



PROJECT NAME: Action Plan for Peace Phase Two (APP2)
PROJECT Number: 221154
CONTRACT Number: 001
RELATION Name and Number: 221178

Terms of Reference (ToR)

Policy Brief on the Role of Church in Constitution Making Process

'Comparative Analysis on Role of the Church in Transitional Justice'

1. Description: 1 Consultant for Development of a Policy Brief on the Role of the Church in Constitution Making Process

Locations: Juba, Central Equatoria

Duration: Twenty (20) working days.

Direct Supervisor: APP Project Team: Project Officer, Senior Project Officer, Country Director, PAX South Sudan.

2. BACKGROUND

Peace Movement Netherlands Foundation (PAX) is the largest peace organization in the Netherlands, working together with committed citizens and partners to protect civilians against acts of war, curb armed violence and foster just peace. PAX is active in fourteen countries besides the Netherlands: Including South Sudan.

PAX pays high attention to gender sensitive, context-analysis and do-no-harm approach, in its peacebuilding and partnership strategy in helping build local capacities – always utilizing the expertise of the people on the ground. PAX has a local office in Juba with South Sudanese staff with knowledge of the local context. PAX is working with the Church in South Sudan to contribute to change the narrative of war to that of peace and is committed to supporting all its local partners (individuals and groups) to contribute to building of peace and to concertedly work to change structures of violence in a nonviolent way to enhance peace and social cohesion in the country.

3. The consultancy assignment and outputs:

Against the above background, this consultancy assignment has been designed to:

- A) Using comparative analysis methodology, develop a policy brief on the role of the Church in constitution making process taking into consideration experiences from the region and afar.

OVERALL OBJECTIVE

- 1) The objective of the assignment is to develop a policy brief for the South Sudanese church leaders to acquire more knowledge on the role of the church in constitution making process to help them advocate for good constitution in South Sudan.
- 2) The consultant will work in close cooperation with the PAX Project Team and report to project officer in charge of this particular Project and if required by PAX, may provide additional consultancy services in line with the Duties and Responsibilities stipulated in this ToR.



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DUTIES AND RESPONSIBILITIES

- The consultant will design and develop a comparative analysis policy brief on constitution making process for church leaders in South Sudan. The assignment will be carried out in Juba in November and December 2023 to generate a Policy Brief Report on the role the church can play in the constitution making process with recommendations for effective church engagement on the subject matter in South Sudan.
- PAX will be responsible for payment of the consultant fee as per the following breakdown:
 - 20% after inception report;
 - 50% after draft policy brief; and
 - 30% after submission of final report.

TIMING AND DURATION

The Consultant is expected to work for 20 working days: (3 days) – desk review, settling on countries for comparative analysis inception report, (1 day) – discussion with PAX on countries selected, methodology of the study and granting the go ahead, (7 days) – desk top research and in-depth analysis, (5 days) – drafting of policy brief, (2 days) – presenting draft policy brief to PAX for review and incorporating the comments, and (2 days) – finalize the policy brief and present to PAX.

4. RENUMERATION

- ✓ The Consultant would be paid a remuneration of \$5000 for the work.

5. QUIRED QUALIFICATIONS

- ✓ The Consultant should avoid any kind of discriminatory language including gender discrimination and ensure human rights and gender equality are prioritized as an ethical principle within the text of the policy brief.

6. MINIMUM QUALIFICATION, COMPETENCIES & GENERAL REQUIREMENT &

- ✓ Bachelor's Degree or masters in social studies and/or any other relevant field.
- ✓ Good command of spoken and written English and spoken Juba Arabic.
- ✓ Full computer literacy.
- ✓ Ability to present complex issues persuasively and simply/Ability to collaborate,
- ✓ Ensure use of gender responsive language in written and oral presentations, reports and handouts etc.
- ✓ Previous experience of research work on studying constitutional processes is desirable.
- ✓ Experience working in peacebuilding/post conflict countries is desirable.

7. Expected deliverables:

- 1) Inception report discussed and approved by PAX.
- 2) 5-7 pages policy brief with sections detailing:



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- Country context/Justification of selected countries.
- Engagement of the Church in those countries/ preferably post-conflict countries.
- Strategies/enablers the church used to engage.
- Challenges the church faced in those countries.
- Recommendations on the role the church can play and strategies to encourage effective church engagement in South Sudan with clear recommendations for stakeholders which takes into consideration the similarities and differences between South Sudan and the selected countries.

Sent your application to this ToR to: South-Sudan-Application@paxforpeace.nl before the CoB on December, 1, 2023