



Approved
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MINISTRY OF LABOUR, PUNISHMENT AND SOCIAL SERVICES
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EXTERNAL JOB OPENING

War Child Holland has been working with Children and communities in Southern/South Sudan for 22 years since 1998, and established a South Sudan Country Office upon independence in 2011. War Child's Child protection, psychosocial support and education activities in South Sudan focus on supporting the resilience of children and those responsible for their care during and after conflict and reinforcing community-based child protection mechanisms aimed at preventing rights violations, with the active and meaningful participation of children. In recent years, War Child has implemented various child protection and education projects which included (a) establishing child friendly and safe learning spaces (b) Supporting youth and families in improving their livelihood and income-generating potential through capacity building activities; (c) increasing access to education, particularly the participation of girls by addressing barriers to education and promoting behavioral change amongst families and communities; and (d) supporting teacher training and development through a tablet-based learning methodology. As of June 2017, War Child's geographical scope includes former Upper Nile, Central Equatoria and Jonglei States.

War Child Holland's programme in South Sudan is anchored on a rights-based and community development approach, War Child Holland utilizes participatory methodologies with the overarching goal of empowering communities and individuals as 'change agents' capitalizing on their own inherent capacity and strength.

Job opening	Psychosocial Support Field Trainer
Position open for:	South Sudanese National only
Advertisement date:	10 th February, 2020
Duty Station:	Juba, with 80% field travel in South Sudan
Position Status	Relocatable
Reports to	CP/PSS Training Specialist
# needed	01
Duration of contract	3 months with possibility of extension
Start Date	15 th March ,2020
Closing date:	Feb 27 th , 2020

General Purpose of the role

The Psychosocial Support Field Trainer ensures that War Child Holland project staff, team members and/or partners have sufficient knowledge and skills in complying with quality standards in the delivery of War Child Holland's core child protection and psychosocial services including life skills methodology for children and parents and PSS service methods for children, caregivers and community at large. This responsibility includes developing and carrying out capacity building programmes in PSS methodology, including training, coaching, mentoring and supervision of local partners at County level across South Sudan as needed.

While the Psychosocial Support Field Trainer's primary responsibility is building capacities to deliver PSS services, ensures, as/when necessary, that project staff, team members and/or partners develop or strengthen their capacity in child protection and psychosocial support either through direct training interventions or coordinating training support for staff and partners. The Psychosocial Support Field Trainer ensures that project staff, team members and/or partners are knowledgeable and compliant with international standards such as the Core Humanitarian Standards, Minimum Standards in Child Protection, IASC Standard in MHPSS, WCH Child Safety/Safeguarding Policy, Sphere Standards and Code of Conduct for ICRC and NGO workers, and other related body of standards.

At the programme and project levels, the Psychosocial Support Field Trainer ensures the psychosocial support components are appropriately designed and implemented in a quality and timely manner and in support of the overall country programme objectives. This includes proactively advising and providing technical assistance to

local partners and the project teams, in designing and implementing a monitoring, reporting and evaluation system that effectively collects and analyses data and information necessary for determining timeliness and effectiveness of psychosocial support activities, outputs and outcomes. The PSS Field Trainer also supports the programme and project teams in developing logic models (logframe, ToC or RBM, depending on the requirement), that appropriately reflects and is responsive of the psychosocial support objectives of the project in particular, and the country programme in general.

The PSS Field Trainer is War Child Holland's representative to PSS Working Group. Upon request and on an exceptional basis, the PSS Field Trainer might be asked to represent War Child Holland in other cluster or network groups.

From time to time and especially in rapid emergency response, the PSS Field Trainer might be requested to join Rapid Response or Assessment Teams or Mobile Teams that require her/his PSS expertise. These teams are usually carried out with other partners and carried out in highly insecure and volatile locations.

Position in the organisation

The PSS Field Trainer reports directly to the CP/PSS Training Specialist and is a member of training team Unit and advises the same on matters related to the provision of War Child Holland's core interventions—particularly PSS and its integration into the overall community development and rights-based approach, as well as issues on bottle necks in programme, logistics, finance, administration, human resources and/or operations that significantly affect service delivery.

The PSS Field Trainer is based at Juba, South Sudan, with 80 % travel to project partners/ sites/communities across South Sudan as needed.

Result Areas/Specific Job description/ Essential duties and responsibilities

1. **Capacity Building.** Demonstrated capacity of staff and partners in facilitating PSS activities and life skills modules, as evidenced by smooth implementation of PSS activities
2. **Planning and Design.** Psychosocial Support is appropriately reflected in the programme documents such as country strategy, country programme, project designs and M&E framework, system and tools.
3. **Implementation.** Smooth implementation and realisation of psychosocial support activities, as reflected in the programme/project documents
4. **Monitoring and Evaluation.** Positive impact of PSS interventions as evidenced in evaluation/assessment/review reports
5. **Coordination, networking and advocacy.** Successful performance of the Co-Lead role in the National PSS Working Group as evidenced by the achievement of objectives set out in the PSS Working Group Strategic Plan.

Requirements

Education Qualifications

- Minimum of Bachelor's degree from a recognized institution in Psychology, Social Sciences and Community/Social Development.
- Knowledge of psychosocial intervention programs within the humanitarian and development sector
- Knowledge of humanitarian standards (CHS, Sphere, MSCP, Code of Conduct, etc.)
- Knowledge of community development, youth empowerment, participation, child development, child rights
- Knowledge of quantitative and qualitative monitoring & evaluation tools
- Knowledge of WCH's DEALS is an advantage; other life skills models also preferred

Work Experiences required.

- Minimum 5 years field experience in psychosocial intervention programs in post conflict situations with an (I)NGO preferably with an (I) NGO and candidates with similar qualifications or related fields in the Public/Private Sector are also encouraged to apply
- Minimum 3 years' experience with youth empowerment, participation, child development, child rights with an (I)NGO;
- Minimum 1 year experience in capacity building/training, with coaching and supervision roles
- Experience in facilitating and/or training PSS and life skills sessions is an advantage.

Competences /Skills required.

- Strong capacity building, training, coaching and mentoring skills
- Strong analytical skills and able to understand local context and design culturally appropriate and suitable psychosocial support interventions
- Strong problem solving skills and able to quickly identify needs/gaps and work towards solutions
- Strong interpersonal skills and able to work with a diverse group of people
- Strong stress management skills as evidenced by resiliency and ability to work under pressure and meet tight deadlines
- Strong communication skills, oral and written, as evidenced by quality of meetings, interactions and reports
- Fluency in English is a must
- Commitment to Child Safety.

Commitment to the vision and goals of War Child Holland in South Sudan including adherence to the Child Safety policy is essential.

Note: Female candidates with the right expertise are preferred and highly encouraged to apply.

How to apply:

Application letters along with an updated CVs with details of three most recent referees, copies of certificates and National ID addressed to the Human Resources Department and be delivered to **War Child Holland Country Office located inside NPA building** or submit through **email** to info.ssdco@warchild.nl The position **"Psychosocial Support Field Trainer - Juba"** must be clearly indicated in your subject line of email or on the envelope.

Please note that any application letter received is not returnable and War Child Holland is not obliged to give feedback / notices to none shortlisted applicants.

War Child Holland-South Sudan values your applications, however, only shortlisted candidates will be contacted.