience in the same field or expertise
- ❖ Experience in running Primary Health care programme
- ❖ Experience in Psychosocial support
- ❖ Previous experience with NGOs or UN agencies
- ❖ Fluent in English and local Arabic.



### X. REQUIRED SKILLS AND EXPERIENCE ESSENTIAL

- ❖ Passionate health professional with experience in delivering primary health services (IMNCI)
- ❖ Good communication and interpersonal skills.
- ❖ Good analytical skills and organizational capacity.
- ❖ Knowledge of a variety of ICT systems including Excel, Word.
- ❖ Ability to work under tight deadlines and to share relevant information.
- ❖ Willing to travel in remote areas with basic living conditions.
- ❖ Flexible personality and negotiation skills.
- ❖ Conflict-management and mediation skills
- ❖ Ability to work in a multi-disciplinary and multi-cultural environment

### XI. SAFE GUARDING COMMITMENT

Action against Hunger has zero tolerance towards all forms of harm and abuse. We take concerns and complaints relating to safeguarding issues involving our staff, partners and suppliers very seriously. **We will take action to vigorously investigate and manage any violations or alleged violations of this policy**

To apply, please! Send your **Cover letter, CV, & ID card as one Document** with three professional References to [recruitment@ssd-actionagainsthunger.org](mailto:recruitment@ssd-actionagainsthunger.org) specifying **Gender and Psychosocial Support Officer:** as the title of your email, or hard copy Applications delivered to Action Against Hunger Office in Hai Cinema, near St James Parish.

The deadline for applications is **August 11, 2023 at 5:00pm.** We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

**We will only receive, accept and consider all applications submitted through referred channels above, any applications submitted other than channels stated here will not be accepted & considered.**

***"This Position is Open to South Sudanese Nationals Only"***

***"Qualified Female Candidates are encouraged to apply"***

