



# NORWEGIAN CHURCH AID actalliance

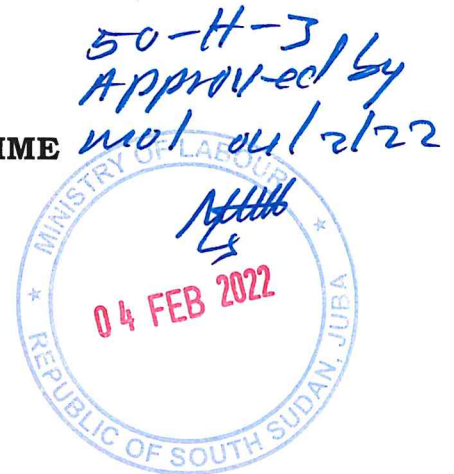
NCA SOUTH SUDAN PROGRAMME

## JOB ADVERTISEMENT

**Position :** Gender Based Violence Officer

**Reporting to:** Area Field Coordinator

**Duty Station:** Kuajok, with frequent visits to the field to counties within WBeG and Warrap states)



### **Background**

Norwegian Church Aid (NCA) is an ecumenical, diaconal, humanitarian and non-profit Non-Governmental Organization (NGO) mandated by churches and Christian organizations in Norway to work for global justice, by empowering the poor and challenging the wealthy and powerful. NCA has been working in South Sudan since 1972 and co-operates with local and Church organizations in the areas of humanitarian intervention, long-term development and advocacy programmes.

NCA commits to the vision: Together for a Just World. NCA's programmes in South Sudan are Climate Resilient Water and Sanitation (CR WASH), Gender Based Violence, Peacebuilding and Contextualised projects which include Together for Inclusion and Community Based Teachers Training (CBTT).

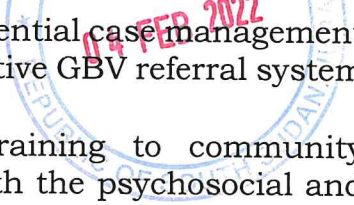
### **The Position and Areas of Responsibility**

NCA is looking for a suitably qualified and experienced candidate to fill the position of **Gender Based Violence Officer**. He/she will provide technical support in planning, implementation and monitoring of Gender Based Violence programme activities. The scope of responsibilities will include capacity building of GBV partners, networking and coordination with NCA partners, relevant clusters and line Ministries at State levels, and establishment of GBV Information Management System (IMS). The GBV Officer will also be responsible for advocacy issues related to GBV at State level.

### **Main Tasks**

#### **1. Planning & implementation of GBV/ASRH activities**

- Support the partners in management, coordination & implementation of all GBV activities in target communities within WBeG & Warrap States

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- Support the maintenance of an effective and confidential case management system, development and strengthening of an effective GBV referral system and coordination mechanisms in Wau & Kuajok
  - Mentor and provide technical support and training to community Counsellors and partner staff directly involved with the psychosocial and care for GBV survivors
  - Support and closely coordinate with NCA supported partners to implement ASRH/SRHR activities
  - Lead or actively participate in trainings/capacity building efforts in assigned locations as may be requested by Supervisor including GBV technical trainings, clinical management of rape and other response and prevention activities
  - Collect & analyse data on GBV trends and work with partners to disseminate information to all relevant stakeholders to develop responses
  - Enhance & conduct community mobilization on the uptake of counselling services and support other GBV staff in conducting GBV awareness sessions in the community
  - Assist with preparing all relevant reports regarding NCA's psychosocial activities
  - Represent NCA at GVB cluster meetings at State level, develop and maintain effective working relationships with all stakeholders, including community members and leaders, NGOs and UN agencies, to enhance multi-agency and multi-sectoral co-operation and co-ordination on response activities
  - Establish, maintain and update GBV Information Management System (IMS) database on a regular basis
  - Provide supervision to partners' GBV prevention, response and ASRH/SRHR activities
  - Ensure NCA partner GBV activities meet minimum standards through regular support
  - Actively Participate in proposal development for the GBV sector
  - Work closely with other thematic Officers to mainstream GBV activities into NCA's existing programmes of Peace Building (PB), Climate Resilience Water and Sanitation (WASH) and Emergency and Response.

## **2. Project Monitoring & Evaluation**

- Ensure that assigned projects achieve set goals, objectives and outcomes
- Monitor GBV/ASRH/SRHR activities in collaboration with GBV Coordinator
- Conduct needs assessments and prepare timely intervention reports on quarterly basis
- Participate in GBV studies and assessments & identify needs for improvements of the on-going GBV planned activities
- Regularly monitor project activities and provide feedback to PMER team for adjustment as need arises



- Ensure proper documentation of all project activities, including case studies & human interest stories

### **Qualifications, Experience and Skills**

- University Degree in Social Sciences, Social Work, Gender in Development or Health (such as Public Health), Nursing and Midwifery related fields
- Experience in any of the above fields and knowledge of local languages is an added advantage.
- At least 3 years' work experience with responsibility on capacity building, programme planning, implementation and monitoring
- Possess in-depth technical expertise on GBV issues including having a clear understanding of GBV and human rights, and issues related to sexual reproductive health
- Be able to provide technical support and use different tools in monitoring and capacity development
- Very good facilitation skills with proven record of providing trainings and workshops on GBV in a variety of settings
- Excellent analytical, communication and report writing skills
- Strong interpersonal skills and demonstrated ability to establish effective working relations with staff, partners, duty bearers and other stakeholders
- Good knowledge and understanding about GBV context in South Sudan and how to work with survivors of Gender Based Violence will be an advantage
- Self-starter with an ability to work with minimal supervision, in a culturally diverse team
- Well versed with Humanitarian Accountability Standards e.g. Core Humanitarian Standard on Quality and Accountability
- Fluent in both oral and written English and Arabic

The closing date for receipt of applications is **25<sup>th</sup> February, 2022.**

Interested candidates should submit the following documents along with their application:

- A cover letter with full contact details, explaining why they feel they are suitable for the position
- A current CV
- Copies of their academic qualifications and professional certificates
- Three references, which should include their current or most recent Supervisor

Applications should be submitted by e-mail to:

[vacancies.ncass@nca.no](mailto:vacancies.ncass@nca.no) with a copy to [Azima.arkanjelo@nca.no](mailto:Azima.arkanjelo@nca.no)  
[AyenAleu.Yel@nca.no](mailto:AyenAleu.Yel@nca.no), and [abraham.maker.gol@nca.no](mailto:abraham.maker.gol@nca.no)



Hard copies can also be delivered to: NCA Office in Juba, Buluk Area near UNDP, NCA Kuajok and Wau Offices.

**This position is open to South Sudanese Nationals only.**

NCA is an equal opportunity employer, and qualified **Female Candidates** and **People with Disabilities** are encouraged to apply.

**Only short-listed candidates will be contacted.**

