



# SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION

## Terms of Reference

### Assessment of GBV risks associated with Integrating Cash Transfers into Gender-Based Violence Programs (Benefits, Risk, and Challenges) in South Sudan

**Location:** Malakal

**Timeline:** October 2023

**Type of employee:** Consultant

#### **Background;**

Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with the youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting social cohesion and empowering communities to tackle the causes of poverty and access to justice. SAADO provides humanitarian assistance to families affected by disaster & and conflict while partnering with communities for long-term solutions to alleviate poverty. Motivated by the potential in the youth, SAADO optimizes its role to foster peaceful co-existence and economic empowerment in South Sudan.

This project is designed to improve responses to cases of GBV and enhance the ability of survivors to recover from GBV incidences titled; *Provision of Lifesaving General Protection and GBV Prevention, mitigation and Response Services to 14,813 Floods At-risk women, girls, boys and Men in Malakal, Upper Nile State*. SAADO intends to conduct **an assessment of the Gender-Based Violence risks associated with Integrating Cash Transfers into Gender-based Violence Programs (Benefits, Risks, and Challenges) in Malakal town**. The project further seeks to provide protection, monitoring, and response services to flood-at-risk communities, internally displaced people, and returnees from the ongoing Sudan conflict populations in Malakal.

#### **Activity Goal:**

The overall goal is to identify challenges, best practices, lessons learned, and strengths in the cash transfer activity design, including beneficiary selection, cash transfer module and post-distribution monitoring implementation to achieve project objectives.

#### **Project Purpose:**

The project will provide cash assistance to the most vulnerable women and girls who are facing financial challenges to facilitate them in accessing multi-sectoral GBV services. Priority will be given to the client who requires clinical management of rape (CMR) and survivors of Intimate Partner Violence (IPV) so that they can continue to visit health facilities, access for legal aid and they can also access the nearest available centers and safe spaces that provide PSS.

#### **Project Outcomes**

The outcome of the baseline assessment is to inform on risks associated with cash transfers and what mitigation measures can be taken.

**Objectives of the baseline assessment:**

The objective of this assessment is to identify the risks associated with cash transfers from the lessons learned, previous experiences from specific individuals as a result of being a cash recipient, and recommendations for improving the effectiveness of cash transfer programming in building women and girls’ resilience (both specific to GBV and more broadly) and mitigating gender-based violence (GBV) risks. This assessment is to determine the means to mitigate the GBV risks for the intended cash transfer interventions to achieve the objectives of the project at its end.

The specific objectives of the GBV risk assessment include:

- To evaluate the extent to which the integration of cash assistance, case management, and gender discussion group services contribute to women and girls’ safety and empowerment and support a reduction in negative coping mechanisms.
- To determine how existing tools and processes can be improved to better determine or measure vulnerability to GBV.
- To evaluate whether cash assistance aggravated protection risks in any way, and to determine the reasons and how to mitigate the risks of GBV.
- To identify challenges and best practices, lessons learned, and strengths in the cash transfer activity design, including beneficiary selection, cash transfer module, and post-distribution monitoring implementation to achieve project objectives.

**Scope of the Study and Locations:**

The assessment will be done within the 4 Payams of Malakal town

**Methodology**

The GBV risk assessment methodology will include, but not limited to:

- Review of project documents including project proposals, results framework, and reports.
- Present an inception report with detailed methodology and draft data collection tools.
- Develop data collection tools and orient the study team.
- Facilitate and supervise data collection within quantitative and qualitative frameworks for the study.
- Consultations with relevant stakeholders at sector, national, and state levels.
- Analyze data and report preparation.
- Ensure that lessons learned, and good practices are documented throughout the study.
- Drafting reports with relevant endline indicator achievement figures and ensuring that they are of good quality.
- A PowerPoint presentation of the main results highlighting important analysis and trends and updating the results framework.
- Presentation of findings to the SAADO team for validation and feedback/comments.
- Incorporating feedback/comments and finalization of the report

**Study Duration**

The GBV risk assessment is expected to take a maximum of 21 working days including field work and report compilation period. The assessment will be conducted from 10<sup>th</sup>/Oct to 9<sup>th</sup> Nov/2023.

**Deliverables**

The consultant will be responsible for delivering the following:

1. Inception report detailing the GBV risk assessment design, work plan and instruments to be used.
2. Draft GBV risk assessment report submitted for review and comments.
3. Final GBV risk assessment report that incorporates all comments from the SAADO Technical Team.
4. Joint presentation of the assessment report to the State GBV AoR and National GBV AoR, if possible.

## Payment

Payment upon receipt of invoice and completion of deliverables (40% upon approval of inception report and 60% upon approval of final report). All costs of travel to Juba and field locations, accommodation, per diem, and professional fees (including support consultant fees, enumerators fees, training, and logistics) should be included in the financial proposal.

## Qualifications

- Advanced University Degree (Master Level) in Sociology, Social Sciences, International Development, Evaluation, Socio-Economic Studies, Development Studies, or another related field.
- Minimum of 5 years of relevant practical evaluation experience within three or more of the following areas: participatory methods; qualitative methods; social network analyses; social accountability; conflict prevention and peacebuilding; community participation and/or empowerment.
- Demonstrated publication record of evaluations on related topics.
- Demonstrated excellent analytical, writing, and reporting skills, with a focus on accessible, actionable, practitioner-focused reporting.
- Prior work experience in South Sudan is a strong asset.
- Familiarity with humanitarian and conflict-affected settings
- Fluency in written and spoken English required.
- Ability and willingness to travel to implementation sites in South Sudan (subject to approval by SAADO safety and security team, based on security situation).

## How to apply

Applicants submit:

- Cover letter outlining relevant experience and skills against qualifications listed.
- Brief Technical Proposal outlining the methodology on how to carry out the evaluation including a detailed work plan.
- Financial Proposal to complete assignment detailing professional fees, enumerator fees, air tickets to Juba and field locations, airport transfers, accommodation, per diem, etc.
- CVs of proposed consultant and supporting team members.
- One sample of reports for similar assignments conducted in the past in a similar context of South Sudan/humanitarian setting will be an added value.

## Qualifications/Work Experience:

The consultant or consulting firm should have:

1. Appropriate technical expertise in fuel-efficient cooking solutions and development specifically domestic energy use.

### 1. Evaluation and Award of consultancy

Eligible proposals will be evaluated based on full and open competition, in strict adherence to the scoring criteria detailed below

- |   |           |
|---|-----------|
| • Interpretation of scope of work                             | 20 points |
| • Methodology suitability for conducting this review exercise | 20 Points |
| • Experience and expertise in Similar Assignments             | 40 Points |
| • Financial proposal  | 20 Points |

2. **Rate and currency:** The rate shall be in United States dollars (USD)

### 3. Submission of proposals

The proposal shall be submitted in Hard copy in a sealed envelope and also in soft copies for consultancy from that are outside South Sudan to the following address [loice.charles@saado.org](mailto:loice.charles@saado.org) cc [christin@saado.org](mailto:christin@saado.org) Or  
SAADO Office  
Plot No:1 Ext ECSS Guest House, next to Keyan Embassy  
Hai Cinema  
Juba-South Sudan

**4. Registration for submission:**

Please ensure that you register your hand delivery bid with the Procurement department and drop it in the bid box yourself before you leave the procurement Department

**5. Request for clarification**

Any request for clarification must be made in writing through the email [christin@saado.org](mailto:christin@saado.org) Strictly and must be received no later than Wednesday 4<sup>th</sup> of October 2023 at 3:00 P.M  
Dateline for the submission of the proposals

The timeline for the submission of the quotes will be strictly on Wednesday 11th October 2023 at 3:00 P.M

**6. Notification of the result**

Only Successful and competitive bidders will be notified, and if you do not receive email communication within two weeks after the expiry of the dateline, consider your bids not successful

**7. Language for the bids**

The language for the bids shall be English only, but no other language to be used

**Treatment of the Information**

All data and information received for the purpose of this assignment is to be treated confidentially and is only to be used in connection with the execution of these terms of reference. All intellectual property rights arising from the execution of these terms of reference are assigned to SAADO. The contents of written material obtained and used in this assignment may not be disclosed to any third parties without the expressed advance written authorization of SAADO.