



SCOPE OF WORK
RESILIENCE THROUGH AGRICULTURE IN SOUTH SUDAN
(RASS)



Position Title:	Infrastructure Manager
Work Location:	Juba, South Sudan
Contract Name:	Resilience through Agriculture in South Sudan Activity
Status:	Full-time, Long-Term Technical Assistance (LTTA)
Period of Performance:	1 st August 2022, or sooner, renewable annually (contingent on funding and performance)
Direct Supervisor:	RASS COP

ABOUT RASS


USAID’s four-year (2021-2025) Resilience through Agriculture in South Sudan (RASS) Activity will improve food security and community household recovery and resilience in 13 target counties, reducing long term reliance on humanitarian assistance. To achieve this ambitious aim, RASS will employ a resilience pathways approach to improve the effectiveness of local systems and strengthen the capacities of community groups to achieve gender responsive and diversified market-sensitive production; facilitate increased production of diverse nutritious foods by strengthening productivity, reducing food loss, and improving nutrition behaviours; and strengthen and expand household and community opportunities for sustainable, locally driven livelihoods. RASS targets graduating communities from high integrated food security phase classifications to low IPC acute food insecurity and support a change from a focus on humanitarian assistance to inclusive development assistance and economic growth.

OBJECTIVE

DAI RASS on behalf of our sub-contractor -Waterfield Design Group Inc. (WDG) seeks to recruit Infrastructure Manager who will work closely with the WDG Engineer to review project plans, ensure all the work adheres to codes and standards, and track progress of all Project construction activities, which will include new construction as well as making repairs and enhancements to certain existing community infrastructure elements. They will work with the RASS Chief of Party (COP) and all other RASS team members to monitor the implementation of construction activities. The Infrastructure Manager receives technical guidance from the Engineer but with direct reporting to the RASS COP . The Engineer is based outside of South Sudan and will primarily provide remote technical supervision and support to the Infrastructure Manager.

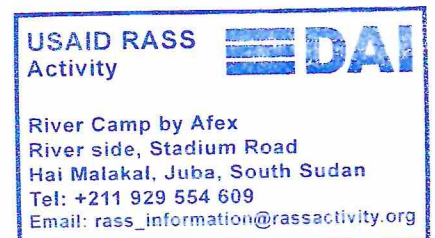
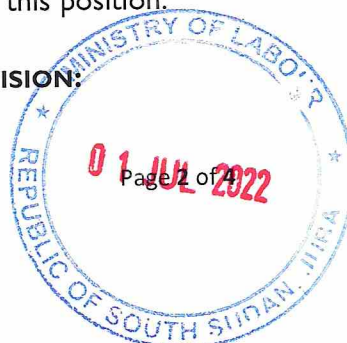
POSITION DESCRIPTION AND RESPONSIBILITIES

- Work with the Engineer and the RASS Juba and county level teams to review, identify, and recommend construction projects that align with RASS objectives and maximize impact.

USAID RASS Activity 

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- Review and become familiar with all local South Sudan (national) and any local community building codes, laws, rules, etc., that may govern the work desired by the RASS Project. Review and integrate any relevant international codes, rules, guidelines, and best practices and advise the Project Team on ways that the Project's desired outcomes can conform and strictly follow technical specifications and requirements for construction in South Sudan.
- Ensure construction/rehabilitation work is performed in accordance with approved design documents and satisfies national guideline/standards.
- Provide day-to-day project management and quality control of construction activities, including developing construction safety risk mitigation measures with project partners and hired contractors. This position will seek to resolve disputes, and ensure timely completion of the work.
- Coordinate with responsible local and national government officials, officers, Ministries, departments and committees (as directed by the COP) to ensure their effective participation in planning for new and rehabilitated construction projects.
- Support the development of design plans, specifications, and estimates and support the creation of individual project solicitation (tendering) working with the RASS team to select and hire qualified local construction companies.
- Review infrastructure damage surveys to inform decision making on rehabilitation of existing infrastructure proposals.
- Review, verify, and ensure certification of completed project construction elements (we expect final certification to be granted by local government authorities).
- Provide technical inputs in the planning and conduct of local contractor solicitation and selection (tender) procedures and processes for the new construction and rehabilitation projects
- Ensure adherence to the RASS environmental compliance plan during the site preparation and construction.
- Review and provide technical concurrence of hired contractor's invoices in accordance with set standards, procedures, and compliance requirements on agreements/contracts.
- Lead coordination with the contractors and enforcing terms of agreements to ensure that construction is being executed as planned and suggesting improvements to implementation plan (when need arises)
- Conduct any other technical responsibility delegated by the Engineer and/or programming task delegated by the Chief of Party.
- Effective communication and coordination with the licensed (remote) WDG Engineer is a critical part of this position. Excellent verbal and written communication skills is a mandatory requirement of this position.

REPORTING AND SUPERVISION:

- The Infrastructure Manager reports to the Chief of Party and in close collaboration with Engineer on progress made in activity implementation and management

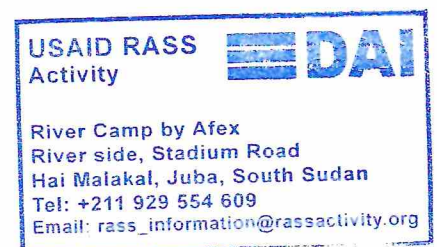
QUALIFICATIONS

- Bachelor's degree in construction management, construction science, engineering (civil engineering preferred), architecture, or related field from an accredited university.
- Proven experience as a construction manager or in a similar position in construction management. Knowledge in construction management in donor funded projects a plus.
- Demonstrable track record in the delivery of construction projects, including the management and quality assurance of contractor performance in South Sudan.
- In-depth understanding of the construction industry and construction code in South Sudan.
- Able to manage multiple projects in different locations within South Sudan with complex logistical access.
- Prior experience with compiling and following strict budgets.
- Proven track record with developing and managing multiple timelines, budgets, and schedules.
- Ability to multitask, prioritize, and manage time efficiently.
- Availability and willingness to travel and work in rural areas where the project is implemented.
- Fluency in spoken and written English and prior experience with report writing.
- Accurate and precise attention to detail.
- Able to analyze problems and strategize for better solutions.
- Good computer skills and proficiency with Microsoft Office.
- Ability to work collaboratively with others

Be Collaborative and Inclusive –individual team members are expected to model openness to new and competing ideas, seek feedback from colleagues, demonstrate and internalize respect for diverse opinions, and proactively create safe spaces for participation in decision-making processes to ensure the views of different groups, gender, and levels of understanding and experience within systems where RASS operates are considered and incorporated into activity programming, security, and development of RASS policies and procedures.

APPLICATION PROCESS

To apply, please send your complete and updated CV/resume including full names, contact details (functioning email and phones) and a Motivation Letter as one single document to rass_recruitment@rassactivity.org. Your attachment must be less than 1 megabyte in size. **Please DO NOT** submit any other recruitment documents at this time. In the subject line, please include the **Title** and **Location** of the position for which you are applying, as advertised at the top of this announcement. Please apply electronically or through hand delivered application to DAI RASS main office, AFEX-RIVERCAMP-Juba. Only shortlisted candidates who meet all the





minimum qualifications will be contacted. **DAI will carry out reference checks and document verification for successful candidates.** The deadline for submissions is **July 21st 2022** at 05:00PM (17:00) CAT. Kindly be reminded that DAI does NOT tolerate canvassing and will not answer questions via phone calls


***This position is open ONLY to South Sudanese professionals. Female candidates are encouraged to apply. ***

DAI Organization and Values: DAI is a global development company with corporate offices in the United States, the United Kingdom, EU, Nigeria, Pakistan, and Palestine and project operations worldwide. We tackle fundamental social and economic development problems caused by inefficient markets, ineffective governance, and instability. DAI works on the frontlines of global development. Transforming ideas into action—action into impact. We are committed to shaping a more livable world.

DAI and its employees are committed to confronting racism and holding ourselves accountable for positive change within the company and in the communities, cultures, and countries in which we live and work. DAI is committed to attracting and retaining the best employees from all races and backgrounds in our continued effort to become a better development partner. DAI upholds the highest ethical standards. We are committed to the prevention of sexual exploitation, abuse, and harassment as well as other ethical breaches. All of our positions are therefore subject to stringent vetting and reference checks.

DAI is an equal opportunity/affirmative action employer with a commitment to diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.



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