

This position is open to only South Sudanese nationals

THIS ADVERTS IS DEPENDED ON DONOR FUNDING APPROVAL

SOCIAL WORKER SUPERVISOR

CMMB is a global non-governmental, humanitarian and development organization with a special focus on making healthcare available to all. CMMB has been implementing comprehensive health intervention in South Sudan since 2009. In addition, CMMB also implements activities in child protection and gender-based violence focusing on children and women through strengthening community structures to prevent and respond to Child protection and GBV issues; provision of comprehensive case management and psychosocial support services for vulnerable children/survivors of violence, abuse and exploitation, awareness raising and community engagement on GBV and Strengthening referral systems.

CMMB South Sudan is seeking qualified suitable candidates for the following positions:

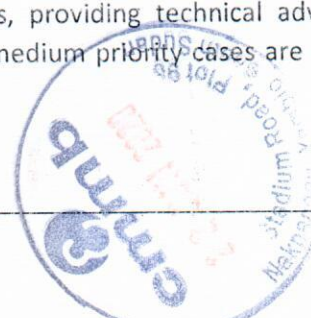
JOB TITLE:	Social Workers Supervisor (1 post)
LOCATION	Yambio
REPORTING TO	Case Management Officer
PROVIDES SUPERVISION TO:	Social Workers
Closing Date:	5/July/2020

Job Summary

The case workers/social workers supervisor's role is to coordinate and manage all case management activities under his/her responsibility as well as conduct case management including FTR activities in the field through identification, documentation, tracing, reunification, follow ups and interim care arrangements for CAAFAG and unaccompanied, separated and missing children. This will also include family mediation to resolve family conflicts that directly affect wellbeing of children. The social worker supervisor assigns cases to social workers, monitors and reviews cases and manages his/her assigned cases at the field level, fills all required case management forms, initiate tracing actions, temporary care monitoring and reunification etc. as per the interagency case management guidelines.

Key Roles and Responsibilities

- Ensure adherence to weekly FTR schedules and work to achieve at least 5% weekly follow up for TCMs etc. for social workers.
- Schedule and supervise case management meetings at least every two weeks.
- Share case management meetings minutes with the team and senior CP management
- Convene case conferences for complex cases
- Conduct weekly supervision meetings with all caseworkers, providing technical advice on cases and psychosocial support to caseworkers. Ensure that high and medium priority cases are followed up in the agreed time frame.
- Assign cases to social workers



- Support individual cases when required and provide regular monitoring of all aspects of case management services.
- Ensure staff gaps and training needs do not result in gaps in delivery of interventions and address such issues when they arise.
- Review staff caseloads to ensure they are manageable; caseworkers should not be responsible of more than 25 cases at a time.
- Monitor timescales for response, decision-making, placement, follow-up and review to ensure cases receive timely and appropriate support
- Ensure access to material, logistical support and set eligibility criteria for material and other support for social workers.
- Review and analyze trends in the caseload to inform programming. Monitor the documentation of cases through review of files and CPIMS. Ensure confidentiality and that protection and information sharing protocols are respected.
- Any other duties as assigned by the supervisor

Qualifications and experience

- College diploma in Psychology, counseling, social sciences, social work, development studies, education etc. from a recognized university/institution.
- At least three years' proven experience working in child protection in emergencies including knowledge of case management and family tracing and reunification.
- Strong experience in child protection policies and practices in South Sudan
- Training and experience in Do No Harm and conflict sensitivity.
- Interested in working with youth and children
- Professional and friendly to children
- Proven ability to carry out child protection activities with holistic and integrated approach
- Demonstrate cultural, gender, religious, nationality and age sensitivity
- Strong supervision skills
- Great team player, excellent communication skills, maintains good working relationships and ability to work under minimum supervision.
- Flexible and ready to work under demanding work schedules
- Exercise self-control and self-respect
- Good English knowledge and computer skills
- Ability to work in hard to reach areas
- Fluency in written and spoken English, spoken Zande and Arabic languages
- Commitment to CMMB's Child Protection Policy.

NB: This position is open to South Sudanese nationals and female candidates are strongly encouraged to apply. Only shortlisted candidates will be contacted. Attach only photocopies of documents, no originals.

How to apply

Applicants should submit their application, including a cover letter, CV detailing work history and current responsibilities, 3 references and your daytime cell phone contact to hrSouthSudan@cmmb.org by latest the 5th July , 2020. Only individuals who meet the above-mentioned qualifications will be shortlisted and contacted. To learn more about us, visit our website at www.cmmb.org.

Interested persons with the above qualifications should submit their application and CV to the following address:

CMMB Yambio Office Human Resource Office Gbudue Stadium Road, Block 9, Plot No.93, Yambio, WES Email address: cmmbssouthsudanjobs@gmail.com	CMMB Juba Office Juba Operations Office Rahwa Building, plot 710 -3K, Kololo Juba, Juba CE State, South Sudan
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