



Call for Board Members

Men 4 Women (M4W) is a national NGO registered in January 2022 with the Relief and Rehabilitation Commission (RRC #4052). We envision a gender-equal South Sudan where respect, shared power, and positive masculinity sustain peace and social justice.

Men 4 Women is seeking four passionate and committed individuals (two women and two men) to join its Board of Directors on a voluntary basis. The Board, led by the Chairperson, provides strategic guidance to advance the organization's mission of promoting gender equality and Sexual and Reproductive Health and Rights (SRHR).

Board members are expected to serve a two-year term and attend quarterly meetings (virtual or in-person). This is a voluntary, non-remunerated position.

Board Member Role (Voluntary):

As a voluntary board member, responsibilities include:

1. Strategic Leadership and Oversight

- Provide strategic direction aligned with the organization's vision and mission.
- Approve and monitor strategic plans, policies, and key organizational priorities.
- Oversee organizational performance and ensure long-term sustainability.

2. Governance and Accountability

- Uphold strong governance practices and ensure compliance with legal and regulatory requirements.
- Safeguard the organization's integrity, transparency, and accountability systems.
- Ensure sound financial oversight, including review and approval of budgets and financial reports.
- Protect and promote the organization's values and ethical standards.

3. Programmatic and Technical Support

- Contribute professional expertise to strengthen program design, implementation, and evaluation.
- Provide guidance on advocacy strategies, partnerships, and outreach initiatives.
- Support innovation and continuous improvement across organizational activities.

4. Decision-Making and Participation

- Attend and actively participate in regular board meetings and committee meetings.
- Review materials in advance and contribute constructively to deliberations.
- Participate in collective decision-making in the best interest of the organization.

5. Resource Mobilization and Representation

- Support fundraising and resource mobilization efforts.
- Serve as ambassadors of the organization within professional and community networks.
- Strengthen relationships with key stakeholders, partners, and supporters.

6. Fiduciary Responsibility

- Act in good faith and in the best interest of the organization.
- Avoid conflicts of interest and disclose any potential conflicts.
- Exercise due diligence in oversight of finances and risk management.

We are looking for individuals who:

- Are passionate about gender equality and Sexual Reproductive Health and Rights.
- Have experience in governance, leadership, or relevant sectors (e.g., development, health, advocacy, finance, law, media).
- Can commit time and energy to voluntary board responsibilities.
- Are team players with integrity and vision.

Application Process:

Interested candidates should submit a CV and a brief statement of interest (max 1 page) outlining why they want to join the board and how they can contribute to Men 4 Women's mission.

Deadline for applications: 5th March 2026, 5pm CAT.

Submit applications to: men4womensouthsudan@gmail.com

Note: Applications will be reviewed on a rolling basis, and the position may be filled before the deadline.

Join us in shaping a more equal and just South Sudan. Serve as a voluntary leader committed to advancing gender equality and Sexual and Reproductive Health and Rights.