



## Vacancy Announcement

### Re- advertisement

**Job Title:** Senior Environmental/Social Risk & Safeguarding Officer (Roving)  
**Band / Level / Grade:** 8A  
**Department:** Governance and Rights  
**Location:** Malualkon South Sudan  
**Overtime Eligible:** Exempt  
(per local law)



### Background

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home.

IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Panyijiar with program portfolio covering health, nutrition, child protection, economic recovery and development (ERD)/livelihoods, women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable groups.

### Job Overview

Based in Aweil East and roving to Aweil South, the Senior Environmental/Social Risk and Safeguarding Monitoring Officer, under the direct supervision of the Disaster Risk Reduction (DRR) Specialist (PM) and with technical support from the Governance and Rights Coordinator, will play a pivotal role in ensuring compliance with environmental and social safeguarding standards for IRC's World Bank-funded Flood Response Intervention. The officer will be responsible for assessing and monitoring environmental and social risks, including protection issues and conflicts, ensuring the implementation of effective mitigation strategies, and promoting adherence to IRC and donor safeguarding policies. This position will work closely with project teams, local stakeholders, and partners to integrate environmental and social safeguards into project activities, aiming to mitigate potential negative impacts on communities and ecosystems.

*Anticipated Funding!!*

### Major Responsibilities

#### Key Responsibilities

##### Risk Identification and Monitoring

- o Building on mitigation measures and recommendations from environmental and social impact assessments (ESIAs) to identify potential environmental, social, protection, and conflict risks associated with the flood response intervention.
- o Develop and maintain risk registers, documenting specific environmental, social, protection, and conflict risks, alongside corresponding mitigation strategies.
- o Ensure proactive identification of emerging risks, (through protection monitoring, protection analysis, safety audits and conflict monitoring) during project implementation and adjust mitigation measures accordingly.
- o Ensure that all activities comply with IRC's policies, World Bank Environmental and Social Framework (ESF) standards, and relevant national legislation.
- o Oversee the development and implementation of tailored Environmental and Social Management Plans (ESMPs) and related safeguard instruments to address identified risks and promote social and environmental protection.

##### Mitigation and Compliance

- o Working with Project Engineers, implement Environmental and Social Management Plans (ESMPs) to mitigate risks identified in the assessments.
- o Oversee compliance with IRC and donor safeguarding standards, ensuring that project activities promote social inclusion, environmental protection, and the prevention of harm.
- o Collaborate with field teams to monitor the implementation of mitigation measures and provide technical support when needed.

##### Training and Capacity Building

- o Develop and deliver training sessions on environmental and social safeguards (including protection,

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- o safety audits and conflict sensitivity analysis) for IRC staff, and user committees.
- o Build the capacity of user committees to implement risk mitigation strategies and maintain compliance with safeguarding policies.

#### Stakeholder Engagement and Grievance Redress

- o Facilitate consultations with local communities, ensuring their participation in decision-making processes and their understanding of the project's environmental and social safeguards.
- o Work with Client Responsiveness and Accountability team to establish and manage a grievance redress mechanism (GRM) for affected communities to voice concerns or complaints related to project activities.

#### Reporting and Documentation

- o Prepare regular reports on environmental and social risk monitoring, mitigation progress, and any incidents or grievances.
- o Maintain detailed records of all safeguard-related activities, ensuring transparency and accountability in compliance with World Bank and IRC reporting requirements.

#### Coordination and Collaboration

- o Work closely with the DRR Specialist, technical teams, and other relevant departments to integrate environmental and social safeguards into all phases of the project lifecycle.
- o Liaise with external stakeholders, including government agencies, donors, and local organizations, to ensure coordinated safeguarding efforts.
- o Ensure effective communication with other service providers and IRC sectors.

#### Team Management

- o Lead and supervise protection assistants with a strong focus on building the capacity of staff and improving their learning around monitoring and response.
- o Ensure learning is shared across the protection teams including general orientation, regular training, and mentoring
- o Maintain open and professional relations with team members, promoting team spirit and overall guidance so that ERM protection monitors successfully complete their activities and staff training and development activities

#### Reporting

**Supervisor** – DRR Specialist

**Internal Stakeholders** – Protection Manager, G&R TC, ERD TC, WASH TC, Project Engineers, DRR team, Protection Assistants,

**External Stakeholders**- Local Authorities,

#### Job Requirements:

- A **master's degree** in environmental science, Social/ Development Studies, or related fields.
- Minimum of 5 years of experience in environmental safeguarding, protection and social risk management, preferably within a humanitarian or development context.
- Proven experience in conducting protection and environmental risk assessments, developing ESMPs, and implementing safeguarding measures in response to environmental and social risks.
- Comprehensive understanding of human rights and protection principles
- Excellent interpersonal skills and works well with people of different cultures, gender and backgrounds
- Strong English writing and organizational skills
- Strong management and supervisor skills
- Strong communication skills.
- Ability to work under pressure with competing priorities and deadlines
- Strong problem-solving skills with ability to be flexible, adaptable, and creative in a challenging and fast-moving multicultural environment.
- Excellent computer skills: MS Word, Excel and Outlook.
- Fluency in English required and local languages relevant to the context, both spoken and written required.

#### Key Competencies:

- Demonstrated organizational, management and reporting skills
- Understanding of environmental and social dynamics in flood-prone areas.
- Comprehensive understanding of human rights and protection principles.
- Belief in human rights including gender equality.
- Demonstrated ability to work under pressure and in challenging conditions.
- Proficiency in data collection, analysis, and reporting.
- Commitment to IRC's values and safeguarding policies.
- Basic computer skills including Microsoft Word and excel
- Good interpersonal skills and ability to work as part of a team, as well as independently.
- Flexible and able to work in a dynamic and diverse environment.

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**Working Environment:** Position is based in relevant field office and must comply with IRC South Sudan's security protocols.

**The IRC Core Values and Commitments:**

**Standards of Professional Conduct:** The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

**Safeguarding and PSEA policy:** The IRC has a zero-tolerance policy for safeguarding/PSEA violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding/PSEA at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

**Narrowing the Gender Gap:** The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

**Equal Opportunity Employer:** IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

**How to apply:**

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Juba IRC Country Head Office-Located in APTECH Africa Office Building 3<sup>rd</sup> Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan or you can e-mail applications to [SS-HR@Rescue.org](mailto:SS-HR@Rescue.org) not later than **10<sup>th</sup> January 2025 @ 4:30pm**.

**NOTE:** Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

**CLEARLY LABEL YOUR APPLICATION, SENIOR ENVIRONMENTAL/SOCIAL RISK AND SAFEGUARING OFFICER (ROVING) - MALUALKON, SOUTH SUDAN**

***"WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY".***

