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AID
28 AUG 2024
28/8/2024

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

Position:	Sexual and Reproductive Health & Rights (SRHR) Manager
Department:	Programme
Location:	Pariang
Reports to:	Health & Nutrition Coordinator
Provides supervision to:	Project staff

Job Summary

The Sexual and Reproductive Health and Rights (SRH) Manager will provide technical guidance and support in the implementation of CARE’s South Sudan's GFFO Project in Pariang, and will support staff working under him/her to develop, implement, monitor and evaluate GFFO project activities. The SRH Manager will be responsible for assessment, design, implementation and monitoring and evaluation of SRH programming for both humanitarians, development and gender.

The SRHR manager will ensure that all work has a strong gender focus and that SRHR interventions are linked in to longer term programming in order to guarantee maximum impact in line with CARE's Global and Country Strategy. In addition, the post holder will play an integral role in coordination and resource mobilization and building capacity of local staff and partners through providing training, coaching and mentorship. On a wider scale, the project manager will play a key role in influencing, supporting CARE Health and Nutrition Pillar the to build best practice cases studies and documenting learning and evidence against global policy and advocacy objectives.

The SRHR Manager shall actively participate and support in planning, implementation, monitoring and evaluation of all activities under this project.

JOB RESPONSIBILITY 1: Proposal development

- n coordination with members of the Program Quality team and other program teams in identifying project proposal opportunities and highly contributing in developing technically sound proposals for new projects and taking the lead on writing project concept notes.

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- Informing and providing sound, objective and regular analysis of both humanitarian and emergency situations in area of work to support and inform the development of project proposal as well as for safety and security
- Support CARE South Sudan Programming Initiatives through the provision of technical, administrative and management support to health and nutrition and other CO primary health care programs
- Ensures and keeps up to date with best practice in sexual reproductive and maternal health and nutrition intervention to providing technical guidance as required.
- Providing accurate and complete up to date health and nutrition information required for effective strategic and technical planning for health and nutrition.



JOB RESPONSIBILITY 2: Project implementation:

- Under the direction of the Health/Nutrition Coordinator, provide field level leadership, guidance and support to SRHR projects teams with planning and implementation of project activities in the targeted communities. The Main tasks are below:
- Ensure monitoring of the budget and attending monthly BvA meetings to address any questions about spending
- Ensure that proposed sexual and reproductive health interventions are guided by the MISIP (Minimum Initial Service Package for RH in Crisis Situations), including the following services/activities: Facility deliveries, Emergency Obstetric Care (EMOC) or referrals for EMOC, early neonatal care, Family Planning, Post-Abortion Care, Screening of blood donors and safe blood transfusions, Clinical Care for Survivors of Sexual Assault (CCSAS), antenatal and post-natal care services;
- Support trainings and capacity building to create capacity for SRH and long term family planning service provision at all supported HFs
- Assisting the gathering information to help in proposal writing for SRHR funding opportunities;
- Continuously assessing SRHR needs and suggesting new projects to address identified unmet needs;
- Work closely with the GBV advisors and GBV teams at the field level to implement holistic programming to meet the diverse and unique needs of women and girls
- Promoting a culture of learning whereby lessons-learned and good practices are documented and shared for institutional memory
- Submit Weekly and Monthly Workplans; Weekly and Monthly Reports; Issues Logs; and Incident Reports as required.
- Any other duties as assigned by the supervisor to enable and develop CARE programs.

JOB RESPONSIBILITY 3: Monitoring, Evaluation, Accountability, and Learning (MEAL):

- Coordinate with monitoring, evaluate, accountability and learning team to ensure efficiency, accountability. Including but not limited to:



- Working with MEAL team to develop a monitoring and evaluation framework for projects; reviewing and documenting the progress of implementation accordingly with particular analysis on trends in Health and nutrition.
- Conduct regular review of HMIS and DHIS reports and raise flags where project data falls outside the expected. Support MEAL team to follow up on indicator tracking with Managers
- Ensure that use approved and standard reporting formats and graphical summaries,
- Conduct targeted visits to communities where projects are being implemented to observe, monitor and provide feedback on the effectiveness of project interventions.
- Ensuring that the GFFO project is implemented under the guidance of project proposal and the needs and capacity of the participating communities in target areas

JOB RESPONSIBILITY 4: Representation, liaison and coordination and Managing Resources:

- Key coordination role of the Scaling Up Nutrition Civil Society Alliance for which CARE is the chair. Lead advocacy for nutrition, work in collaboration with the SUN Movement actors in the country and represent SUN CSAs at national and global level outings.
- In liaison with supervisor and other Accountable managers, represent projects to local stakeholders ensuring that visits to sites are fully appraised of project activities
- Liaise with technical counterparts in government and other humanitarian organisations and coordinate project activities as required by supervisor
- Participate in health and nutrition Cluster activities and other coordination meetings at national level; and representing CARE South Sudan in those meeting in consultation with the sector coordinator
- Working with the Ministry of Health in monitoring community Health and nutrition status, trends and contribute to policy implementation related to SRMH and nutrition ensuring this is in line with CAREs International overall approach
- As assigned by supervisor, representing CARE in relevant technical working groups; where requested, representing CARE at regional and global health and Nutrition Sectors.
- Keeping up to date with standards of professionalism and CARE's expectations always concerning personal behavior and values and acting accordingly
- Keeping up to date with CARE South Sudan's financial, procurement and compliance systems and procedures and best practice in managing resources; and with Donor requirements concerning resource utilization
- As required, working closely with the supervisor in the preparation of cash projectors on a quarterly and monthly basis and ensure services and products providers are paid on time
- Reviewing monthly and quarterly expense reports prepared by CARE South Sudan Finance team and work with Managers to provide feedback and comments where necessary to the supervisor and the finance team
- Ensuring that Health and nutrition project teams have all required supplies including medicines; follow up with CARE's procurement and UN pipeline managers to ensure that supplies and requested and delivered in time. Follow up with respective managers for timely stock reporting.



Qualifications Required (Know How)

- Reproductive Health Professional with Degree or Masters (RM, RN, MD or Nutritionist with qualification in Public Health or its equivalent) and a minimum of Five (5) years above work experience in provision of Sexual and Reproductive Health services.
- Qualification in Humanitarian action and/or Project Cycle Management and/or Monitoring & Evaluation.

Desired

- Strategic technical and intellectual skills in Project/Program management Leadership, negotiation, facilitation, advocacy and conflict resolution skills
- Strong managerial and coordination skills, with good relationship management skills including ability to coordinate working with diverse teams
- Demonstrated ability to operate effectively in a highly complex organizational context
- Demonstrated ability to live and work in challenging environment
- An understanding of inclusive community involvement in the delivery of services
- Excellent interpersonal skills and demonstrated ability to interact professionally with culturally and linguistically diverse group of people.
- Excellent communication (both oral and written English)
- Excellent writing skills, especially in the preparation of official documents and reports
- Good organizational and planning skills with attention to details
- Experience in providing support to partners and in particular senior Government Officials
- Experience in working within tight budget

Experience/Technical Skills

- Previous experience working in a similar context in South Sudan
- Minimum of 5-7 years' work experience in Sexual and Reproductive Health and Rights Programming
- Operational experience and track record of success in implementing similar programs in South Sudan

Personal Qualities:

- High levels of integrity, resilience, accountability, commitment, and determination

HOW TO APPLY

The position will be based in Pariang. This position is ONLY open to South Sudanese Nationals.

Opening Date **28th August 2024** and Closing date CARE South Sudan receiving application will be **13th September 2024**.



Applications and CVs should be delivered to: jobs.southsudan@care.org Or Hand delivery to CARE Office NPA Building 3rd floor, Martyrs Street Juba South Sudan, or CARE Juba Head Office

NB:

- Applications once received are not returnable
- **Female Candidates are encouraged to Apply**
- Due to the urgency of the position, applications submitted will be shortlisted on a rolling basis, should there be suitable candidates, and the position may be filled before the deadline for applications.

Only short-listed candidates will be notified.



Attention!!!

CARE South Sudan has a ZERO TOLERANCE approach to any abuse to, sexual harassment of or exploitation of a vulnerable adult or child by any of our staff, representatives, or partners. CARESS expects all staff to share this commitment through our Safeguarding Policy and our Code of Conduct. They are responsible for ensuring they understand and work within the remit of these policies throughout their time while at CARE.

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

