

INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**Vacancy No. AKB 2023/25/05/0002****Who we are:**

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956 and currently working on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, on the basis of humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach in order to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

Country and Project Background:

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees to access their rights in a safe and secure environment. Currently DRC is operational in greater Equatoria, Unity and Upper Nile, Jonglei and Western Bahr El Ghazal States, working in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NFI, Food Security and Livelihoods, Demining and peacebuilding.

DRC Seeks to Recruit:

Position Title	Peacebuilding Officer
Reports to	Project Manager
Duty Station	Akobo
Contract Type	Standard
Employment Start Date	As Soon as Possible
Salary	According to DRC Salary Policy
Eligibility	South Sudanese Nationals Only
Advertisement Closing Deadline	13th June, 2023



Overall purpose of the role:

The Peacebuilding Officer support the implementation of DRC Conflict Management activities in Akobo. The Officer will support with field-level implementation of activities to ensure conflict-sensitive livelihoods and resilience programming across ECHO-ERC and DANIDA Cross Border Projects in Akobo. As a member within the team, the post holder will provide additional support to the Project Manager and HDP manager on designing programme activities, namely dialogue exercises and community engagement with respect to Peacebuilding and conflict sensitivity programming. The post holder will be based in Akobo and reports to Project Manager, together, they are primarily responsible for liaising with project stakeholders including community leaders and authorities to ensure social cohesion and resilience in the project location.

Responsibilities:

- Work with the Project Manager and HDP Team to liaise with local communities, traditional leaders, local authorities, security and justice providers and government. and civil society organizations to implement activities aimed at promoting social cohesion in project locations.
- Support team members on designing and planning of dialogue exercises and community engagement that is conflict sensitive.
- Engage in regular field-based needs assessment and M&E, ranging from anecdotal qualitative research up to full-sample household surveys in coordination with the M&E department.
- Provide feedback and analysis to the Project Manager (PM) to support program design and development, based on knowledge and experience in the local context.
- In collaboration with specifically Akobo field team, plan, organize and facilitate community peace dialogues, training and workshops where necessary consult with Project Manager and the Conflict Management PM.
- In coordination with Akobo field team staff, organize practical arrangements for group interviews and activities, refreshments, venues, equipment and materials, including beneficiary mobilization.
- Where need arise, assist with procuring necessary items for trainings, including refreshments, equipment and materials.
- Work with the Mine action team and project manager to deliver training in Conflict Management and facilitate dialogue activities with conflict-affected communities in project location.
- Maintain basic monitoring data, reporting to the Project Manager.
- Coordinate personal travel and logistical movements.
- Ensure all activities are managed in compliance with DRC and donor policies and procedures.



Experience and technical competencies:

Required:

- South Sudanese national.
- Minimum two years working with an NGO, CBO, education institution or similar organisation.
- Experience working on issues related to peacebuilding and conflict management, conflict sensitivity, community-based approaches, awareness raising, or Protection
- Experience leading on the planning of conflict management activities, eg. dialogue exercises.
- Ability to develop skills relating to community dialogue, negotiation and representation.
- Proven organisational ability.
- Ability to work proactively and with initiative.
- Commitment to a team approach.
- Good interpersonal and communication skills.
- Flexible, reliable and trustworthy.
- Fluency in English and good local language (Verbal)

Desirable:

- Demonstrated skills and experience related to project cycles, e.g., field assessments, participatory planning, monitoring and evaluation.
- Work experience in field location of interest.
- Experience in conducting training or workshop facilitation.
- Working knowledge of social surveys and data management.
- Knowledge of Juba/Classical Arabic
- Good understanding of the South Sudan national and local contexts
- Comfortable working in basic conditions for extended periods



<p>Education</p> <ul style="list-style-type: none"> • A degree or Diploma in Social Sciences, Development Studies, International Development, Community Engagement, Humanitarian Assistance, conflict resolution, or similar 	<p>Find the definition of DRC's Core competencies here <u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> • Striving for excellence: you focus on reaching results while ensuring an efficient process • Collaborating: you involve relevant parties and encourage feedback. • Taking the lead: you take ownership and initiative while aiming for innovation. • Communicating: You listen and speak effectively and honestly. • Demonstrating integrity: you act in line with our vision and values <p>Find the definition of DRC's Core competencies here</p>
<p>Languages:</p> <ul style="list-style-type: none"> • English – working knowledge • Local Arabic – fluent 	



- DRC Consortium partners including; CIDO (
- Civil Society Organizations including CBOs in project locations
- Peace Committees
- Community Leaders
- Local Government Authorities



How to apply

Please send a cover letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through ssd-jobs@drc.ngo. OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office in Akobo/Juba or to any DRC field offices.

Title of the position/vacancy number **MUST** be clearly mark in the application and on envelop.

Further information

Please note, as this position is urgent, applications will reviewed on a rolling basis and interviews held prior to the advert closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudannngoforum.org/> for other suitable opportunities.

Equal Opportunities: DRC is an equal opportunity employer. We value diversity and we are committed to creating an inclusive environment based on mutual respect for all employees. We do not discriminate on the basis of age, sex, disability status, religion, ethnic origin, colour, race, marital status or other protected characteristics.

Safeguarding: DRC's Capacity to ensure the protection of and assistance to refugees, IDPs and other persons of concern depends on the ability of our staff to uphold and promote the highest standards of ethical and professional conduct in relation to DRC's values and Code of Conduct, Safeguarding and Anti -Corruption policies including safeguarding against sexual exploitation, abuse and harassment. DRC conducts thorough and comprehensive background checks as part of the recruitment process.

