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Approved by Senior
MOL/RS/17
Charter
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Annexes



Job Summary

The International Fertilizer Development Center (IFDC) is starting a new seed sector development project in South Sudan in December 2020. The “Accelerating Agriculture and Agribusiness in South Sudan for Enhanced Economic Development Project” (A3-SEED) will provide market-oriented interventions to support the establishment of a commercial, sustainable, and adaptive agriculture sector in South Sudan. The project will ensure the availability of improved seed down to the last-mile through agri-entrepreneurship and support existing private sector seed companies to improve seed and input marketing, distribution and production practices. A3-SEED seeks to reach more than 100,000 farming households, double incomes from marketable surpluses, increase farmer yields by 20-50% on target commodities, facilitate the development of 100 agro-dealers as well as 200 women-owned and 200 youth-led businesses, and bring 42,000 ha of farmland under agroecological production. The project will support the emergence of individual commercial seed producers, who produce for the local market, as out-grower for a seed company, or both. The anticipated project will be implemented in collaboration with KIT, Royal Tropical Institute with funding from the Netherlands Embassy.

The project will support commercialization of the seed sector through the following four Result Areas (RAs):

Commercial Quality Seed Production focuses on ensuring efficient, high quality and economically viable seed production, sales and distribution tailored for market-oriented smallholder farmers.

Quality Seed Use, Good Agricultural Practices and climate resilient farming practices among smallholder farmers results from tailored sales and distribution strategies provided by seed companies and commercial seed producers.

Quality Seed, Input and Output Marketing and Distribution through the establishment of last-mile input distribution and effective seed, input and output market relationships which improve local competitiveness through agribusiness development, women empowerment, and youth employment.

Learning and Capacity Development supports the above result areas together with targeted research to address bottlenecks, support adaptive project management and advance knowledge on seed sector development.

IFDC is seeking recruitment for A3-SEED field Coordinator for Magwi.



Position	Field coordinator
Project	A3-SEED
Location	Magwi
Reporting relationships	Deputy Project Manager

The field Coordinator will assist in coordinating activities of quality seed production by seed companies, individual and farmer groups with technical support from the deputy project manager. He or She will ensure regular reporting on A3-SEED activities and programming and will liaise regularly with the MELS coordinator on data collection, documentation, and learning

Key duties and Responsibilities of the field coordinator

- Oversee the implementation of the seed production activities, day-to-day coordination, and monitoring of field level activities with support from the MELS coordinator.
- Coordinate daily management of partner activities and extension field staff, including routine reporting and key partnerships with project stakeholders.
- Maintain frequent communication with the Project Manager, Deputy Project Manager, Partnership Officer and MELS coordinator to ensure that A3-SEED activities and objectives are communicated.
- Liaise with government offices and relevant development partners to ensure compliance with varying government regulations and maintain excellent relationships.
- Contribute to planning and execution of baseline, annual surveys, and impact evaluation studies at household level.
- Support in regular data quality assessment to ensure the accuracy data entry into the project database at field level.
- Assist in the maintenance of the data storage and data quality at field level.
- Support the development of work plans and annual reports.
- Coordinate trainings and other activities delivered by seed companies and write reports of observations and recommended actions.
- Facilitate selection & mentorship of rural seed entrepreneurs who will be used in service provision such as aggregation of inputs, mechanization services, produce sale and extension services to small holder farmers.



- Facilitate linkage meetings between rural agro-dealers, farmers and input companies, service providers and other partners.
- Organize seed trade fairs in partnership with other stakeholders within the counties.
- In collaboration with private and public sector players establish crop demo plots and conduct field days around them for enhanced technology adoption.

Required Skills

- Excellent verbal and written communication skills in English, including the ability to conduct data collection and analysis, and compose progress reports.
- Ability to work with project team members, partners, firms, community, and government counterparts to gather M&E data.
- Demonstrated ability to transfer technical skills through coaching and mentoring.
- Ability to work well in a multi-disciplinary team, good interpersonal skills, is attentive to detail
- Willingness to travel extensively in South Sudan

Required Experience

- Minimum of Diploma, preferably in Agricultural Sciences, Statistics, Environmental Science, or similar fields
- A minimum of three years' work experience in a non-governmental organization, working in an emergency response or a transition /development setting within agriculture/agribusiness projects.
- Skills and knowledge in capacity building, public-private partnerships, and project sustainability, monitoring and evaluation (both quantitative and qualitative methods).
- Experience with the implementation of real time data collection methodologies employing mobile phone apps and KOBO collect is and added advantage.

How to apply

Applicants should apply with their CV and a cover letter not later than February 15th, 2023 by 4.00 PM through the IFDC website, at this link: <https://jobs.silkroad.com/IFDC/Careers> or by email to ssdoperations@ifdc.org

****This position is ONLY open to South Sudanese professionals.***

