

Bridge Network Derin Salam project: Pibor, Greater Pibor Administrative Area

Job title	Peacebuilding Project Officer {PPO}
Reports to	Project Manager
Positions	1
Duty Station	Pibor, GPAA
Start date	1 st September 2026
Application deadline	18 th September 2026



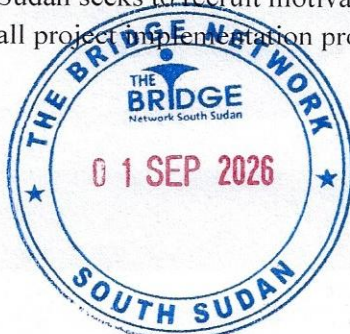
About the Bridge network South Sudan.

The Bridge Network organization (trading as Bridge Network) is a non-governmental organization based in Juba, South Sudan that has been operating as a community-based network of researchers since 2017 until it was finally registered in 2020 by the South Sudan's Relief and Rehabilitation commission under Registration number 3055. The Bridge Network has presence in all the states of South Sudan with head office in the capital Juba.

Bridge Network's key objective is to change narratives around the production of knowledge and refocus efforts on local knowledge through research, monitoring and evaluations, capacity building and contextual analysis to better inform humanitarian and development programming in South Sudan. The Bridge Network research, advocacy and programming cross-cuts around issues such as Conflict resolution, Gender Based Violence, Food Security, WASH, Public health, Sexual reproductive health, Child protection, natural resources, land rights, education life skills, and environmental awareness to create an enabling platform for policy dialogues and debates. We strongly believe in engaging societies and governments in activities that transform lives through meaningful engagement. This means a range of activities building the people's capacities through training are prioritized and the government is engaged to pass people-centred policies.

Summary of the position

Bridge Network South Sudan is currently implementing a partnership project with The United Nations Educational, Scientific and Cultural Organization (UNESCO), with technical support from the United Nations Mission in the Republic of South Sudan (UNMISS) and working in close coordination with the Ministry of Gender, Child and Social Welfare, and Ministry of Peacebuilding to implement "Derin Salaam: Redefining Youth Spaces and Networks for Peace and Security in South Sudan" project. Therefore, Bridge Network South Sudan seeks to recruit motivated **Peacebuilding Project Officer** to undertake leadership for all project implementation processes and ensuring that the project objectives such as



strengthening the resilience of young women and men against instrumentalization in violence and to equip them to act as agents of peacebuilding and social cohesion in some of South Sudan (SS)'s most conflict-affected regions is achieved.

Key Responsibilities

Project Implementation & Coordination

- Execute field-based peacebuilding activities, such as community dialogues, mediation workshops, peace committees, and youth/women empowerment initiatives.
- Work closely with local authorities, traditional leaders, civil society organizations, and local peace networks to drive project ownership.
- Manage day-to-day project workflows, activity budgets, procurement requests, and field logistics to ensure timely delivery of output.
- Submit the project monthly activity progress report.
- Supervision of project assistants and all field-based activities

Conflict Analysis & Context Monitoring

- Conduct continuous conflict-sensitivity analyses and contextual risk assessments to ensure programs follow "Do No Harm" principles.
- Monitor local security trends, emerging tensions, and political developments, providing weekly security updates to management.
- Adapt activity delivery mechanisms dynamically in response to changing local security dynamics.

Stakeholder Engagement & Facilitation

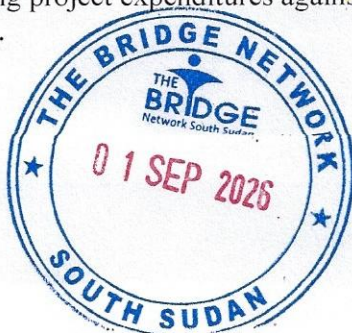
- Coordinate and participate in partner meetings with UNESCO, IOM, Ministry of peace building, GPAA authorities and community leaders
- Facilitate inclusive dialogue sessions between conflicting groups, marginalized communities, and local government actors.
- Build partnerships with key community stakeholders to foster trust and encourage grassroots conflict resolution.
- Organize capacity-building workshops on conflict transformation, peace advocacy, and human rights.

Monitoring, Evaluation, Reporting & Learning (MEAL)

- Draft high-quality weekly, monthly, and donor progress reports highlighting key achievements, challenges, and lessons learned.
- Collect case studies, success stories, and qualitative feedback to document project impact.

Grant & Financial Management

- Assist in tracking project expenditures against approved budgets to prevent over- or under-spending.



- Ensure full compliance with donor regulations, organizational policies, and financial accountability standards.

Coordination with Partner Organization

- Liaise with partner organizations for smooth fieldwork.
- Report progress, challenges, and recommendations to the project manager.

LINE MANAGER / SUPPORT

- Peacebuilding Project officer will report directly to Project Manager or any other staff assuming the role.

Qualifications and experiences

- Education: Bachelor's degree in Peace and Conflict Studies, International Relations, Development Studies, Political Science, Social Work, or a related field (master's degree will be an added advantage).
- Work Experience: 5 to 7 years of field-based experience in conflict resolution, social cohesion, community development, or humanitarian programming, particularly in fragile or conflict-affected settings.

Language Skills:

- Fluency in English (spoken and written) alongside proficiency in Murle language to facilitate direct community dialogue.

Core Technical Competencies

Conflict Sensitivity & "Do No Harm":

- Deep understanding of applying conflict-sensitive principles to project design and implementation to avoid unintentionally escalating local tensions.

Conflict Analysis Tools:

- Ability to use frameworks (e.g., ABC Triangle, Stakeholder Mapping, Problem Trees) to analyse root causes, triggers, and dynamics of local conflicts.

Peacebuilding Frameworks:

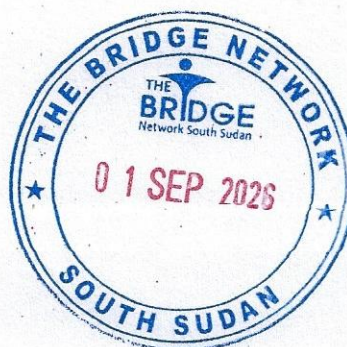
- Familiarity with Youth, Peace and Security (UNSCR 2250) and Women, Peace and Security (UNSCR 1325) agendas, as well as grassroots mediation mechanisms.

MEAL Integration:

- Competency in gathering qualitative peacebuilding indicators, documenting social change, writing success stories, and tracking indicators.

Practical & Professional Skills

Community Facilitation & Mediation:



- Exceptional skills in neutral moderation, conflict mediation, active listening, and consensus-building among opposing groups.

Project & Logistics Management:

- Ability to organize community events, manage activity budgets, track expenditure compliance, and handle complex field logistics.

Stakeholder Negotiation:

- Strong networking skills to build trust with diverse actors, including traditional chiefs, youth leaders, local government officials, and local security forces.

Security & Risk Awareness:

- High situational awareness to assess field risks, navigate volatile security environments, and maintain strict protocol compliance.

Report Writing:

- Ability to draft concise, analytical field reports and donor progress updates on time.

Equal Opportunity Employer: BNO is an equal opportunity employer, BNO considers all applicants because of merit without regard to race, sex, colour, and religion or other characteristics

Bridge Network has a “**Zero Tolerance approach**” to Sexual exploitation and abuse and does not allow any partner, supplier, subcontractor, agent, or any individual engaged by Bridge Network to engage in any form of sexual abuse or exploitation against Vulnerable or other adults associated with its work.

How to apply

Interested candidates should submit their CV, cover letter, and academic certificates to thuch.garang@bridgenetwork.org.ss and CC chol.peter@bridgenetwork.org.ss Or Hand deliver hard copies to Bridge Network Organization main office located at Liberty Engineering Building Along Bilpam road before YDK 8 Petrol station office not later than **18th September 2026** clearly indicating the subject as “**APPLICATION FOR THE POSITION OF PEACEBUILDING PROJECT OFFICER-PIBOR**”

NOTE:

This will be on rolling basis, so the position could be filled before the said deadline if the ideal candidate is found.

Female candidates are highly encouraged to apply for the position

