



Danish Refugee Council
Juba Country Office
Addis Ababa Road, Next to
UNICEF, Juba, South
Sudan



EXTERNAL/INTERNAL VACANCY ANNOUNCEMENT

Vacancy No. JBA 2023/04/01/0001

Who we are?

The Danish Refugee Council assists refugees and internally displaced persons across the globe: we provide emergency aid, fight for their rights, and strengthen their opportunity for a brighter future. We work in conflict-affected areas, along the displacement routes, and in the countries where refugees settle. In cooperation with local communities, we strive for responsible and sustainable solutions. We work toward successful integration and – whenever possible – for the fulfillment of the wish to return home.

The Danish Refugee Council was founded in Denmark in 1956 and has since grown to become an international humanitarian organization with more than 7,000 staff and 8,000 volunteers. Based in Copenhagen (Denmark) and present in forty countries, the Danish Refugee Council is a non-profit-making, politically independent, non-governmental and non-denominational relief organization.

Our vision is a dignified life for all displaced. All our efforts are based on our value compass: humanity, respect, independence and neutrality, participation, and honesty and transparency.

Country and Project Background:

Danish Refugee Council (DRC) is operational in South Sudan since 2005, working with the overall aim of achieving durable solutions for displaced populations. The Humanitarian and Disarmament activities started in 2006.

Danish Refugee Council main programme objectives in South Sudan are:

1. To save lives and alleviate suffering among displaced people and their hosts
2. To reduce displacement related risks and support and facilitate solutions
3. To promote peaceful, inclusive and resilient societies and address root causes to displacement

DRC primarily operates across Upper Nile and Unity states and other parts of the country, both of which are heavily affected by conflict and experience high numbers of internally displaced populations as well as refugees in need of humanitarian assistance. DRC has operational bases in Maban, Malakal, Kodok and Aburoc in Upper Nile, in Bentiu, Mayom, Kodok, Central Equatoria (Magwi and Ngulere), Ajuong Thok in Unity state, and the Mobile Response Team and all are supported by a country-office in Juba.

DRC recently developed important multi-sectorial mobile response teams based in Juba able to rapidly respond to new and urgent humanitarian situations countrywide at short notice to



conduct assessments and responses. Furthermore, DRC is part of a consortium implementing the USAID funded South Sudan Youth Empowerment Activity (YEA) which is a programme focusing on transformation of youth empowerment. The USAID South Sudan YEA will reach 25,000 South Sudanese youth in thirteen counties across five states over a four-year period. This community-based intervention will establish a vibrant Youth Corps and support local organizations enhance youth-friendly service offerings. The YEA will tailor its intervention to meet the realities of each implementation area and to best support a diverse group of youth with varied capacities and aspirations to reach their full potential.

DRC Seeks to Recruit: -

Position Title:	Economic Recovery Officers (x5)
Reports to:	Economic Recovery Manager
Unit/ Department:	Programme
Location:	Eastern Equatoria, Jonglei, Unity, Upper Nile, and Western. Bahr el Ghazal
Employment category	G (Non - Management) NMG-H1
Eligibility:	South Sudanese National Only
Salary	According to DRC salary policy – Non-negotiable
Advertisement Closing Deadline	25th January 2023



Overall purpose of the role:

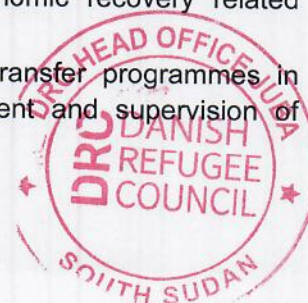
The purpose of the Economic Recovery Officer is to facilitate the implementation of South Sudan USAID Youth Empowerment Activity programming through partners and coordination with stakeholders in operational areas. The incumbent will support in enhancing the livelihoods of beneficiaries through partner support to ensure the provision of project information, business skills trainings, business support, Cash and Voucher Assistance and agricultural interventions utilizing market systems approaches. The Economic Recovery Officer directly reports to the Economic Recovery Manager (USAID YEA) but also works closely with Economic Recovery Specialist for technical support. The USAID YEA will be implemented through partners thus this role requires the officer to engage with partner with support from line manager.

Responsibilities:

To achieve the objectives of the position, the Economic Recovery Officer will perform the following tasks and undertake the following responsibilities through USAID YEA Anchor Organizations and Youth Led Service Organizations (indirect implementation);

General Programming & Operations

- Lead community engagement through community mobilization, beneficiary identification and selection processes
- To participate in the design and implementation of economic recovery related surveys and assessments in the project areas
- Lead partners in facilitating the implementation of cash transfer programmes in project operational areas. Support the set up, management and supervision of



Business Grants, Electronic Vouchers for agricultural inputs, Conditional Cash Transfers and facilitate Cash distributions

- Liaise with M&E to conduct post-distribution monitoring to ensure that beneficiary entitlements have been adequately accounted for and reconcile the results with those issued by the financial Service Provider and line manager for the supply of cash and vouchers.
- Oversee warehousing through coordinating with Logistics in sub office, at distribution sites ensuring that all commodities/cash/inputs/goods arriving at any given point are properly accounted for with systems in place
- Conduct small business management trainings and support beneficiaries in business plan development through partner support
- Work with partners to facilitate the set up and implementation of agricultural activities on the livelihoods programme through liaising with relevant stakeholders
- Contribute to programme design, planning and partner implementation through working with line manager
- Contribute to regular reporting on achievements and challenges related to the project
- Participate in facilitating and coordinating activities within the team and with other DRC's departments
- Submit high quality analytical project weekly, monthly and quarterly progress reports against the work plan to the line manager with explanations of deviations from the work plan

Capacity building

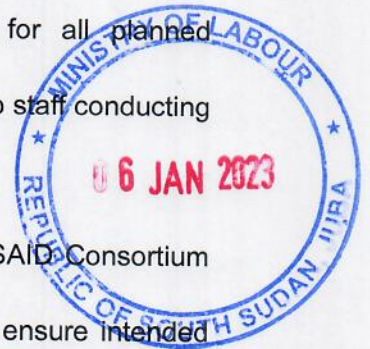
- Works with the Economic Recovery Manager to enhance capacity partners within the USAID YEA consortium
- Ensure that cross-cutting protection concerns are considered for all planned interventions.
- Facilitate the continuous assessment process and provide support to staff conducting activities

Coordination

- With support from line manager, effectively coordinate with the USAID Consortium partners during programme implementation
- Support local partners in stakeholder coordination at field level to ensure intended programme outcomes
- Promote and ensure at all times a pragmatic and efficient dialogue as well as networking with Local Institution, Private Institutes, workshops, National and international NGOs and local authorities
- Liaise with relevant technical line ministries during project implementation i.e. Ministry of Agriculture

Monitoring & Evaluation

- Work closely with the monitoring team on monitoring and evaluation tools for livelihoods activities in coordination with the M & E team and line manager.
- Facilitate the qualitative and quantitative monitoring of projects through team meetings, post-assistance visits, regular reporting and any other monitoring tools.
- Participate in internal evaluations of programmes.



Representation

- If requested by the Economic Recovery Manager represent DRC in livelihood working groups and interagency planning workshops.
- Represent, and where necessary, advocate on behalf of DRC with local authorities and line ministries

The responsibilities listed in the Job Description are not exhaustive and may be readjusted according to operational needs but will remain in line with the overall purpose of the role.

Experience and technical competencies: (include years of experience)

Essential:

- At least 1-2 years of relevant professional food security and livelihoods experience
- Experience with providing food security and livelihood related trainings that include Village Savings and Loans Associations, Small Business Management, Livestock Production, Crop Production, Post-Harvest Trainings, coordinating farmer field schools etc
- Demonstrated experience in Cash and Voucher Assistance programming

Desirable:

- Understanding of rights and protection issues of refugees, children and women
- Experience working with displaced populations.
- Experience of working with local and international partners

Education: (include certificates, licenses etc.)

Bachelor's degree or higher in agriculture, economics, psychology, sociology, marketing or other relevant field.



Required Skills & Qualities

- Core Competencies of DRC:
 - Striving for excellence
 - Collaboration
 - Taking the lead
 - Communication
 - Demonstrating Integrity
- Ability to work in a multinational and multicultural environment
- Proactivity, with a sound commitment to teamwork and with a spirit of genuine collaboration
- Excellent communication skills, as well as patience and politeness, are required
- Multi-tasking and Organizational skills is a must
- Adaptable and Flexible
- Proven analytical and critical thinking skills
- Exemplary sense of ethics in the workplace
- Team-oriented & good sense of humor

Find the definition of DRC's Core competencies [here](#)
All DRC staff should master the 5 core competencies:

- **Striving for excellence:** you focus on reaching results while ensuring an efficient process
- **Collaborating:** you involve relevant parties and encourage feedback.
- **Taking the lead:** you take ownership and initiative while aiming for innovation.
- **Communicating:** You listen and speak effectively and honestly.
- **Demonstrating integrity:** you act in line with our vision and values





<p>Conditions Availability: First week of February 2023 Salary and conditions: In accordance with Danish Refugee Council's Terms of Employment. The income will be subject to statutory deductions as per applicable South Sudan laws. The employee is responsible for the tax returns.</p>	
<p>Languages: (indicate fluency level) Fluency in written and spoken English. Fluency in local spoken languages.</p>	
<p>Key stakeholders: (internal and external)</p> <p>Internal</p> <ul style="list-style-type: none">• Protection Team• Economic Recovery Team <p>External</p> <ul style="list-style-type: none">• USAID YEA Consortium Partners• Sub-Cluster Level Sector Coordinators• Local Authorities• Local Traditional Leaders• Relevant stakeholders <p>Other NGOs</p>	
<p>Last updated: (date and name) Cedric Regede – 12th December 2022</p>	

How to apply

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through ssd-jobs@drc.ngo. OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office or to any DRC field offices.

Title of the position/vacancy number and location of preference MUST be clearly mark in the application and on envelop.

Equal Opportunities: DRC provides equal opportunity in employment and prohibits discrimination in employment on the basis of race, sex, color, religion, sexual orientation, age, marital status or disability.

DRC encourages all applicants to apply and does not practice any discrimination in any recruitment process.

Further information



Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

