



INTERNAL & EXTERNAL JOB OPENING

War Child Holland has been working with Children and communities in Southern/South Sudan for 24 years since 1998, and established a South Sudan Country Office upon independence in 2011. War Child's Child protection, psychosocial support and education activities in South Sudan focus on supporting the resilience of children and those responsible for their care during and after conflict and reinforcing community-based child protection mechanisms aimed at preventing rights violations, with the active and meaningful participation of children. In recent years, War Child has implemented various child protection and education projects which included (a) establishing child friendly and safe learning spaces (b) Supporting youth and families in improving their livelihood and income-generating potential through capacity building activities; (c) increasing access to education, particularly the participation of girls by addressing barriers to education and promoting behavioral change amongst families and communities; and (d) supporting teacher training and development through a tablet-based learning methodology. As of June 2017, War Child's geographical scope includes Greater Upper Nile, Central Equatoria, Eastern Equatoria and Jonglei States.

War Child Holland's programme in South Sudan is anchored on a rights-based and community development approach, War Child Holland utilizes participatory methodologies with the overarching goal of empowering communities and individuals as 'change agents' capitalizing on their own inherent capacity and strength.

Job opening	Programme Development Advisor – Education (PDA-EDU)
Position open for:	South Sudanese Nationals only
Advertisement date:	24 th January 2022
Duty Station:	Juba with frequent travels to War Child Holland field locations
Reports to	Programme Implementation Manager
Functional Level	F
# needed	1
Position Status	Non relocatable
Duration of contract	10 months with possibility of extension
Start Date	February 2022
Closing date:	11 th February 2022
Position condition	Dependent on approval of funding

Handwritten notes and stamps: 50-11-3, 24 JAN 2022, APPROVED, 24-01-2022. Stamps from the Ministry of Labour and Rehabilitation, South Sudan.

Purpose of the job

The Programme Development Advisor – Education (PDA - Edu) is the technical lead in the area of Education and ensures quality implementation of WCH projects. The PDA-Edu is the focal person in coordinating Education Technology project in South Sudan and support quality implementation.

The PDA-Edu ensures that the quality training of staff and counterparts, technical monitoring and coaching is carried out regularly.

The position may require support to countries in the region in the field of Education (e.g. training, technical advice)

Objectives of the job

- Ensures quality implementation of policies and procedures as per WCH methodology.
- Support the development of new project proposals.
- Builds capacity of staff and counterparts for quality programme implementation through coaching, training and mentoring.
- Support implementation of CWTL (Ed Tech) in South Sudan.



Essential Functional Relations

- The PDA-EDU is part of the Senior Management Team and reports directly to the Programme Development & Quality Manager (PDQM)
- Other essential functional relations include: PIM, PDA-PSS, MEAL Coordinator, Project Coordinators, project staff and volunteers in the project areas

Roles and Responsibilities

Ensures quality implementation of policies and procedures as per WCH methodology.

- Implements and monitors quality standards for the Education programs status, methods used and results achieved.
- Supports roll out of CWTL in-country and among partners.
- Involvement in global horizontal Education & CWTL teams.
- Develop an up to date database on WCH programming practice and international standards and guidelines.
- Contributes to internal and external reporting and annual plans.
- Ensures education activities are monitored and evaluated;

2. Support the development of new project proposals.

- Proactively participates in the development of new project proposals on Education
- Contributes in the further development of Education interventions in collaboration with Education specialist based in HQ.
- Draft internal and external programme reports.
- Coordinating with agencies focusing their programming on Education while strengthening the sector.

3. Builds capacity of staff and counterparts for proper programme implementation of through coaching, training and mentoring.

- Provides ongoing support, guidance and advice to program staff in relation to Education.
- Identifies specific training needs and ensures training, coaching and support is offered to the project staff and volunteers in order to build their capacity in Education.
- Promotes professional learning through the development and review of individual plans for training staff.
- Upon request organizes trainings for partners in South Sudan and neighbouring countries.

4. Ensures proper coordination and representation of WCH among partners and other stakeholders.

- Liaises with other technical counterparts in the field of Education.
- Proactively participate in the education working group.
- Represents WCH externally, in relevant platforms/networks focused on education themes or on field level.
- Any other duties as assigned by the line manager in fulfillment of the tasks.



Requirements

Knowledge

- Master degree or post graduate diploma in Education a must. Social Sciences, development studies or any other related studies is a plus.
- Demonstrated experience & knowledge in Education Technology projects.
- Specialist knowledge of current principles and practices in Education and child safeguarding with children in (post)conflict areas is necessary.
- Knowledge of quantitative and qualitative monitoring & evaluation tools.
- Minimum 5 years (I) NGO work in developing countries / conflict areas, preferably with children.
- Minimum 3 years in staff capacity building and experience in providing trainings.
- Experience working in the education sector in South Sudan is desirable.

Skills

- Strong (creative/interactive) training skills.
- Strong supervision, coaching and communication skills.
- Able to quickly identify needs / gaps and work towards solutions.
- Ability to write concise reports and preparing well-reasoned concepts based on analysis of context in good English is a strong requirement.
- Cultural sensitivity.
- Result-oriented.
- Fluent in English.
- Willing and able to travel regularly.



NOTE: WCH is deeply committed to the principles of equity, diversity, and inclusiveness. **Qualified women and individuals with disabilities are highly encouraged to apply.**

How to apply:

Application letters along with an updated **three page CVs** with details of three most recent referees, copies of certificates and National ID addressed to the Human Resource Department War Child Holland and be delivered by **email** to info.ssdco@warchild.nl. The position "PDA-EDU" must be clearly indicated in your subject line in th email.

Note: As a mitigation against covid-19, we only receive online submissions to avoid the risk of spread of the deadly virus through physical contacts.

Please note that due to large volume of applications, any application letter received is not returnable and War Child Holland is not obliged to give feedback/notices to none shortlisted applicants.

War Child Holland South Sudan values your applications, however, only shortlisted candidates will be contacted.

