



50-H-3
Approved by
Inspector of Labour
9/4/2026



JOB OPPORTUNITIES

Job Code: 006
Job Title: Community Engagement Officer
Location: **Eastern Equatoria State:** Torit (1), Nimule (1), Kapoeta (1)
Lakes State: Yirol (1), Rumbek (1)
Contract Type: Regular Contract (dependent on funding)
Reporting To: Senior Community Engagement Advisor
Number of Positions: Multiple
Application deadline: April 30, 2026,

* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The Community Engagement Officer supports the implementation of HIV prevention, care, and treatment activities by strengthening community engagement, mobilization, and demand creation across AHEC-supported sites. The role focuses on building strong linkages between communities and health facilities, reducing stigma and discrimination, increasing service uptake, and ensuring continuity of care through effective referral, linkage, and retention strategies.

Key Functional Focus Areas

- Community engagement, mobilization, and demand creation for HIV services
- Community-to-facility referral, linkage, and retention systems
- Community-based HIV testing, index testing, and PrEP promotion
- Support to ART adherence, viral load uptake, and suppression
- Capacity building and mentorship of community teams
- Coordination with facilities, MOH, and implementing partners

KEY RESPONSIBILITIES / ESSENTIAL FUNCTIONS



Community HIV Service Delivery & Linkages

- Develop and implement evidence-based community HIV testing, index testing, linkage, and retention approaches.
- Strengthen community ART refill groups and PLHIV support groups to improve adherence and retention in care.
- Support referral networks that facilitate bidirectional linkages between community and facility HIV services.

Technical Support & Mentorship

- Provide technical assistance and mentorship to Community Health Officers, Outreach Workers, peer educators, and navigators.
- Mentor teams on HTS quality, ethical index testing, PrEP counseling for pregnant and breastfeeding mothers, and adolescent-friendly services.
- Strengthen performance management and mentorship of community outreach teams.

Community Mobilization & Stigma Reduction

- Facilitate community dialogues, awareness campaigns, and support groups to address stigma, discrimination, and misinformation.
- Support tracking of defaulters and community follow-up to reduce treatment interruption.

Planning, Coordination & Quality Improvement

- Develop monthly and quarterly community implementation plans and supervise execution.
- Ensure alignment of community programming with MOH guidelines, PEPFAR MER indicators, and donor standards.
- Work with M&E teams to apply quality improvement approaches to referral and linkage systems.

Monitoring, Documentation & Reporting

- Document best practices, success stories, and case studies from community-level interventions.
- Prepare and submit weekly, monthly, and quarterly reports on implementation progress.
- Participate in Community Engagement and SI Technical Working Group meetings.

EDUCATION AND EXPERIENCE REQUIREMENTS

Required Qualifications

- Bachelor's degree in public health, Community Development, Social Sciences, Nursing, Clinical Medicine, or a related field.
- At least three (3) years of experience implementing HIV care, treatment, PMTCT, or community-based programs.
- Proven experience implementing HIV interventions at community and facility levels.
- Experience with community-health referral models, gender integration, and behavior change communication.



- Familiarity with PEP FAR and USG reporting requirements.

SKILLS AND COMPETENCIES

- Strong community engagement, facilitation, and interpersonal skills.
- Excellent communication, report writing, and presentation skills.
- Ability to work independently with minimal supervision in complex environments.
- Proficiency in Microsoft Word, Excel, and PowerPoint.
- Strong verbal and written English; Arabic language skills are an asset.
- Commitment to accountability, service excellence, and ethical practice

APPLICATION PROCEDURE

To complete your submission, please:

- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to ahecrecruitment@intrahealth.org In the subject line, write the following: [Job Code_Job Title_Post Location_First & Last Name]. Example: [006_Community Engagement Officer_Juba_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Thursday, April 30, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted.

You may also submit hard copies of your application at any of the following Intra Health locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.
- **Rumbek:** please submit it to the Clinical Service Coordinator at Rumbek State Hospital.
- **Kapoeta:** please submit to the Community Engagement Officer at Kapoeta Hospital.
- **Yirol:** please submit it to the Clinical Service Coordinator at Yirol Hospital.
- **Nimule:** please submit it to the Clinical Service Coordinator at Nimule Hospital.
- **Torit:** please submit it to the Operations Assistant at Torit Hospital.
- **Drop the application to the health Facilities Listed above.**

Due to the urgency to fill this position, applications will be reviewed on rolling basis

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