



Vacancy Announcement

Job Title: Intern (Health) (01)
Band / Level / Grade: Intern
Department: Health Department
Location: Juba/Bentiu Roving
Overtime Eligible: (per local law) Exempt

Organization Description

The International Rescue Committee, one of the world's largest humanitarian agencies, provides relief, rehabilitation, and post-conflict support to victims of oppression and violent conflict in 42 countries. IRC is committed to bold leadership, innovation, and creative partnerships. South Sudan, an independent nation since 9 July 2011, is emerging from decades of brutal civil war rooted in disputes over religion, ethnicity, resources, governance, and self-determination. The security situation remains unpredictable, and the operational context is challenging. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 9 field offices including in Juba with field program portfolio covering health, nutrition, child protection, Economic Recovery and Development (Livelihoods), women's protection and empowerment and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese and continues to work with the affected to rebuild their lives and restore peace.

Program Background:

The IRC has been working in South Sudan since 1989. During this time, strong and sustainable relationships with local community structures has been established. The IRC implements programs in South Sudan through 9 field offices distributed across Northern Bahr el Ghazal, Unity, Lakes, and central Equatoria States. The IRC is a key health and nutrition partner at the national level (Juba) and across Northern Bahr El Ghazal (Aweil East, Aweil South and Aweil Center), Lakes State, and Unity State (Koch, Leer, Mayendit, Pariang, Panyjjar, and Bentiu) providing essential health services to IDP, refugee and host populations.

JOB PURPOSE:

This position will provide support to the Health Department leadership in program design, implementation, monitoring and evaluation through the regular Budget Vs Actual (BVA), Project Cycle Management participation and Program Data Reviews.

SPECIFIC RESPONSIBILITIES:

Capacity building and Mentorship:

- Work with the RH Manager to continuous adapt the quality improvement plan for Maternal and child health for the South Sudan health program in line with the Strategy 100 plans and best practices
- Keep an updated dashboard of SRH training needs and conducted trainings to aid program in planning for staff capacity building.
- Will identify development goals for the duration of the internship and enroll in self-directed self-paced learning opportunities in Kaya under the tutelage of the supervisor

Monitoring & Evaluation and Reporting:

- Will work with the M&E coordinator and M&E teams to review program data monthly and work on dashboard presentations to the health department to improve evidence based learning and iterative program implementation
- Will keep track of due program reports and support in report writing under guidance of the department leadership.

Program Quality:

- Will support the RH Manager in preparation & conduct of planned training for project staff
- Attend all health and nutrition program meetings and actively participate in program discussions
- Will support in pharmaceutical warehouse management alongside the Country Pharmacists and aid preparation for Country level Drugs Management Committee meetings, and implementation of pharma capacity in the country program.
- Will support Business Development and other tasks as assigned by the supervisor
- Attend IRC internal program review meetings and support the health department in preparing for such meetings as guided by the supervisor
- Will support the country program in development of minimum service package for the program steeped in quality improvements

Coordination and Representation:



50-H-3
 Approved by Senior Insp/Eds
 MOLA/RSS/17
 Chatter
 03/11/2022



- Represent IRC SS in various meetings, coordination forum (FP TWG, SRH Coordination meetings, Commodity supplies TWG) as appropriate

Minimum Requirements:

- Health Professional (MD, Midwife or Nurse) with strong public health background, MPH preferred
- Excellent spoken and written English (dependent on the context)
- Excellent interpersonal and problem-solving skills and flexibility
- Ability to work and live under high pressure and in a high security environment
- Excellent computer skills: MS Word, Excel, Power-point, Epi-Info/SPSS, and Outlook

Direct Reporting: Will report directly to the Senior Health Coordinator

Internal Contacts: Senior M&E Manager (Health and Nutrition), MCH Coordinator, Nutrition Coordinator, Deputy Coordinator, Health Coordinator (REACH)

This position will be based in Juba (50%) and Roving as needed (50%).

Work Environment:

Security level orange. The situation in Juba is calm now. Hopes the signed peace agreement will improve the life of the people all over the country.

Housing:

Staff will be accommodated in a basic housing according to IRC standards in both sites. In Ajuonthok, sleeping accommodation is in a basic room with shared amenities. Electricity and internet are available Individual contributes towards food which is prepared in a communal kitchen in the hub by a hired cook.

Language

- Proficiency in written and spoken English.
- Knowledge of Arabic language.

Fluency in Arabic and English required. Knowledge of other language is a plus. The position is for: **SUDANESE NATIONAL WITH ALL THE NATIONAL DOCUMENTS.**

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID certificate** to Human Resources Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than **22nd November 2022**.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, INTERN (HEALTH).

“WOMEN, MINORTITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

